**Local 301 Membership Meeting**

**Tuesday September 8th, 12 – 1 pm**, **Skype**

**Meeting called to order at 12:05 pm by President Nagle**

**Attendees: 89**

**Welcome/Announcements, Brett Nagle, Local President**

* Brett introduced himself and welcomed everyone to the meeting.
* Brett reminded folks to vote in the upcoming November election. There are a number of options: request absentee ballot, can vote early in-person starting Sept. 18th. For those who requested a ballot, they should be going out late next week. Every county has a ballot drop off spot open until 3 pm on Election Day.
* See Secretary of State's website for information, <https://www.sos.state.mn.us/elections-voting/>, or contact Brett or any other officer if you have questions.
* Engage other voters and reminder others to vote and be heard. Elections matter and impact how we do our work.
* The MAPE website also has resources on how you can vote and be involved, such as organized phone banks, door knocking, etc.: <https://mape.org/2020-minnesota-elections/get-involved>. Brett volunteered in 2018 and it was a great experience.
* Some MnIT folks still don't have access to Teams, so hopefully we can start using teams for our monthly MAPE meetings starting in October.
* Question about being an election judge: there is a special code (MSL) you use on your time sheet and you don't have to take vacation time. Your supervisor must approve and you have to forward your letter to Vicki in HR.
* Shanna Schmitt mentioned that many cities/counties are looking for election judges. Ask supervisor, block off your calendar. You will get an assignment letter from your county/city that you need to forward to Vicki. You W=will get paid from state (is in our contract), can also choose to get paid from city/county you're working with. Your supervisor can't turn you down unless a certain percentage of other people are doing it. You can be an election judge in any county/city (you don't have to live there).
* Talk to a steward if your supervisor is asking questions about private health/sick time used. Steward information is here: <https://mape.org/locals/find-your-steward>.
* We are hoping to have a representative from the Political Council to come talk to us about inclusion, diversity, and equity.

**Local 301 Charitable Donations, Anne Morris, Local Treasurer**

* Brett discussed that Local 301 passed a resolution to donate our $900 lunch expense to the Sheridan Story since our meetings are now virtual.
* Anne discussed that in the MAPE Treasurer Handbook it states that we cannot donate more than $1,000 to a single profit. We donated to the Sheridan Story twice. We will have seven months by the end of the year to donate our lunch budget.
* The Local President's Committee developed the Bread to Roses supplemental budget recommendations to develop a list of organizations that we can donate to. There are seven groups we can donate to: Second Harvest Heartland Central Kitchen, CAPI, OutFront MN, The Open Door, TC Food Justice, Women's Advocates, and the Animal Humane Society.
* Shanna Schmitt made motion to donate our June through December monthly lunch budget to the organizations listed above. Kristin Kirchoff-Franklin seconded the motion.
* The Bread to Roses campaign does not limit us as a local to donate to any organization as long as we do so in accordance with the bylaws. The Bread and Roses campaign favors organizations that run by women, and people of color. Brett, asked everyone to say Aye, opposed, say nay (no nays). Motion passed.

**Delegate Assembly Resolutions, Brett Nagle, Local President**

* Delegate Assembly (DA) is the representative body that determines the ground rules for how MAPE operates.
* Delegates will vote on nine resolutions (Hannah Field, Mark Snyder, Rachel Olmanson, Kristin Kirchoff-Franklin, and Brett Nagle). Alternates: Jason Ewert, Maria Takahashi, Kristin Mroz-Risse
* Delegate Assembly Resolutions (see <https://mape.org/committees/delegate-assembly-da> for details)
  1. Updates to language of the Judicial Committee and Judicial Procedure (language changes)
  2. Establishing the Judicial Procedure as the sole procedure for resolving complaints by members (clarify how complaints would be handled).
  3. Establishing a procedure for resolving disputes of MAPE's governing documents and policies.
  4. Aligning the election rules with governing documents or policies dispute procedure.
  5. Create opportunities for chief stewards to focus on enforcement.
  6. Updates to word count for candidate personal statements (everyone will get same 300 word allotment).
  7. Election updates.
  8. Speaker of Employee Rights Committee: would elect chair.
  9. Replacing Regional Chief Steward w/ Regional Lead Steward.
* The delegates and alternates will look at this in more detail before DA. Let us know if you have any comments or questions.
* Bill Dunn announced that the Labor Management Committee is looking for folks. The committee needs more people. They meet less than monthly, if you're interested reach out to Brett or Bill.

**Board of Directors Update, Shanna Schmitt, Regional Director**

* The board is currently working on tactical goals.
* You should be hearing about scholarships soon if you applied.
* MAPE donated funds to Eastside Freedom Library. There was an event last weekend.
* We are moving money into our crisis fund and working through some contracts and board development (training in new board members).
* The board received good feedback from members that they brought forward at the board meeting. Feel free to join the monthly meeting at 9:30 am for member comments.
* Melissa gave a presentation on divestment of fossil fuels at the board meeting to request research into divesting.

**Contract Negotiations Update, Kristin Kirchoff-Franklin, Claudia Hochstein, Contracts Negotiators**

* Claudia was appointed to the Negotiations Committee, so we have two representatives from Region 3. Claudia is appointed as a Statewide Representative.
* We've had two meetings focused on logistics. We will be holding contracts listening sessions towards the end of the year. We have another meeting this week.
* The team is working on a Vision Plan.

**Chief Steward's Report, Kristin Kirchoff-Franklin, Chief Steward**

* Sick leave – you do not need to give your supervisor any information/details of why you're sick. Employee illness on time sheet (page 22 of the contract), exceptions include if they suspect any sick leave abuse, have a reason to believe that you are unfit to do job, or that you have been exposed to contagious disease. If you have any questions about sick leave refer to article 12, or ask us.
* If you have any questions on the COVID policy please contact us.

**MPCA Meet and Confer, Hannah Field, Chair**

* The committee only works on issues with MPCA.
* Committee held 23 listening sessions over three days and got a lot of really great feedback. Thanks to those who showed up and participated.
* Next steps are to sort through the feedback and develop a draft plan that the committee will bring to MPCA leadership. We will share the plan with you when it's ready. If you weren't able to attend a session feel free to reach out: [mape\_pca@mape.org](mailto:mape_pca@mape.org). Can meet w/ you, skype meeting, or email us.

**Meeting adjourned at 12:59 pm by President Nagle**

**Next meeting Oct. 13th at noon**