# MAPE Local 101 meeting 11-2020

Called to order 12:02pm

* Hardship fund report (Tyler)
  + Applications were sent out in October and a few requests have been received that the Committee is reviewing
  + There is an individual cap of $250 per applicant
  + A decision on re-opening the application process has not been made
* Election results report (Devin Bruce)
  + Both the Senate and House will remain in control of the same parties are before
  + MN remains a divided legislature which likely means contract negotiations and legislative sign-off will be difficult again
  + There are a few races that will go to re-count because they are close
* Jed: chief steward report and DNR Meet and Confer
  + 11 active grievances: 9 at DNR, 2 at DLI
  + DNR M&C meeting recently covered COVID screenings
  + MNIT M&C is working on setting up listening sessions
* Membership secretary role –
  + A special election will need to take place to fill the Membership Secretary position
  + A motion was made (Frances Li) and seconded (Harland Hiemstra) to appoint Connie Stauffer to the Membership Secretary position until a special election can be held. The motion passed 14-0.
* Internal organizing – board working on developing a plan to connect members
* Impact of COVID
  + Dave reports DLI is communicating frequently about this
  + Notes that changes to COVID leave plan may require many staff to take unpaid leave
  + MAPE reps on safety committees are a good outlet for any related concerns
* Darci: board report
  + Board working on MAPE strategic plan
* Harland: negotiation report
  + Planning a Local listening sessions
* Dan: BA report
  + Encourages members to join a committee or other union activities
  + Building Contract Action Team: aiming for a 1:10 member ratio and keeping the team active year-round

Adjourned 1:00