# MAPE Local 1201 Meeting

Time: July 17, 2025, 11AM – 12PM Central Time (US and Canada)

## Meeting Call to Order

## Welcome

* Introductions of business agent, leadership team, and stewards

## Good News

* TRIO grants approved (MN State Colleges and Universities)
* Forming site Meet and Confer (Zoo)
* Other good news anyone wants to share?

## Tentative Agreement on the Contract (Genzeb)

* Points out that tentative agreement results are available on MAPE website
* Delivered updates since June, summarized Push Week
* MMB proposal was not good, layoffs, no wage increase, big increases to health care costs
  + Protected health care
  + Wage increases
  + Protected step increases
  + Kept PPL
  + TU Probationary period
* Member stories during Push week were crucial. Solidarity with other unions, crucial. Showing up, crucial.
* MMB 24-hour tactics might not be best for union
* Member action was crucial and MMB noticed, on social media and in person.
* Summarized health care increases and wage increases, telework and RTO, PPL, AI
* Inter-union solidarity
* Next steps – vote
* Keep taking action and organizing

### Questions for Genzeb:

* Amy: if vote “no” on contract what would next steps be?
* G: get ready to organize.
* Adam: strike date would likely be early September. Health insurance remains paid once you enter a new month. Strategic time to start a strike would be the beginning of a month. We have to take the temperature to be sure support for strike is strong and people will be on the picket line. So 51% no doesn’t suggest a lot of strike strength. So the board had to take that temp and decide whether or not to actually strike. It would also depend on what the other unions do. If we go it alone, that would probably be a huge mistake. If AFSCME takes the contract and we don’t that would not be good. Short answer is the strike would likely be after Labor Day. There’s also the risk that the agreement after a strike would actually be worse.

## Next meeting:

* + Thursday, August 21, 11am-Noon, Zoom

## Resources/Links shared during meeting

MAPE <http://www.mape.org/>

MAPE Local 1201 <https://mape.org/locals/1201>

Join MAPE <https://mape.org/join-mape>

Steward training <https://mape.org/resources/training/classes>

Outdated PD survey [Outdated Job Duties/Position Description?](https://docs.google.com/forms/d/e/1FAIpQLSdeiICVnjfuHbeyCyny06zOFKKsz9rWNQK_R04pHIdzy5Puvg/viewform?usp=header)

MAPE 101 [MAPE 101 training](https://mape.org/events/mape-101-statewide-0)