Agenda for June 12

MAPE Local 1801 Monthly Meeting

1. Roll Call- Taken from Zoom screen
2. Ben Nwachukwu
3. Taralee Latozke
4. Tim Beske
5. Alan Gleisner
6. Allison Earl
7. Anna R
8. David Hearth
9. David Plagge
10. Emily Douglas
11. Erin Barker
12. Jacq Williams
13. Kate Carlson
14. Kayla Grazt
15. Kelly
16. Leann Fischer
17. Lorena
18. Lorna King
19. Nathan Mullerdore
20. PWPJK89
21. Nola Seidl
22. Stacy Bratsch
23. Report from Officers
24. Regional Director update

The May meeting was straightforward, focused on appointments and committee updates. The president typically proposes appointments to committees such as the Constitution and Rules Committee, typically made by the president and acknowledged by the board. The executive committee handles smaller issues when the full board is not in session.

A presentation covered the Union Power project, emphasizing the technology pillar which involves membership and financial oversight. The current membership software, Union Ware, is under review for potential replacement due to increasing costs and support challenges.

The board is cautious about software expenses, recognizing that costs have significantly increased over time and that any new system must provide essential features and training to justify investment.

b. Treasurer’s report

* Ending balance $36,348.75
* Due’s revenue and not expenses this month
* Budget for the calendar year

c. Membership Secretary’s report

Overall: 55.5% membership

Welcome New members

Diana Pimentel-DCYF (Marshall)

Kyle Streich- MNSCU (Hutch) [Credit to Josh Morgan]

Allison Earl – DNR (New Ulm)

Kiera Bendele – DHS (Willmar) [Credit to Jeffery Gintz]

New Hires

Hans Daniels – DLI (Montevideo)

Regina Gorter – DNR (Split Rock Creek SP)

Michelle Kuhlmann – DHS (Willmar)

Pamela Kitchens – MNSCU (Pipestone)

Soren Rothstein – MNSCU (Marshall)

d. Local Presidents Committee updates:

No Local Presidents update due to President’s absent.

d. BA Updates

Negotiations with the state are ongoing, with a push week scheduled where both MMB and labor teams will meet daily. The discussions have been contentious, particularly regarding healthcare costs, which could significantly impact employee expenses. MMB is proposing to transfer a substantial healthcare cost burden to employees, which raises concerns among union members

Following a June 1st return-to-office mandate, members have reported various challenges including inadequate workspace, equipment shortages, shared cubicles, and ventilation problems. The union is tracking these issues to ensure compliance with OSHA standards and to advocate for necessary improvements such as furniture, monitors, and cleaning supplies. Members are encouraged to report any workplace deficiencies to facilitate corrections.

The upcoming Delegate Assembly in September is the union's highest governing body, responsible for policy direction and constitutional matters. The local union has three delegate positions and one alternate, with nominations closed and elections underway. Members are urged to vote and support candidates who will represent regional interests effectively

A proposal to tie wage increases to the Consumer Price Index (CPI) was discussed, aiming to provide additional raises beyond across-the-board increases and step raises. This reflects recognition of the aging workforce and the need to maintain competitive compensation to retain employees. However, the union notes that a significant portion of members are at the top of their pay scales and rely heavily on such increases

1. Scholarship Announcements

7 applications from MAPE member dependents

2 winners are

Leah Preisinger parent Ellen Preisinger

Jennifer Bratsch parent Stacy Bratsch

Applicant’s will receive e-mail informing them of award status by 6/11.

Instructions for award winners and forms to sign will be sent to both parents and dependents awarded.

1. Special Election update
   * June 13—voting closes
   * June 23—results posted on the MAPE website (Election Committees Reports)

[MAPE Internal Election Information | Minnesota Association of Professional Employee](https://mape.org/resources/mape-documents/mape-internal-election-information)

1. Negotiations update
   * May 28th Town Hall Meeting YouTube Recording <https://www.youtube.com/watch?v=YKKtAr_4lmw>
   * Update on where MAPE is at with the negotiation
   * Comments and suggestions from members
   * Schedule an additional meeting or meetings to take in comments and suggestions—work with negotiations representative—Would members like a townhall?
   * STRIKE TRAINING! Wednesday, June 18, 4:30 to 5:30 PM. Members should have received a link from the MAPE Region 18 email on Tuesday, June 3, aimed at preparing members with information and support, emphasizing that this does not mean a strike is imminent.
2. Drawing
   * Tim Beske
   * Emily Douglas
3. Adjourn