[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, July 10, 2025, at 11:30 a.m. **Participants:** 76

**Location:** Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) Recording link: [1101 July meeting recording](https://us06web.zoom.us/rec/share/MSRtdoGBdYtNzYclVRe7lvzF23NoYLSYKFE-3aWuzQY1FxlY9OJ3Lcu5914jycWn.h0Yo1-LTy9d4NAUD) Passcode: \*RxJ84 (meeting starts around the 8:45 mark)

**Next meeting:** Thursday, August 14, 2025, at 11:30 a.m. Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Minutes**

* Call to order: 11:33pm
* Approval of June meeting minutes (Susan McNeeley and Sandra Tobias-Kotyk)
* Tentative Agreement presentation (Sean):
	+ MAPE members will have the opportunity to vote on ratification from Aug. 11-17 (you need to be a member in order to vote!).
	+ Become a member by July 25th to be sure your vote counts.
	+ Results announced August 8th.
	+ See the Toolkit on MAPE website for wage calculator: [Tentative Agreement Meeting Toolkit | Minnesota Association of Professional Employees](https://mape.org/TAtoolkit)
	+ Gained in the contract:
		- Wage increases of 1.5% (1st year) 1.75% (2nd year)
		- Maintained steps
		- Kept paid parental leave
		- Balancing hours for exempt
		- Unclassified employees only have a 30-day probationary period instead of 90
		- Chaplains housing allotment increased from 20K to 30K
		- Orthodontics coverage increased to $3,200/dental intact
		- Coverage optional for legal services
		- Accidental/dismemberment life insurance options
		- Negotiated AI--humans will be the final decision makers when AI is used
		- 21 days’ notice regarding changes in telework (was 14 days)
		- Notice received when an investigation is closed
	+ We may not have gotten what we deserved, but given the budget year, the negotiations team fought hard to get these gains and the board voted to approve them.
	+ Members should consider that MMB wasn’t willing to negotiate on much in the beginning of push week and wanted to increase health care costs significantly, which would have been $2,500 for single coverage and $4,500 for family coverage.
	+ There is still a 17% increase in health insurance costs, but this is considered average and smaller than the wage increase we will receive. Agencies are covering 88% of health care costs. Health care costs was the top issue for members. This going to be an ongoing issue that the union will continue to work on as health care costs are forecasted to continue to increase.
	+ REMINDER to vote--if the tentative agreement is voted down, it will go to the Board for a decision as to whether or not we should strike. The Board does not have to approve a strike.
	+ [Watch the TA Town Hall](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DnZNzw4ZdJo4&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Ca10af00aac88404dca4508ddc3256dd8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638881287744575670%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=wezVQMgQ6ik20yOaMVBAxK6W3wa3tIJkGlMqyZaM%2F0w%3D&reserved=0). This recording walks through the TA highlights and answers many common questions.
	+ [Read the Full TA](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fmedia%2F5342&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Ca10af00aac88404dca4508ddc3256dd8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638881287744589330%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=IeXJ6iQ89HyeXgAQhq10nfopjHpSahXYCUvKFb2u7ro%3D&reserved=0)
	+ [Understand the Process](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fprocess-strike-vote&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Ca10af00aac88404dca4508ddc3256dd8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638881287744611700%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=J6JwpaKpBsgwEuSCkiosDXTYfo%2BLuhIzJMFLX3nTD0Q%3D&reserved=0). This flow chart outlines what happens after we reach a tentative agreement, including the Board’s role and how we would trigger a strike vote if necessary.
* Business Agent Report (Adam): (no report given)
	+ After months of organizing, Macalester College staff have voted to join MAPE. This new bargaining unit includes non-faculty, non-supervisory employees and marks a major win for higher education workers and for the broader growth of our union. We’re thrilled to welcome Macalester staff into our community!
	+ Layoff updates
* Region 11 Director’s Report (Jessica) (no report given)
* Treasurer’s Report (Susan): Checking $854.12, MAPE Central $16,525.28
* Membership Committee Report (Danelle) (no report given)
	+ Welcome to new members/first time attendees!
	+ Membership Committee update
	+ Next after-hours social event on Tuesday, August 5 from 5:00-7:00 p.m. at Lake Monster Brewing (550 Vandalia St, Ste 160, St Paul), hopefully outside on the patio, with appetizers and pizza, too! Everyone welcome (families included)!
	+ Winners of the second quarter recruitment contest: Michele Wilson (x2) and Danelle Gorra
		- Enter your name in the third quarter membership recruitment contest through the end of September!
	+ “Get to know membership” member spotlight of the month: Susan McNeeley (held until August)
* Regional Steward Director (RSD) Report (Michele) (no report given)
	+ Next steward meeting via Zoom on Wednesday, August 13 at noon.
	+ Reminder about 2025 trainings
		- Organizing as a Steward: Oct 20
		- Contract Steward Training: November 14
		- Basic Steward Training: August 15 & October 24
		- Advanced Steward Training: December 12
* Social Welfare Committee Report (Jennifer) (no report given)
	+ Any announcements from members?
	+ Member Assistance Request Form (attached to the bottom of this agenda)
	+ If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)

**Old Business**

* June meeting recording: [June meeting recording](https://us06web.zoom.us/rec/share/T6BUg6Pu_jTgigGG2unniHjjB20xJuGJZ5P7eMUN2Q5onvBoMlWaX8aW69tk6tgd.bQN4v8JnhQheiaMF) Passcode: .7kjpt (meeting starts around 6:54)
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3Ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c) (Important updates posted here! To get notifications, go to “channel notification settings.”)
* Annual catered BBQ picnic at Newell Park Shelter (900 Fairview Ave N, St. Paul) on Thursday, Sept. 11 at 11:30 (in place of regularly scheduled monthly meeting). Back up location for weather: State Services for the Blind. Everyone welcome (families, too)!
* Delegate Assembly is September 19-20 at Delta by Marriott in Minneapolis
* Get to know your union: MAPE Basics
	+ The MAPE Basics training is designed for anyone represented by MAPE who would like to learn more about our union. You will learn what is different when a union represents you, how a union contract is negotiated, how to have a say in your workplace and more!
	+ [T](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Db11b954b25%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C083771ee99594414e30b08dda91216b8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638852617337510925%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=O3xokGaQKHC6VCHvPdrcRMNYifs7ngfZsnB%2BuWwnoT4%3D&reserved=0)[hursday, July 24, from 12-1 p.m.
	Tuesday, A](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Db5a6111267%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C083771ee99594414e30b08dda91216b8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638852617337523888%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=2xt6qYjDW%2B0eENF0hoxJDC4ICeTsI3AIXfVFBl2%2FWU4%3D&reserved=0)[ugust 26, from 12-1 p.m.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D60851bd49e%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C083771ee99594414e30b08dda91216b8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638852617337540594%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=IDFG3S91JKWfQB%2B%2F7JLu8nJRVYcVgMCklQt5Hkfmym8%3D&reserved=0)

**New Business**

* MAPE at the St. Paul Saints on Friday, August 22 at 7:07 p.m. at CHS Field
	+ First, you will need to [register in the MAPE portal](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D75f273a539%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Cd01b0a80b87146775ca408ddc30c3378%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638881179348817539%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=QdfCtnnAxKMNieg3SjAj56WXEmgfj2Y427lLe1NEBdQ%3D&reserved=0) so we know you are coming. Registration will be open July 14-17.
	+ Once you've registered on the portal, you will need to secure your two complementary tickets by following the secure registration link in your confirmation email. Additional tickets may be purchased at the same time at your own expense. Please note, you will NOT be reimbursed for any additional tickets you choose to purchase.
	+ Registration is for members and associate members only. Please make sure you use your name when reserving your tickets. Tickets reserved under names not in our MAPE database will be subject to cancellation.
	+ Each member can only claim 2 free tickets. We will give members in Greater MN locals the opportunity to secure their tickets first, and then we will open it up to locals around the Twin Cities.
	+ If we have unclaimed tickets, we will send an email to registrants to claim more for additional friends and family.
	+ Members will NOT get lost time, hotel or travel reimbursement from MAPE Central.
* Winner of second quarter $500 charitable donation: Minnesota Public Radio <https://www.mpr.org/>
* Send nominations for the third quarter $500 charitable donation to Halie. Current nomination:
	+ [Helping Paws](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhelpingpaws.org%2F&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C983ec9d4c9df45f975e908ddadb4eaa8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638857714715830456%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=w7Jh4CXyVgIX6qYtbmMB7vsiPC2T4ZwnaoK0sXYPtzI%3D&reserved=0) in honor and memory of Representative Melissa Hortman, her husband Mark, and their dog Gilbert *(nomination by Tara Sullivan)*
* Congratulations to our elected Delegate Assembly delegates Alana Strickler and Kevin Nelson, and to our alternates Danelle Gorra (first alternate), Susan McNeeley (second alternate), and Dan Lipa (third alternate). Other alternates: Jamie Marshall, Michele Wilson, and Rob Hobson.
* Remembering the Hortmans and Supporting the Hoffmans
	+ Our union sent letters to the House and Senate DFL caucuses expressing our condolences and reaffirming our commitment to carrying forward Speaker Hortman’s legacy, especially her advocacy for public workers and labor rights. If you would like to contribute in memory or support, here are three ways to do so:
	+ Support for Speaker Hortman’s children: [https://www.gofundme.com/f/support-colin-and-sophie-after-their-tragic-loss](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gofundme.com%2Ff%2Fsupport-colin-and-sophie-after-their-tragic-loss&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C8736bb13a6e348a00d2608ddb2a3a6ae%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638863138271968132%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=Mk%2F0eWnDqoitfP1JiomSs8m82D9%2BoybopFRB6whc7OU%3D&reserved=0)
	+ Support for Senator Hoffman’s family: [https://www.gofundme.com/f/support-yvette-and-john-hoffmans-recovery](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gofundme.com%2Ff%2Fsupport-yvette-and-john-hoffmans-recovery&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C8736bb13a6e348a00d2608ddb2a3a6ae%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638863138271982192%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=j%2BMuWI7rVztsn7HUr%2BiA2LKQbgndKYmaC3XGoIJXSY0%3D&reserved=0)
	+ Helping Paws, an organization Speaker Hortman cared deeply about: [https://helpingpaws.org/donation-page/](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhelpingpaws.org%2Fdonation-page%2F&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C8736bb13a6e348a00d2608ddb2a3a6ae%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638863138271997615%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=Lt%2BIFLfnWZ5O7Rn0rWT6X0OXha%2Bzqm1IZQ29NSYUsZk%3D&reserved=0)
* Monthly attendance drawing for $25 gift card to Cub Foods, Caribou, Best Buy, Davanni’s, or Moon Palace Books (no winner this month—two winners last month).
* Adjourn 12:33pm: Susan McNeeley and Jerry Corwin

**Next Meeting Date:** Thursday,August 14, 2025 at 11:30 a.m. virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, jraptis@mape.org

President: Halie Rostberg, DOC, 651-361-7358, Halie.Rostberg@state.mn.us

Vice President: Kevin Nelson, DOC, 651-402-0404, Kevin.Nelson@state.mn.us

Secretary: Michele Wilson, DOC, 651-285-8697, Michele.L.Wilson@state.mn.us

Membership Secretary: Danelle Gorra, DOC, 651-357-5411, Danelle.Gorra@state.mn.us

Treasurer: Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, akamp@mape.org

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, Jennifer.Paulus@state.mn.us

 Jamie Marshall, MSAB, 651-560-6530, Jamie.Marshall@state.mn.us

 Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

 Dave Miller, MNIT DOC, 651-361-7367, david.e.miller@state.mn.us

Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, Michele.L.Wilson@state.mn.us

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Elise Chambers, MDHR, 651-539-1111

Danelle Gorra, DOC, 651-357-5411

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, MDHR, 651-539-1101

Rosie Witte, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

[ ]  Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

[ ]  Please keep this information confidential, if possible.

[ ]  I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

[ ]  I have notified the recipient of my intention to submit this request.