# MAPE Local 101 meeting 03-2020

## March 10, DLI

Called to order 12:10pm

* Directors report (Darci)
	+ Board has received independently conducted climate study of MAPE board, members, and staff; the study will not be public, the board will use it in strategic planning
	+ Treasurer news (no report, treasurer is out of town): extra funds in budget due to leap year
	+ Organizing council has two budget requests including scholarships to Labor Notes conference; five spots are available for rank/file members to apply
	+ SPFE are on strike today
		- Monica moves to send $250 to SPFE
		- Harland moves friendly amendment to earmark the funds directly to striking workers if there isn’t already a strike fund; Monica accepts
		- Motion passes unanimously
* Chief steward report (Jed)
	+ 10 open grievances at DNR, 4 at DLI
	+ Stewards will meet in March
	+ DNR Meet & Confer met in early Feb. Issues discussed:
		- OCO morale
		- MAPE rep on Organizational Health Committee
		- Telework (will take survey of dept staff)
		- Intranet changes: FMLA and PPL clarifications, streamline ways to file complaints
		- Pay for mandatory firefighter R&R days
		- Transit subsidy (survey going out soon)
		- Loan reimbursement
	+ MNIT Meet & Confer
		- Will get transit subsidy
		- Equity adjustment and reimbursement implementation – guidance from MMB is forthcoming
		- Will clarify PPL info (can use same language at DNR)
	+ Question: what’s the difference between a complaint and a grievance?
		- Grievances concern our contract; complaints are for harassment, respectful workplace issues, internal audit, etc.
	+ DLI Meet & Confer hasn’t met since November, will schedule a meeting soon
* Political council (Monica)
	+ (In response to a question that’s come up for stewards recently) Can we use sick leave for quarantine/self-isolation? MMB has been asked for guidance in addition to existing policies
	+ MAPE contract has been introduced in MN House and Senate
	+ Paid family leave bill HF5: would use payroll tax to create a fund run by DEED; has passed MN House, Senate has not agreed to hear it yet
	+ Supplemental budget requests coming soon, none from DNR or DLI
* President (Liz)
	+ Reimbursement committee split into DNR and DLI subcommittees chaired by Jeff Reinhart and Alexis Lohse respectively
	+ Quick update from Alexis: DLI subcommittee met yesterday, will send a survey and schedule meetings with management and Meet & Confer
* Communications and outreach (Caleb)
	+ Committee is building infrastructure to start a blog and social media presence for the local
	+ We have a closed Facebook page for Local 101 members only
	+ Can send content to MAPE Central for Instagram
	+ Suggestion: mass texting
* Elections committee (Nell)
	+ Email update sent to membership
	+ All Local 101 offices and 5 delegate assembly seats up for election
	+ Agency offices: DNR and DLI statewide, Meet & Confer chairs
	+ Statewide president, treasurer, organizing council, political council
	+ Ballots will be available May 13-27
	+ Nominations are open until April 10; contact Frances or Nell, swelect@mape.org for statewide offices, 101elections@gmail.com for local offices
	+ Darci makes 3 nominations for delegate assembly

Adjourned 1pm