[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, May 8, 2025, at 11:30 a.m. **Participants:** 55

**Location:** Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) A recording will be sent out after meeting and a link will also be included in the minutes: <https://us06web.zoom.us/rec/share/KjIBmJ3LMUHkP8Fephmzyc6Fbs9g6K20WikTCUda7HLydccxuLwbkSTfexgLTieE.VSNN3eYrnt7zCWk-> Passcode: %L4.6p (meeting starts about 7:40 minutes in)

**Next meeting:** Thursday, June 12, 2025, at 11:30 a.m. Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Agenda**

* Call to order 1133
* Approval of April meeting minutes: Dan Lipa and Susan McNeeley
* Region 11 Director’s Report (Jessica):
  + **Events**
    - We are posting events/rallies on the MAPE site, in communications and on social media – please watch out for these and attend what you can! I’ve seen a few of you at some of the rallies and it’s been great to have you in attendance. If you do make it to rallies, please feel free to share any photos you take with the comms staff, there is a drop box on the MAPE site on the [comms page](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fcommunications-resources&data=05%7C02%7Cmichele.l.wilson%40state.mn.us%7Cf1180198203b4ab1289208dd8e4cd50b%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638823182814762417%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=PxYyxfp78rm4WvgXJlJi84mw75EagdKE8UKrLihKRvw%3D&reserved=0)
  + **Layoffs**
    - We have seen layoffs in MDH, DEED, and DOC so far – I am sure I am missing an agency here. We have a page dedicated to [layoffs](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flayoffs&data=05%7C02%7Cmichele.l.wilson%40state.mn.us%7Cf1180198203b4ab1289208dd8e4cd50b%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638823182814780795%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=yXSUzmVH%2FXwSUngtotlZhdp8LZCIVBNJ8LUQ0ii0lSk%3D&reserved=0) that is full of helpful information.
  + **Budget Forecast**
    - The budget is still in bad shape for the state as a whole, and for agencies specifically. I know DOC alone is facing $100M shortfall. Many agencies aren’t receiving their full operating adjustments, and the cost of RTO has not been accounted for yet in current budget proposals from agencies.
  + **Union Power Project**
    - Initiative spawned from DA as an attempt to increase membership numbers and engagement. While they have exec team members on the team who have the authority to spend, they still brought money request to the board to provide transparency in spending. The board approved to give them $240K toward their initiatives, which is taken from the $1M dollar budget that was approved for UPP at DA. This money is not earmarked to be spent in its entirety, it just gives them a budget to work with.
  + **Minnesota State M&C Frontline Conference**
    - Board approved funding of $1,500 for this conference to send MAPE members who work for Minnesota State colleges.
  + **Pension Divestment Taskforce**
    - The board approved a statement written by this group in relation to the call for a ceasefire in Israel and divestment of pension funds from entities that are contributing to this conflict. This was already passed by DA to issue a statement, however the board holds ultimate authority. There was much debate over the statement that spread across a few meetings, but now it is approved.
  + **Member Comment**
    - We hold board meetings every 3rd Friday of the month, and at 11:30am at each meeting we have room for member comment. This is where members can voice their concerns to the board or ask the board for support on things. I encourage members to attend! You also are free to attend/sit in (either in person or virtually) any board meeting. I encourage members to do this at least once to get an idea of what we do on the board (and to make sure I am doing what you want to see me doing!).
* Treasurer’s Report (Susan):
  + Central: $16,664.60. Local: $885.05
* Membership Committee Report (Danelle):
  + Welcome to new members/first time attendees!
  + Membership Committee update: 287 members and 182 potential members – Blitz was successful.
  + Next after-hours social hour Thursday, June 12 from 5:00-7:00 p.m. at Lake Monster Brewing (550 Vandalia St Ste 160, St Paul), hopefully outside on the patio, with appetizers from Spicy Feta and pizza, too! Everyone welcome (families, too)!
  + Enter your name in the membership recruitment contest for the second quarter drawing through the end of June!
  + “Get to know membership” member spotlight of the month: Kevin Nelson (next month: Michele Wilson)
    - Kevin shared his union story and experiences with strike/layoff. Offered to be a contact for members with concerns in these areas. He answered questions related to essential workers/shut down vs. strike.
    - Jessica Raptis gave an overview of the process it takes to strike. She shared that we are taking the strike training very seriously due to the terrible healthcare proposals currently which include significant increases to premiums and deductibles. Currently, money has not been talked about because the budget is unknown. <https://mape.org/news/segips-health-care-proposals-include-huge-increases-members-their-families>
* Regional Steward Director (RSD) Report (Michele):
  + Next in-person steward gathering on Thursday, May 29 from 5:00-7:00 p.m. at Plum’s
  + Next steward meeting via Zoom on Wednesday, June 11 at noon.
  + Reminder about 2025 trainings:
    - Organizing as a Steward: June 16 & Oct 20
    - Contract Steward Training: May 30 & November 14
    - Basic Steward Training: August 15 & October 24
    - Advanced Steward Training: June 13 & December 12
* Social Welfare Committee Report (Jennifer)
  + Any announcements from members?
    - Danelle shared that her daughter is getting married in June.
  + Member Assistance Request Form (attached to the bottom of this agenda)
  + If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
* Business Agent Report (Adam): None given; in negotiations!
* Negotiations Report (Sophie):
  + Health care proposals: 160% increase for single and 70% increase for family. Additional deductible increases are being proposed.
  + No COLA is likely to happen. Projections are grim, but we are not asking for money until we know the budget.
  + RTO: Megan Dayton and MAPE met with governor on May 1st and it didn’t go well. Mileage exemption did change from 75 to 50.
  + Various actions are potentially happening, and Sophie will pass them to CAT teams as she becomes aware.

**Old Business**

* April meeting recording: [1101 April meeting recording](https://us06web.zoom.us/rec/share/DdRPC7Jhw1yws-ncl7ij-B7Oe1gzbBrixV88Y8fA_yGkjaO-xi2OKPxb9WDRoWnN.bS4DrHt-npQdzwxL) Passcode: 6EC8?h
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c) (Important updates posted here! To get notifications, go to “channel notification settings.”)
* Annual catered BBQ picnic at Newell Park Shelter on Thursday, Sept. 11 at 11:30 (in place of regularly scheduled monthly meeting). Back up location for weather: SSB.
* Delegate Assembly is September 19-20 at Delta by Marriott in Minneapolis
* Send nominations for 2nd quarter $500 charitable donation to Halie
  + Current nominations:
    - Planned Parenthood St. Paul <https://www.plannedparenthood.org/> (Danelle).
    - Headwaters Foundation for Justice <https://headwatersfoundation.org/> A Minneapolis-based community foundation that invests in grassroots organizing across Minnesota (Susan).
    - Minnesota Public Radio <https://www.mpr.org/> (Danelle).

**New Business**

* Spring Special Election: Voting is June 3 through June 13 with results posted June 23. You must be a member by May 20 in order to be able to vote. [Elections webpage](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dde6cabd6dd%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941690093%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=G8t9sNk1QKSDNOF3p6kRv1%2B3EHNE4pWenD7g8tFnVs0%3D&reserved=0)
* MAPE's Union Power Project is holding trainings to organize on RTO. If members in your locals or agencies are upset about RTO, but there's not much action or direction, this is the training for your team.
  + [Join one of the three fully virtual](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2FPages%2FResponsePage.aspx%3Fid%3DpH3RRPh-dEqOTzzTdfDeqGqxu8o3qFtAhqTUw89KPzxUMzNMVUpWUFAyU1QyMzZKS045Rzg3Q1hSVy4u&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Cd4356bf1282f4116562308dd8da14cd7%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638822446128988361%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=xCSsk5Tt%2FKWe4D4UZJwArm4QyNkPMAZOZdEdRjzBzHA%3D&reserved=0), 1-hour lunchtime trainings to learn about how to talk to your co-workers and organize them to push back against RTO. We'll provide a toolkit with guides, scripts, a meeting agenda, etc., to support you in taking action. This is not an info session. It's open to all members who want to organize strategic, collective action in their workplace.
    - Monday, May 12, 12-1 PM
    - Wednesday, May 21, 12-1 PM
    - Tuesday, June 3, 12-1 PM
    - [Sign up today!](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2FPages%2FResponsePage.aspx%3Fid%3DpH3RRPh-dEqOTzzTdfDeqGqxu8o3qFtAhqTUw89KPzxUMzNMVUpWUFAyU1QyMzZKS045Rzg3Q1hSVy4u&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Cd4356bf1282f4116562308dd8da14cd7%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638822446129010727%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=lUOtekspEuCV3j7Ye1bZdHi5Y7fpAW8Tw7QxXcnm46k%3D&reserved=0)
* ADA Reasonable Accommodations & RTO Discussion
  + The Minnesota Council on Disability (MCD) is hosting a series of Reasonable Accommodations Discussions in May and June surrounding the return-to-office order (RTO). Many state employees have questions surrounding accommodations and confusion. We are promoting awareness of employees’ rights under the Americans with Disabilities Act (ADA) and ensuring they know who their ADA Coordinator is to initiate communications surrounding this.
  + This will be an online event. ASL and CART services will be provided. These will not be recorded. Schedule of every discussion (the first 45 min will be the same presentation followed by 45 minutes of Q&A):
    - May 12: 4:30-6pm
    - May 15: 12-1:30pm
    - May 19: 11am-12:30pm
    - June 5: 10am-11:30am
    - June 9: 11:30am-1pm
    - June 13: 12-1:30pm
    - June 23: 11am-12:30pm
  + David Fenley shared that he can assist members with questions regarding this and stressed that the trainings are primarily for those that may need accommodations and to be exempt from RTO based on need.
  + **Microsoft Teams** [**Join the meeting now**](https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_ZmU2MzRiOGEtOTNiMy00MzkzLWFlZmMtOTA1M2FiZGI4ZGE0%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522eb14b046-24c4-4519-8f26-b89c2159828c%2522%252c%2522Oid%2522%253a%2522846bd4b8-90bf-4706-8135-9fc59e41b04d%2522%257d&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C3df9f08098804e4d6add08dd8c2c5382%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638820844192432134%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=iMZvdEC2Zl%2BA1dzhOcdP4W5WS5wzpcYYhi%2F%2FJoIYal4%3D&reserved=0) Meeting ID: 255 828 868 907 Passcode: Jv7Kv72x **Dial in by phone** 651-395-7448 Phone conference ID: 859 448 685# **Join on a video conferencing device** Tenant key: [mn@m.webex.com](mailto:mn@m.webex.com) Video ID: 116 274 371 3
* Monthly attendance drawing for one $25 U Garden gift card Birthday: October 30th Winner: Kathy Crosby
* Adjourn @ 12:20 Jerry Corwin/Danelle Gorra

**Next Meeting Date:** Thursday,June 12th, 2025 at 11:30 a.m. virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, [jraptis@mape.org](mailto:jraptis@mape.org)

President: Halie Rostberg, DOC, 651-361-7358, [Halie.Rostberg@state.mn.us](mailto:Halie.Rostberg@state.mn.us)

Vice President: Kevin Nelson, DOC, 651-402-0404, [Kevin.Nelson@state.mn.us](mailto:Kevin.Nelson@state.mn.us)

Secretary: Michele Wilson, DOC, 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

Membership Secretary: Danelle Gorra, DOC, 651-357-5411, [Danelle.Gorra@state.mn.us](mailto:Danelle.Gorra@state.mn.us)

Treasurer: Susan McNeeley, DOC, 651-361-7615, [Susan.Mcneeley@state.mn.us](mailto:Susan.Mcneeley@state.mn.us)

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, [akamp@mape.org](mailto:akamp@mape.org)

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, [Jennifer.Paulus@state.mn.us](mailto:Jennifer.Paulus@state.mn.us)

Jamie Marshall, MSAB, 651-560-6530, [Jamie.Marshall@state.mn.us](mailto:Jamie.Marshall@state.mn.us)

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Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Elise Chambers, MDHR, 651-539-1111

Danelle Gorra, DOC, 651-357-5411

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, MDHR, 651-539-1101

Rosie Witte, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

Please keep this information confidential, if possible.

I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

I have notified the recipient of my intention to submit this request.