**Local 301 Membership Meeting**

**Tuesday June 8, 2021, 12 pm – 1 pm**, **Microsoft Teams**

**Meeting called to order at 12:03 pm by Vice President Snyder**

**Attendees: 96**

**Welcome/Announcements, Mark Snyder, Local 301 Vice President**

* Mark thanks those who voted in elections.
* Election Results:
  + Statewide VP: Angela Halseth
  + Statewide Trustees: Jared Golde, Joseph Sullivan
  + Statewide Political Council: Cathleen Cotter, John Ferrara, Chet Bodin
  + Region 3 Director: Mark Snyder
  + Local 301 Delegates: Anne Claflin, Jason Ewert, Kristin Mroz-Risse, Shanna Schmitt. Chuck Krueger will be an alternate.
* Now that Mark will be Regional Director, we have a vacancy for Local 301 VP. There will be a special election and a 60-day nomination period. You can nominate yourself or others, it will be a one-year term. We will have elections again for all local 301 officers in about a year.
* Ask Mark if you have questions about the VP role. The main responsibility is to lead the local monthly meetings when the president is not available.
* We are planning a Local 301 Picnic, Sunday June 27th from 11 am to 2 pm at Roseville Central Park – Foundation Shelter, 2495 Victoria St. North, Roseville, MN 55113. There's parking, a paved trail to the shelter, playgrounds and walking trails. We will have prewrapped food as well, like sandwiches. Picnic will be paid for out of organizing budget
* Mentimeter poll – Will you be attending the picnic? Yes: 20, No: 20
* How many people would be in your group? 1: 10, 2: 8, 3: 2
* The poll is not an RSVP, we just want to get a general idea for ordering food. Please come if you can.
* State budget – Special session expected to start June 14th. If the budget is not passed by June 30th, state government will shut down and we all go into layoff until Legislature passes and Governor signs the budget bills. For those of you going through this for the first time, layoff simply means we wait to return to work, there's no reapplying for positions or anything like that.
* We all received a layoff letter. Letter details out how you would get paid. The last shut down was in 2011 we. If we do have a shutdown, you basically go home and management will give us a date when we will come back. In 2011, we did not get back pay.
* Kristin Kirchoff–Franklin: We are not really anticipating a shut-down, but we should prepare in case it does happen. If any of you have specific questions, please reach out to a steward. List of Local 301 stewards is available here: https://mape.org/locals/301
* There is information on MAPE website as well: https://mape.org/news/state-employees-receive-layoff-notices
* Last shutdown was 20 days (7/1/21 – 7/20/21)
* June lunch donation: East Site Neighborhood Services (ESNS), https://www.esns.org/foodprograms

**Board of Directors Update, Shanna Schmitt, Regional Director**

* The Board met on May 21st
* Heard two complaints that were submitted to the Board Stewards and directed MAPE Counsel to work with the Constitution and Rules Committee to identify where our governing documents are unclean/insufficient.
* Replenished the Coalition Building Activities budget so the new coalition building workgroup has fund for the remainder of 2021.
* Delegate Assembly planning committee has started meetings. Delegate Assembly will be a full-day, and be virtual. Hopefully next year we'll meet in person. Hoping to learn from difficulties last year. We will have some training events over the summer to hopefully help make things run smoother.
* Update on Negotiations. Read emails from MAPE central and do what you can to help out.
* Lina Jamul is out for the foreseeable future. We don't know when she will return.
* The Equity and Justice Black Caucus will host a day of events on the 1 year anniversary of the death of George Floyd.
* The Organizing Council conducted a survey on opinions on how involved MAPE should be in social justice issues. Only 55 members responded to survey. More work is needed to engage with members on this topic.
* The Equity, Diversity, and Inclusion Committee of the Organizing Council is taking a pause for the summer (members expressed burnout & need more direction from MAPE). Board will work on strategic plan over the summer.
* Feedback is welcome, after this meeting you can contact Mark Snyder at [mark.snyder@state.mn.us](mailto:mark.snyder@state.mn.us). Every board meeting members can come and speak and give opinions. Mark's first meeting is on Friday, June 18th.
* Mark thanked Shanna for her work as Regional Director.

**Contract Negotiations, Kristin Kirchoff-Franklin and Claudia Hochstein, Contract Negotiators**

* Question on essential/non-essential employees: Kristin and Claudia will look into it. This has changed since the last shut-down.
* We met with the employer on June 2nd. It was our 2nd session in mediation. MMB continues to disregard what our members want and need.
* After the meeting, we held a town hall with an update. Thank you to those who came. The meeting was recorded and can be viewed here: <https://www.youtube.com/watch?v=rCiqNafH7Ag&feature=youtu.be>
* Members recently did quick video segments as part of the town hall action. You can view videos at YouTube page (<https://www.youtube.com/teammape>) and MAPE Facebook page, also available on MAPE website: (<https://mape.org/news/negotiations-zoom-update-recording>).
* Will meet again June 16th and 17th. Our team is diligently working on package proposals to pass across the table.
* Thank you for all your support. We'll continue to keep you updated and please be on the lookup for more action opportunities.
* Contact Kristin or Claudia w/ questions.

**Meet and Confer, Hannah Field, Meet and Confer Chair**

* Hannah introduced herself and mentioned that BWSR created a Meet and Confer team.
* The team has been focused on topic of telework lately. MPCA put out their reopening/recovery plan. Thanked those who attended listening sessions last month. Met with leadership yesterday to share ideas from members – equipment, parking, technology, policy surrounding supervisor control
* Seemed open to ideas that were shared w/ management.
* All of the unions will be meeting w/ leadership this Thursday to discuss the reopening plan, which includes teleworking. If you have any ideas/concerns reach out to [mape\_pca@mape.org](mailto:mape_pca@mape.org).
* The reopening plan is available on the Lorax for everyone to review.

**Membership Update, Chuck Krueger**

* Chuck introduced himself. We have one new member this week that's in the meeting today.
* Evan Pak – MPCA, on the VW team. Excited to be part of MAPE and the first time been represented by a union.
* Membership drawing for June. Winners: Manasa Bonagiri, Pat Engelking, Tracy Finch, and Sharon Stephens. Membership Committee meeting this Thursday. If you're interested to joining the Membership Committee contact Chuck, need Industrial/Municipal Division members to join.

**Closing, Mark Snyder, Vice President**

* Mark asked if anyone has questions/concerns.
* Management has not agreed to any of our proposals yet. Repackaged some of our request, nothing substantial.
* Let us know if you have any dietary restrictions for the picnic. We'll have vegan and a few gluten free options.

**Meeting adjourned at 12:45 pm by Vice President Snyder**

**Next meeting July 13th at noon**