** Local 1202 Meeting Agenda**

Wednesday, June 11th, 2025 at 12:00 PM via Teams

Officers in Attendance: Kayla Spreiter, Franklin Martin, Starletta Poindexter, Business Agent Adam Novotny in attendance as well

1. Call meeting to order – Meeting called to order @ 12p
2. Approval of prior meeting minutes – Approved
3. President’s Report (Kayla Spreiter) – Passed
   1. Next Local get together will be at 11:30am on Saturday, June 14th at Afton State Park. It is free park day and getting out and active is important for physical and mental health.
      1. Able to bring family and friends, dogs allowed
      2. Will have gathering before the hike, wait about 15 minutes for everyone to get there
   2. Thank you MAPE employees and volunteers for all the hard work. I encourage others to join MAPE membership with this hard time of layoffs and employment uncertainty for many MAPE employees. I have included a link for how to join MAPE. [Join MAPE | Minnesota Association of Professional Employees](https://mape.org/join-mape).
      1. Can join as a non-dues paying member
   3. Update on my role as President.
      1. Still interim
      2. Within next few months, could potentially be transferred to a new facility (with Stillwater closing) which would mean moving to a new local
         1. Closing will impact the DOC as a whole
         2. Potential transfers, return to previous positions, etc.
      3. Would stay on as long as possible, but if Kayla is moved, someone would have to step into the role
   4. Approved
4. **T**reasurer’s Report (Vacant) – no action items; Passed
   1. Present March 2025 report. Announcement of resignation of Angela Welsch. Treasurer is now vacant, and we need a replacement. Please let me know if you are interested in the position.
5. Business Agent Report (Adam Novotny).
   1. Strike Education Training for Region 12 Scheduled on June 12th from 5:30-6:30pm. (invite has been sent on teams)
   2. Could be genuine layoffs coming – DOC may be experiencing this with Stillwater closing; about 300 positions to be potentially eliminated
      1. If this comes to fruition, you will be notified once your supervisor is and you will be kept informed
      2. Almost daily communications from MAPE
   3. Negotiations in a bit of a lull
      1. Push week 23rd – 28th, hopefully will come to an agreement at this point
      2. If we are not able to come to an agreement, conversations regarding potential escalation, this is where strike training comes into play
   4. Spring elections
      1. Some vacant positions to be voted on
      2. Anything you can vote on in the ballot you received
      3. Must vote by June 13th
   5. Updates on MOUs
      1. Modifications to the contract while bargaining is NOT happening
      2. Typically do not happen alongside negotiations
      3. Essentially, looking for tentative agreements
6. Membership Report (Cary Kern).
   1. May 27th Update: Grand Total of 413
      1. 254 Members (62%)
      2. 154 non-members (37%)
   2. Has sent out e-mails to new members and connected with one yesterday
7. Negotiations Update
   1. Genzeb will provide an update!
   2. Negotiations started in April and are ongoing
      1. Needed to take the process through mediation
      2. Strike is never the intention; goal is to come up with acceptable agreements for contract
   3. MAPE website
      1. For all of the technical agreements and information
      2. Under contact us – also able to find business partners
      3. Genzeb prefers as a first resource
   4. Push Week – will have another update
8. Open Floor for questions
   1. Health insurance (Adam N) –
      1. A screenshot of a report

         AI-generated content may be incorrect.
      2. Proposing to change percentage of employee contribution to 15% for singles and 20% families
      3. Proposing to change plan design
         1. Cost levels right now (1, 2 and 3)
         2. Proposing to raise what out of pocket costs will be for members
9. Meeting adjourned @ 1:01p