# MAPE Local 101 meeting 10-2020

Called to order 12:02pm

* Hardship fund report (Tyler)
  + Application is now live on our local page
  + Can be submitted to any member of the hardship fund committee or executive committee
  + November submission deadline is 11/9
  + Total amount available is $2500 with individual cap of 250/year
  + Guidelines are open, form just asks for basic info. Distributions are not reportable – recipients should not receive a 1099 form.
* Jed: chief steward report
  + 13 grievances, 10 DNR (5 for one member), 3 DLI
  + Stewards continue to meet virtually each month
  + Meet & Confer DNR next meeting 10/21
    - Last full meeting May, last check-in July
    - Seeking 3rd party facilitator
    - All minutes available on MAPE website
  + MNIT Meet & Confer will meet Nov 18
  + Overview of M&C for new members
* Phone bank – good participation for state Senate candidate Josiah Hill
* Membership secretary role – Alexis has stepped down
  + We are accepting nominations to fill this position at [swelect@mape.org](mailto:swelect@mape.org)
  + Special elections may be held quarterly and Dave may appoint an acting membership secretary for the interim
* Internal organizing – board working on developing a plan to connect members
* Impact of COVID
  + Dave reports DLI is communicating frequently about this
  + Notes that changes to COVID leave plan may require many staff to take unpaid leave
  + MAPE reps on safety committees are a good outlet for any related concerns
* Darci: board report
  + Virtual DA: 9 resolutions and budget approval
    - Minutes available on website
    - 3 resolutionss will be discussed by board Friday
  + Strategic plan: 4 commitments
    - Equity framework
    - Identify, recruit, develop, train members
    - Build relationships with partner orgs
    - Advocate for member interests
  + 6 focus areas:
    - Health and safety
    - Work with allies on retaining employees
    - Call for resilient public sector
    - Mobilize members to have impact on elections
    - Grow members to 75%
    - Align with other orgs
  + 3 touchpoints: bargaining, elections, enforcement
* Harland: negotiation report
  + Planning a member survey
  + Planning listening sessions in next two months for next contract negotiations
  + Contract Action Team is looking for volunteers (email Harland.hiemstra@state.mn.us), will mobilize early next year – team members ask coworkers for input on contract issues
  + Team has been meeting for regular half day sessions; member engagement actions will start early 2021 when gov’s budget released, negotiation work starts in April
* Tyler: treasurer report
  + No spending since last meeting
  + Surplus about $10k; after reallocating to hardship fund and donations we can expect $7.5-8k surplus, giving us $78k funds at year end
* Monica: political committee report
  + MAPE list of upcoming political actions available via personal email
  + Mon-Wed-Thurs phonebanks continue
  + Lit drop Sunday in WBL – can be contact free
  + Early voting is open, encourages mail or drop-off, info at mnvote.org
  + Open enrollment starts end of October
    - Vision benefits are new this year, MMB has intro video on their site
    - Dental and short-term disability not open this year
  + Harland discusses options for voting plans
* Dan: BA report
  + Encourages members to have voting plans
  + Encourages members to give input to M&C, notes that it can handle supplemental bargaining issues, unclassified employee issues
  + Building Contract Action Team: aiming for a 1:10 member ratio and keeping the team active year-round
  + Dan will be staying with 101!

Adjourned 12:56