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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | April Minutes:  <https://mape.org/locals/1601>  **Lisa E. motion to approve as written**  **Susie Sunde seconded, motion passes** | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  **None** | 5 min |
| **Treasures Report:**  **Aarica Burke**  **Out** | Local Financial Standing.  Current $12374.33  150.00 expense for April. | 3 min |
| **Steward Director Report:**  **Jesse O’Connor**  **Out** | Updates on any issues in the region.  **Darren: RTO – ADA issues, classification questions.** | 3 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  68.83% Members  31.17% Non-members | 2 min |
| **Regional Negotiations Rep Report:**  **Susan Sunde** | Update on any contract information. Negotiation plans and CAT.  **Texting campaign: Susie sends those out, you can respond to those, and it will go to her. Talking about the 1st pass from MMB. (add numbers from email), no movement on co-insurance, raise in insurance or co-pays. Facebook MAPE site has response to 1st pass economic response. Paid parental leave – State proposal 29 since the legislature passed Family Leave (different then PPL) effective January 1, 2026, .88% new combined deduction like unemployment (this is the state plan not the state employee plan) this only pays about 50% of wages, our contracted PPL pays 100% of wages. If you reside outside of state of MN, you are not eligible for the state Family Leave. MAPE’s stance is this will put an economic hardship on state workers. Employees should not be responsible for MMB’s mistakes in healthcare plan financial calculations.**  **Either we get a TA or walk away without one and then we will need to vote to strike or wait for TA and vote to pass contract or strike.**  **While engaged in negotiations we can work with an expired contract.** | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  **UPP – The Union Power Project Charter had some minor changes done. Otherwise not much new here but you can see a lot of trainings going on and that is part of this UPP.**  **Field Report – Kristin Kirchoff-Franklin Macalester College staff demand union election, join forces with MAPE After months of organizing, Macalester College staff filed for a union election on May 2 with the National Labor Relations Board, declaring their intent to join MAPE. The move comes after Macalester’s administration declined a request for voluntary recognition, despite clear majority support. The new bargaining unit includes non-faculty, non-supervisory staff who are seeking a stronger voice in shaping their workplace conditions and ensuring the college lives up to its stated values.**  **Update today – Employees voted to join MAPE.**  [**Macalester College staff vote to unionize with MAPE | Minnesota Association of Professional Employees**](https://mape.org/news/macalester-college-staff-vote-unionize-mape)  **Steward Trainings:**  [**Basic Steward Training - August 15, 2025**](https://mape.org/events/basic-steward-training-august-2025)  [**Organizing as a Steward - Session Three - October 20, 2025**](https://mape.org/events/organizing-steward-2025-session-three)  [**Basic Steward Training - October 24, 2025**](https://mape.org/events/basic-steward-training-october-2025)  [**Contract Steward Training - November 14, 2025**](https://mape.org/events/contract-steward-training-november-2025)  [**Advanced Steward Training - December 12, 2025**](https://mape.org/events/advanced-steward-training-december-2025)  **Negotiations**  **Push Week started Yesterday. We laid out our proposals right away and they didn’t respond back to us until 6:45pm which was offensive to say the least. Shows no value for the folks who do the work in the state of MN. Offered .5% COLA for first year and 2nd year with no step increases. Would only offer steps if we accepted the cost of health ins changes. Wanted to remove the PPL Paid Parental Leave. Nothing on Telework acknowledged.** | 7 min |
| **Business Agent:**  **Amanda Prince** | Updates on any organizational business.  **Going over what actions we can take during this time. Sharing your impact stories. Questions make sure to reach out to your CAT team or any MAPE staff. We do NOT share strike survey results. MAPE** **background for solidarity week, pickets. Links shared in the chat.** | 7 min |
| **New Business** | New Local Vice President Nathan Mielke  Table hosting? Lunch in the Park 08/07/25 11-2 Brainerd. | 5 min |
| **Old Business** | Negotiations – Strike Training | 1 min |
| **Good and Welfare** | **None** | 1 min |
| **Gift Card Drawing** | Laura will draw **(Sparky K.)** | 1 min |
| **Next meeting** | 07/22/25 | 1 min |
| **Adjourn** |  |  |

Date: 06/24/25

Place: MS Teams

Time: 12:00 PM- 1:00 PM