

MAPE Local 101 Member Meeting

June 10, 2025, 12:05pm

MAPE [Local 101 officers, news, and minutes](#)

[Current MAPE Contract](#)

Total attendance: 156

Action items

1. Make sure your contact info is up-to-date in [the MAPE portal](#)
2. Strike Trainings are happening, best way to avoid a strike is to be strike ready.
 - a. Local 101 in-person at lunchtime on June 12th
 - b. You received an email from Claudia w/two appointments Mon 6/16 noon and 5:30pm for MAPE central virtual training.
 - c. If you can't make it to any of those, there's a link in <https://mape.org/getinvolved> to attend other local's strike trainings. If you still can't get to one, contact Claudia and we'll set up another one. It's important for everyone to know what's at stake, what happens if we vote no on a contract.
3. All-union block party 6/18 noon to 1 behind DNR. Reach out to Claudia if you want to help out.
4. Push Week - this is when they hammer out the financial proposals (COLA, healthcare). Rally 6/23 at Delta Hotel in NE (1330 Industrial Blvd NE, Minneapolis, MN 55413), 8-10am. With all the other unions as well. Big way to send our negotiators into push week. We need to show MMB our power. [Register](#) here.
5. Sign [DNR's RTO petition](#).
6. Vice President Michael Moreen is resigning. Thank you for his service! Looking for a new VP - contact Keylor if interested. Great position for a project manager, someone with good relationship with their supervisor and not on temporary status.
7. If you have RTO horror stories or anything, please email action@mape.org

Agenda

1. New Member secretary: Elizabeth Nault-Maurer has stepped up into the position. Welcome Elizabeth!
2. Negotiations update (Bobby)

- a. Negotiations team met with MMB last Tues/Wed to clear the deck and clarify priorities prior to Push Week.

Contract proposals prioritized

MAPE

- Telework – U18
- Exempt/non-exempt - U19-20
- Interest bidding – U11
- Tempe unclassified, seniority – U10, U12
- Investigation notice – U9
- Bereavement leave – U8
- Notice of schedule change – U17

MMB

- PPL – S29
- Steps - S61
- Noon meal – S58
- Arbitrator authority – S23
- Overtime – S72
- Training – S8
- Non-certification meeting – S45
- Reduced PPL – S30
- No break – S70
- WOOC limitation – S67

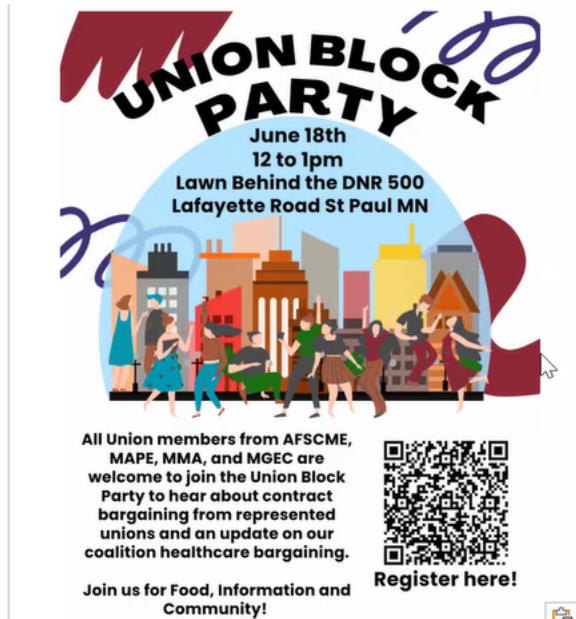
Boos, Robert (DNR)

- b. Proposals are all on the [MAPE proposal tracker](#).
 - c. Healthcare costs are also a priority but that part of negotiations is separate.
 - d. Last week was last meetings with MMB before Push Week. MAPE negotiators will meet next Tuesday, focusing on strategy/tactics for Push Week.
 - e. Push Week is tentatively June 23-27. Awaiting more info after budget was solidified on wages.
 - f. Feel free to reach out to Bobby with questions or for more info. Send him an email.
 - g. [Join the CAT](#).
3. Steward director update - Jed
 - a. Added one grievance in late April for DNR.
 - b. Jed heard about a successful equity adjustment request, took two years. When/if they happen, they're not retroactive like a reallocation, so take effect at the date MMB approves them.
4. MNIT Meet & Confer – Jed
 - a. Haven't met since our last meeting. Jed will make sure posted minutes are up to date.

5. DNR Meet & Confer Update – Jed

- a. Looks like the minutes are not up to date online. Jed will follow-up on that this week. Haven't met recently. Next meeting is mid-July.
- b. In the process of requesting a workload meet and confer to talk about RTO, but management is playing hardball.

6. Recap of upcoming events and actions



- a. We are in the healthcare contract fight with all the other unions, so we are holding this [solidarity block party](#) 6/18. Contact Claudia if you want to help organize.
- b. Push Week - this is when they talk about the financial proposals (COLA, healthcare costs). [Rally 6/23](#) at Delta Hotel in NE (1330 Industrial Blvd NE, Minneapolis, MN 55413), 8-10am. With all the other unions as well. Big way to send our negotiators into push week. We need to show MMB our power.
- c. Sign DNR's RTO petition: <https://form.jotform.com/251258662010146>
- d. <https://mape.org/getinvolved>
- e. No Kings rally 6/14 - labor delegation, wear your MAPE gear.