## 2021 MAPE DELEGATE ASSEMBLY RESOLUTION

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| Meet and Confer Committee Expansion and Updates |

* Whereas MAPE Meet and Confer Committees are the only agency-based organizing bodies in the union.
* Whereas MAPE Meet and Confer Committees represent agencies of varying size - from dozens to thousands of members.
* Whereas the MAPE contract allows Meet and Confer Committees to be comprised of a “mutually agreed upon” number of participants but does not specify a mutually agreed upon number.
* Whereas the MAPE contract empowers MAPE Meet and Confer Committees to make decisions about committee structure which most suits each agency.
* Whereas MAPE Meet and Confer Committees represent diverse members across the state of Minnesota.
* Whereas restricting the number of committee members can limit diversity and equal representation of protected class status, demographics, geography, and job duties.
* Whereas the committee composition language needs updates to reflect past changes.
* Whereas electing the speaker at the Negotiations Convention does not ensure a specific timeline or election date.
* Whereas electing the speaker at the negotiations convention does not allow enough time to organize Meet and Confer priorities prior to negotiating the contract.
* Resolved, the language in the bylaws limiting Meet and Confer Committee membership limits to be stricken.
* Resolved, adopting new language allowing for more proportional representation on Meet and Confer committees.
* Resolved to update committee composition to include Vice Chair and Secretary.
* Resolved, the Speaker shall be elected in odd-numbered years within one (1) month of contract ratification.
* Resolved, the Speaker shall be limited to three (3) two-year terms.

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| Passed by | Date |
| Andi Morris – MnIT M&C Chair  Kristine Moody – Revenue M&C Chair  Jennifer Palm – MDH M&C Chair |  |

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| Contact Name | Contact E-mail Address | Contact Phone |
| Kirsten Peterson | [kpeterson@mape.org](mailto:kpeterson@mape.org) | 218.341.9304 |

(Underscoring denotes wording inserted (inserted wording), and strike-through denotes wording deleted (~~deleted wording~~).

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| Meet and Confer CommitteesArticle VI, Section 8 | Resulting Language |
| Section 8.      **Meet and Confer Committees**.  A. There shall be a Meet and Confer Committee for a given Appointing Authority. See Appendix D of the MAPE contract for a list of agencies.  B. Each committee shall consist of:   1. A committee chair; 2. Up to 12 ~~6~~ members; 3. Up to 2 alternate members.   C. Each committee's chair will be elected in an agency wide election.   1. Elections will be part of the annual statewide elections in even years. 2. Members can vote for the chair of their respective agency. 3. The term of office is two years and until their successor is elected. 4. Vacancies in the Chair will be filled by the Vice Chair and the committee will elect a new Vice Chair.   D. Each committee will elect one of its members as Vice Chair. The Vice Chair will perform the duties of the Chair in the Chair's absence or vacancy of the Chair position.  E. Each committee shall elect one of its members as Secretary. The secretary shall keep a record of the proceedings of Meet and Confer Committee meetings with the respective Appointing Authority.  **F. Speaker**. The chairs of the statewide meet and confer committees will elect one of the meet and confer chairs as their Speaker. The Speaker will represent the meet and confer committees on the Negotiations Committee and the Executive Committee.   1. ~~The Speaker will be elected at the Negotiations Convention.~~~~12~~ The Chairs shall elect a new Speaker within one (1) month of contract ratification. 2. The Speaker shall be limited to three (3) two-year terms | {Enter the resulting language.}  Section 8.      **Meet and Confer Committees**.  A. There shall be a Meet and Confer Committee for a given Appointing Authority. See Appendix D of the MAPE contract for a list of agencies.  B. Each committee shall consist of:   1. A committee chair; 2. Up to 12 members; 3. Up to 2 alternate members.   C. Each committee's chair will be elected in an agency wide election.   1. Elections will be part of the annual statewide elections in even years. 2. Members can vote for the chair of their respective agency. 3. The term of office is two years and until their successor is elected. 4. Vacancies in the Chair will be filled by the Vice Chair and the committee will elect a new Vice Chair.   D. Each committee will elect one of its members as Vice Chair. The Vice Chair will perform the duties of the Chair in the Chair's absence or vacancy of the Chair position.  E. Each committee shall elect one of its members as Secretary. The secretary shall keep a record of the proceedings of Meet and Confer Committee meetings with the respective Appointing Authority.  F. **Speaker**. The chairs of the statewide Meet and Confer committees will elect one of the Meet and Confer Chairs as their Speaker. The Speaker will represent the Meet and Confer committees on the Negotiations Committee and the Executive Committee.   1. The Chairs shall elect a new Speaker within one (1) month of contract ratification. 2. The Speaker shall be limited to three (3) two-year terms. |