[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, June 12, 2025, at 11:30 a.m. **Participants:** 64

**Location:** Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) A recording will be sent out after meeting and a link will also be included in the minutes: [June meeting recording](https://us06web.zoom.us/rec/share/T6BUg6Pu_jTgigGG2unniHjjB20xJuGJZ5P7eMUN2Q5onvBoMlWaX8aW69tk6tgd.bQN4v8JnhQheiaMF) Passcode: .7kjpt (meeting starts around 6:54)

**Next meeting:** Thursday, July 10, 2025, at 11:30 a.m. Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Agenda**

* Call to order – 11:32am
* Approval of May meeting minutes: Rob Hobson and Jerry Corwin
* Region 11 Director’s Report (Jessica):
	+ Rally at Capitol this weekend and in need of Marshalls for the event - responsibility explained. Reach out to Jess if interested.
* Treasurer’s Report (Susan): Local Account: $620.34 / MAPE Central: $16,839.03
* Membership Committee Report (Danelle): 297 members and 179 potential members
	+ Welcome to new members/first time attendees!
	+ Membership Committee update
	+ After-hours social event Thursday, June 12 (**TONIGHT!**) from 5:00-7:00 p.m. at Dual Citizen Brewery, 725 Raymond Ave, Saint Paul (note the location change!) hopefully outside on the patio, with appetizers from Spicy Feta! Everyone welcome (families, too)! Door prizes! MAPE gear will be available, too.
	+ Enter your name in the membership recruitment contest for the second quarter drawing through the end of June!
	+ “Get to know membership” member spotlight of the month: Michele Wilson (next month: Susan McNeeley)
* Regional Steward Director (RSD) Report (Michele):
	+ Steward meeting was held via Zoom on Wednesday, June 11 at noon. Next meeting Wednesday, August 13 at noon.
	+ Reminder about 2025 trainings:
		- Organizing as a Steward: June 16 & Oct 20
		- Contract Steward Training: November 14
		- Basic Steward Training: August 15 & October 24
		- Advanced Steward Training: June 13 & December 12
* Social Welfare Committee Report (Jennifer)
	+ Any announcements from members?
	+ Member Assistance Request Form (attached to the bottom of this agenda)
	+ If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
* Business Agent Report (Adam):
	+ Join Solidarity Team: <https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqOKJ4T1wRY9FkGT_z58zQGRUNVlaQzk4WjM5UktMSFExMFIxR0haSDJFOSQlQCN0PWcu&route=shorturl>
		- The purpose of this group is to provide a rapid response that can be mobilized in less than a few hours to come to the Delta hotel in response to management actions.
	+ Push week action meeting with other Unions at Delta in Minneapolis starting June 23, 2025 - need people to show up and support us.
	+ Please fill out the strike survey sent out - it’s important to gage interest and how hard to push for what we want. The importance of this was stressed. <https://forms.office.com/r/G1LZznUsXh>
	+ Daily updates will be sent out during push week.
	+ MAPE members are encouraged to meet and talk openly about happenings of negotiations and happenings with the union.
	+ There are significant concerns with layoff for DOC and they will meet on June 20th. MAPE is working closely with management.
* Negotiations Report (Adam, Sophie and/or Sean):
	+ Upcoming Statewide Strike Trainings added
		- MAPE is preparing members in the event of a strike vote and to ensure everyone understands the process. Check out the [Get Involved page](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D16dfb173c4%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C7b9c812445134d92ea5c08dda4765ce3%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638847550483820382%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=CPhq0EjWlv8H35xSQyS4gf1eyp%2FZP0Ocp491B6L%2BaJA%3D&reserved=0) to find a training in your local or region. MAPE is also hosting Statewide Strike Trainings:
			* [Monday, June 16, at 12 p.m. - Lunch Hour](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D035bcc6077%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C7b9c812445134d92ea5c08dda4765ce3%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638847550483865427%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=pPoH9QrEUTwVCepfS2z62CGmmcVQ8hFeRc%2FR%2B2ODkC4%3D&reserved=0)
			[Monday, June 16, at 5:30 p.m. - Evening](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Df457ceb1c4%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C7b9c812445134d92ea5c08dda4765ce3%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638847550483877890%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=2qwCv%2FwzFeURp1ziu2WZKPLrp2hxQSeSrK5e9cVw4KY%3D&reserved=0)
		- Wrapped up last week at DOC and the rally and presence was appreciated.
		- Layoffs are certain for DOC – late last week economics were taken care of.
		- Health Care proposals continue to be very concerning.
		- Health Care is negotiated with the other unions, and we could all be hurt by the significant increases in cost.
		- Paid Family Medical Leave proposed changes are unacceptable – they are basically trying to gut Paid Parental Leave.
		- State budget is settled, but economics of the contract have not been discussed.
		- You need to be a member to exercise a vote and must be a member seven days prior to the vote. For your opinion to count - you must be a member.
		- Any feedback from members is appreciated and needed.
	+ Push Week Rally for Dignity
		- Push Week begins June 23, and we hope to see you at the [P](https://mape.org/events/rally-dignity)[ush week Rally](https://mape.org/events/push-week-rally) from 8-10 a.m. We arejoining our coalition partners to remind MMB and the Governor we are ready for a fight to protect our health care and negotiate a fair contract. Our last week of bargaining, Push Week, is our last chance to fight back these attacks. If you are waiting for a sign to get involved, this is it! Please let us know you are coming by [registering.](https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqOKJ4T1wRY9FkGT_z58zQGRUMzJCWDBZQTA3Q09IVlFaSFRPTlpUVjlXNyQlQCN0PWcu&route=shorturl)
		- Location: [The Delta Hotel](https://maps.app.goo.gl/LpUahtGCwFf7sUaz5), 1330 Industrial Blvd NE, Minneapolis OR a [virtual option](https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqOKJ4T1wRY9FkGT_z58zQGRUMzJCWDBZQTA3Q09IVlFaSFRPTlpUVjlXNyQlQCN0PWcu&route=shorturl) is also available. [Register](https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqOKJ4T1wRY9FkGT_z58zQGRUMzJCWDBZQTA3Q09IVlFaSFRPTlpUVjlXNyQlQCN0PWcu&route=shorturl) <https://us06web.zoom.us/j/89100987478?pwd=0azt3fWHBFTWeyelAzQkBHLhj0gn73.1> Meeting ID: 891 0098 7478 Passcode: 159709
		- Wear your MAPE gear and bring your union signs/banners [More information](https://mcusercontent.com/be8f7b5c26877c8f1d2e3c496/files/2b36f2ff-8d53-c48c-05df-4723a31d8ae3/Push_Week_Rally_flyer.01.pdf)
		- [MAPE and MMB proposals are available here](https://mape.org/proposals-0).

**Old Business**

* May meeting recording: [May meeting recording](https://us06web.zoom.us/rec/share/KjIBmJ3LMUHkP8Fephmzyc6Fbs9g6K20WikTCUda7HLydccxuLwbkSTfexgLTieE.VSNN3eYrnt7zCWk-) Passcode: %L4.6p (meeting starts about 7:40 minutes in)
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3Ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c) (Important updates posted here! To get notifications, go to “channel notification settings.”)
* Annual catered BBQ picnic at Newell Park Shelter (900 Fairview Ave N, St. Paul) on Thursday, Sept. 11 at 11:30 (in place of regularly scheduled monthly meeting). Back up location for weather: State Services for the Blind. Everyone welcome (families, too)!
* Delegate Assembly is September 19-20 at Delta by Marriott in Minneapolis
* MAPE at the St. Paul Saints Friday, August 22
* Get to know your union: MAPE Basics
	+ The MAPE Basics training is designed for anyone represented by MAPE who would like to learn more about our union. You will learn what is different when a union represents you, how a union contract is negotiated, how to have a say in your workplace and more!
	+ [Monday, June 23 from 4-5 p.m.
	T](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Db11b954b25%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C083771ee99594414e30b08dda91216b8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638852617337510925%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=O3xokGaQKHC6VCHvPdrcRMNYifs7ngfZsnB%2BuWwnoT4%3D&reserved=0)[hursday, July 24, from 12-1 p.m.
	Tuesday, A](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Db5a6111267%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C083771ee99594414e30b08dda91216b8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638852617337523888%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=2xt6qYjDW%2B0eENF0hoxJDC4ICeTsI3AIXfVFBl2%2FWU4%3D&reserved=0)[ugust 26, from 12-1 p.m.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D60851bd49e%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C083771ee99594414e30b08dda91216b8%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638852617337540594%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=IDFG3S91JKWfQB%2B%2F7JLu8nJRVYcVgMCklQt5Hkfmym8%3D&reserved=0)
* ADA Reasonable Accommodations & RTO Discussion
	+ The Minnesota Council on Disability (MCD) is hosting a series of Reasonable Accommodations Discussions in May and June surrounding the return-to-office order (RTO). Many state employees have questions surrounding accommodations and confusion. We are promoting awareness of employees’ rights under the Americans with Disabilities Act (ADA) and ensuring they know who their ADA Coordinator is to initiate communications surrounding this.
	+ This will be an online event. ASL and CART services will be provided. These will not be recorded. Schedule of every discussion (the first 45 min will be the same presentation followed by 45 minutes of Q&A):
		- June 13: 12-1:30pm
		- June 23: 11am-12:30pm
	+ David Fenley can assist members with questions regarding this and stressed that the trainings are primarily for those that may need accommodations and to be exempt from RTO based on need.
	+ **Microsoft Teams** [**Join the meeting now**](https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_ZmU2MzRiOGEtOTNiMy00MzkzLWFlZmMtOTA1M2FiZGI4ZGE0%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522eb14b046-24c4-4519-8f26-b89c2159828c%2522%252c%2522Oid%2522%253a%2522846bd4b8-90bf-4706-8135-9fc59e41b04d%2522%257d&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C3df9f08098804e4d6add08dd8c2c5382%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638820844192432134%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=iMZvdEC2Zl%2BA1dzhOcdP4W5WS5wzpcYYhi%2F%2FJoIYal4%3D&reserved=0) Meeting ID: 255 828 868 907 Passcode: Jv7Kv72x **Dial in by phone** 651-395-7448 Phone conference ID: 859 448 685# **Join on a video conferencing device** Tenant key: mn@m.webex.com Video ID: 116 274 371 3
	+ [Americans with Disabilities Act (ADA) / Minnesota Management and Budget (MMB)](https://mn.gov/mmb/employee-relations/equal-opportunity/ada/) has links to Statewide policies.
	+ Each agency should have an ADA Coordinator (e.g.  ADA Coordinator at DEED, Karen Lilledahl: karen.lilledahl@state.mn.us)
	+ There is also State ADA Coordinator at MMB for the Enterprise, Eric Falk: eric.falk@state.mn.us but they tend to refer back locally.
	+ ADA Accommodation Requests: See [JAN - Job Accommodation Network](https://askjan.org/) for resources

**New Business**

* Reminder: make sure to use your floating holiday! Please plan and schedule your FLH with your supervisor soon since it can't be carried over or paid out and must be used by June 30, 2025.
* [Restructure | Minnesota Association of Professional Employees](https://mape.org/restructure)
	+ mdiedrich@mape.org can do a presentation for us if we want
* Vote on 2nd quarter $500 charitable donation by Tuesday, July 1 at noon (<https://www.allcounted.com/s?did=goo516axh4b49&lang=en_US>)
	+ Nominations:
		- Planned Parenthood St. Paul <https://www.plannedparenthood.org/> (Danelle).
		- Headwaters Foundation for Justice <https://headwatersfoundation.org/> A Minneapolis-based community foundation that invests in grassroots organizing across Minnesota (Susan).
		- Minnesota Public Radio <https://www.mpr.org/> (Danelle).
* Spring Special Election: Voting is open! June 3 through June 13 with results posted June 23. Note there are two pages for voting—you must submit your statewide votes before you are brought to the voting page for delegates. [Elections webpage](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dde6cabd6dd%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941690093%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=G8t9sNk1QKSDNOF3p6kRv1%2B3EHNE4pWenD7g8tFnVs0%3D&reserved=0)
	+ Our 1101 delegate nominees made personal statements and one statement was read on behalf of a nominee who was unable to attend.
* Save the date: Tentative next after-hours social event on Tuesday, August 5 from 5:00-7:00 p.m. at Lake Monster Brewing (550 Vandalia St Ste 160, St Paul), hopefully outside on the patio, with appetizers and pizza, too! Everyone welcome (families included)!
* Monthly attendance drawing for $25 gift card to Cub Foods, Caribou, Best Buy, Davanni’s, or Moon Palace Books (U Garden closed). Birthday: July 22nd. Two winners (a tie)! Gordon Abudah and Crystal Kubat
* Adjourn 1217: Jerry Corwin/ Danelle Gorra

**Next Meeting Date:** Thursday,July 10, 2025 at 11:30 a.m. virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, jraptis@mape.org

President: Halie Rostberg, DOC, 651-361-7358, Halie.Rostberg@state.mn.us

Vice President: Kevin Nelson, DOC, 651-402-0404, Kevin.Nelson@state.mn.us

Secretary: Michele Wilson, DOC, 651-285-8697, Michele.L.Wilson@state.mn.us

Membership Secretary: Danelle Gorra, DOC, 651-357-5411, Danelle.Gorra@state.mn.us

Treasurer: Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, akamp@mape.org

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, Jennifer.Paulus@state.mn.us

 Jamie Marshall, MSAB, 651-560-6530, Jamie.Marshall@state.mn.us

 Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

 Dave Miller, MNIT DOC, 651-361-7367, david.e.miller@state.mn.us

Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, Michele.L.Wilson@state.mn.us

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Elise Chambers, MDHR, 651-539-1111

Danelle Gorra, DOC, 651-357-5411

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, MDHR, 651-539-1101

Rosie Witte, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

[ ]  Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

[ ]  Please keep this information confidential, if possible.

[ ]  I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

[ ]  I have notified the recipient of my intention to submit this request.