MAPE Local 101 meeting Tuesday 11 February 2020

DNR Warner Road office

Called to order 12:03pm, Harland chairing this meeting in Liz’s absence

Chief steward report (Jed):

* 16 grievances, 9 for one member a DNR, 4 at DLI
* Stewards meting cancelled this month, will meet next
* Jed and Harland encourage members to appeal performance reviews if needed
* Meet and Confer at DNR: met Jan 22 for 90 minutes
  + Asked for 4 more quarterly meetings, all are scheduled
  + Discussed wage adjustment for retention and loan reimbursement; not a firm no, but will need work and time for guidance from MMB
  + Legislative budget request
  + PPL: needs more consistent info from HR, a point person, an intranet page
  + OCO morale issues: held a listening session last week, will follow up
  + Will follow up on: intranet forms for PPL and complaints, MAPE rep on organizational health committee, wildland fire R&R day pay, area fishery supervisor class change from 8L to 11L, telework policies
  + Harland encourages members to contribute to Meet and Confer listening sessions

Business agent report (Lyz):

* DLI drafting a survey on loan reimbursement; commissioner is supportive of implementation

Strategic plan presentation (Lina) – this is the plan written for 2018-2020, before the Walz administration and Janus decision; discussion of successes and challenges during this time

Discussion of SEGIP wellness program: replacing copay deduction with $70 discount off deductible – in response to member questions, no, this is not in our contract; separately offered by SEGIP

Adjourned 1pm