Agenda for July 8, 2025

MAPE Local 1801 Monthly Meeting

1. Roll Call- Taken from Zoom screen
2. Ben Nwachukwu
3. Taralee Latozke
4. Anne Hall
5. Benjamin Schaefer
6. David Hearth
7. Amy Berghorst
8. Erin Barker
9. Ellen Preisinger
10. Jacq Williams
11. Kile Behrends
12. Lorena
13. Lorna King
14. Jim Levitt
15. McKenzie Kack
16. Nate Johnson
17. Nichole Bredeson
18. Tyler Kuntson
19. Kate Carlson
20. Nancy Johnson
21. Russ Erickson
22. Kaihns
23. Jill Griese
24. Negotiations update:
    1. Update on RTO, PPL, wages, insurance:

Negotiations updates were provided by Russ Erickson, who summarized the bargaining process with the Minnesota Management and Budget (MMB). Initially, MMB offered no wage increases and proposed worse healthcare terms, including higher deductibles and co-pays, which would have resulted in a pay loss for families. Through collaborative efforts with allied unions, the negotiation team secured a 1.5% raise in the first year and a 1.75% raise in the second year, maintained step pay grids, and preserved healthcare benefits at current levels

Additional commentary emphasized the importance of maintaining both across-the-board raises and step increases, a system that has been upheld since around 2011-2013. This retention is considered a significant achievement given the challenging financial environment and legislative budget outlook.

The negotiation team recommended the tentative agreement to the Board of Directors, which in turn recommended it to the membership for approval. Although the board vote was not unanimous, a large majority supported the agreement

* 1. Set up dates and times to discuss Tentative Contract in more detail:

Two upcoming contract information sessions are scheduled for July 16 (noon to 1 PM) and July 29 (4 PM to 5 PM), with options for in-person or virtual attendance. Members interested in attending in person are encouraged to RSVP to facilitate planning.

* 1. Voting begins August 11

Members were reminded that the tentative agreement is subject to a membership vote in early August. Should the membership reject the agreement, it would also serve as a strike authorization vote. A rejection would reopen negotiations, putting all current contract gains at risk. Members are encouraged to participate actively in this decision-making process.

1. Report from Officers
   1. Regional Director update

No regional director updates.

b. Treasurer’s report

Income from dues: $928.75

Charitable contributions checks were cashed: $3,000

Ending balance: $34,077.50

c. Membership Secretary’s report

Overall membership: 55.86%

New Members:

Chelsea Schmillen (Ombud Mental Health & Dev Dis-St James)

David Plagge (BWSR-Marshall)

Soren Rothstein (MNSCU-Marshall)

New Hires-Non-members:

Mariah Wandersee- DHS (Willmar)

Dropped Memberships:

None

d. Local Presidents Committee updates

No Local Presidents committee update

d. BA Updates

Steward training sessions are planned for August 15 and October 24, with registration information available via the union portal. The training aims to educate members interested in steward roles.

1. Special Election Results

The annual Delegate Assembly will take place in September, with three delegates and one alternate selected through a recent election. The delegates include Lorna King and Jacq Williams, with Chris Henderson as the first alternate.

1. Drawing

Winners: Russ Erickson and Jill Griese

1. Adjourn