Local 301 Membership Meeting

March 12th, 2019, 12 pm - 1 pm, DNR Lobby Gallery, 500 Lafayette Road

Meeting called to order at 12:05 by Local President, Brett Nagle

**Announcements/Welcome – Brett Nagle, Local President**

* Emails from MAPE are showing up as spam in outlook as a result of the new ATP system. We are working with MNiT to address this issue. In the meantime, you can change your junk email settings in outlook by adding [mapelocal0301@gmail.com](mailto:mapelocal0301@gmail.com) to your safe senders list. See link for more information: <https://support.office.com/en-us/article/add-recipients-of-my-email-messages-to-the-safe-senders-list-be1baea0-beab-4a30-b968-9004332336ce>.
* We are also working to resolve some issues we’ve been having with the MAPE meeting calendar invites. Some folks are getting them, some are not. Reminder that our monthly meetings have been moved to the 2nd Tuesday of each month. Our April meeting will be in the DNR Lobby Gallery, and we will move back to the MPCA Board Room starting in May.
* There are 59 new MNiT employees that are now part of Local 301. The new members are located at the Pine Street office. Local 301 will be setting up a meet-and-greet in the next month. Brett welcomed and thanked new employees for coming to the meeting.
* Day on the Hill: Thursday, March 26th.
  + Registration is open until, Tuesday, March 19th and we encourage you to check it out. It’s a great opportunity to meet your representatives and meet other MAPE members that live in your district.
  + Sign up early, online through the MAPE website – [**https://mape.org/news/mape-day-hill-2019**](https://mape.org/news/mape-day-hill-2019)**.**
  + There will not be lost time reimbursement, but lunch will be provided.

**Contract Negotiations Update – Bill Dunn, Contracts Negotiations Representative for Region 3, Dave Kamper, MAPE Business Agent**

* The negotiations team has been meeting with members one-on-one and have been gathering stories. The contract will be in effect from July 1, 2019 – June 30, 2021. There also soon be buttons available to support contract (Button-Up Campaign).
* April 4th is the contract opener. MN negotiations are public meetings, few states have this. Last year, MAPE started a new effort to personalize MAPE members by encouraging them to come to the contract opener. This year, MAPE has a goal of 15 MAPE members showing up from each region on April 4th. We encourage you to come to the capitol on April 4th to show our strength, and unity. REGISTER NOW: [https://portal.mape.org/EventDetails.aspx?EventID=2037](http://cqrcengage.com/mape/app/thru?ep=AAAAC2Flc0NpcGhlcjAx1XdrQOG7XjRWiLph8fOnCEsFE-Lzrljw6miwmxUBdbX27mNBIf8kpO1F2Ma4vN_rFOcTqeFc5tWGGPUA1mGEdyGd2PTWmHepvoKkbiOfoAPx5WORvvWI8n0neATO7OrtHKoUA0ii_e8QisNx9iwx_BYXnU_8jBZWA85jzGUBMJ5ys7ZmSo1Z8kSSXI7gjImR&lp=0)
* Melissa Wenzel mentioned that she went last year and had a really great time. Encouraged folks to go.
* Members have been helping us identify priorities for contract negotiations. We need your help and input. Members will get to vote on our contract in August.
* Question came up about cost of living increases and the years that we didn’t get wage increases. Bill and Dave described that the more people that show up for Day on the Hill and on April 4th will really make a difference. Encouraged folks to contact legislators. If agencies don’t get budgets, MAPE members won’t get raises. Bill and Dave also explained that they are working on issues related to this – folks that are at the top of their pay ranges, temporary/unclassified employees. We are looking at these things as part of the contract negotiations.

There are five key themes for the new contract:

1. Wages and Health Care
   1. Cost of living increases
   2. Holding the line on health care costs
2. Workforce Development
   1. Tuition reimbursement and/or loan repayment
   2. Reallocation request timeline/accountability
   3. Recognize experience and institutional knowledge
3. Equity and Inclusion
   1. Promoting diversity and equal treatment for all employees
   2. Equal rights for unclassified employees
4. Work-Life Balance
   1. Vacation accrual improvement
   2. Phase retirement program expansion
   3. Telecommuting/telework policy improvement
   4. Paid family leave
5. Healthy Workplace
   1. Safety measures in the workplace
   2. Performance evaluation improvements

**Treasurer’s Report, Mark Snyder, Local 301 Treasurer**

* Mark described how the local treasurers have to perform an audit. This is a requirement statewide. Mark is looking for three people to spend an hour with Mark to help him verify that we tracked everything properly. He will provide lunch. Let Mark know if you are interested. He needs to complete the audit by the end of March.

**Statewide Elections, Chet Jorgenson, Statewide President of MAPE**

* President Jorgenson encouraged folks to consider running for upcoming statewide elections. MAPE restructured and now has an Organizing Council and a Political Council. The Organizing Council will work on continuing to keep our membership strong by reaching out and talking to MAPE members. The Political Council is working on a bill that would ensure that state employees get paid during furlough. The bill has passed its first committee hearing. MAPE wants to help ensure that MN understands the importance of the work that we do.
* See: <https://mape.org/resources/mape-documents/election-information> for more information. Members must send their nominations to [swelect@mape.org](mailto:swelect@mape.org) by **Thursday, April 11th**.

**Stewards Report, Bill Dunn, Chief Steward**

* Stewards are members/colleagues that have stepped up, have taken training, and have the skills and legal authorities to advise and represent members in all matters of personnel.
* Stewards are here to help you, advice you, and defend you.
* Local 301 Stewards: <https://mape.org/locals/301>
* You are not confined to seek help from a steward within your agency or division.
* The stewards work together as a team in confidence.
* Can help with things like reallocations, vacations, sick time, but will help only if you ask.
* Bill discussed how employees should use general sick codes in timesheet.

**Membership Myths, Dave Kamper, MAPE Business Agent**

See power point slides at end of notes.

**Closing, Brett Nagle, Local 301 President**

* If you are interested in running for local Vice President, or Delegate Assembly send an email to Rachel Olmanson, [rachel.olmanson@state.mn.us](https://c/Users/rolmans/AppData/Local/Microsoft/Windows/Temporary%20Internet%20Files/Content.Outlook/DLNZCE0P/rachel.olmanson@state.mn.us).

Birthday drawing, Mark Toso

**Meeting adjourned by Brett Nagle at 12:55**