[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, April 10, 2025, at 11:30 a.m. Participants: 60 (virtual) 23 (in person)

**Location:** Hybrid, either in-person at State Services for the Blind (2200 University Ave West, Suite 240, conference rooms A and B, St. Paul—front door is locked, so ring the bell! Free parking!) or virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) A recording will be sent out after meeting and a link will also be included in the minutes: [1101 April meeting recording](https://us06web.zoom.us/rec/share/DdRPC7Jhw1yws-ncl7ij-B7Oe1gzbBrixV88Y8fA_yGkjaO-xi2OKPxb9WDRoWnN.bS4DrHt-npQdzwxL) Passcode: 6EC8?h

Lunch provided from Davanni’s! Vegetarian options available but let Halie know if you need vegan or gluten free. Cake and bottled water provided, but otherwise BYOB. Associate members/retirees and MAPE staff all welcome! Door prizes!

**Next meeting:** Thursday, May 8, 2025, at 11:30 a.m. Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) A recording will be sent out after meeting and a link will also be included in the minutes.

**Minutes**

* Call to order 1131
* Approval of March meeting minutes: Jerry Corwin and Andy Given
* Region 11 Director’s Report (Jessica): Unavailable, no report given
* Treasurer’s Report (Susan) Local Acct: $575.77 (after paying for today’s lunch) and MAPE Central Acct: $15,777.93
* Membership Committee Report (Danelle)
	+ Welcome to new members/first time attendees! New member introductions: Sarah and Angelica.
	+ Membership Committee update: 62% membership presently
	+ Membership Blitzes! April 11 & 23!
	+ Next after-hours social hour Thursday, June 12 5-7 p.m. (if you have ideas of a nice big local patio location, please let Danelle know!)
	+ First quarter 2025 membership recruitment contest winners: Susan McNeeley (x2), Michele Wilson, and Jack Rusinoff. Enter your name in for the second quarter drawing through the end of June!
	+ “Get to know membership” member spotlight of the month: Sophie Polonsky
* Regional Steward Director (RSD) Report (Michele):
	+ Next steward meetings via Zoom on Wednesday, April 9 and June 11 at noon.
	+ Reminder about 2025 trainings:
		- Organizing as a Steward: June 16 & Oct 20
		- Contract Steward Training: May 30 & November 14
		- Basic Steward Training: April 25, August 15, & October 24
		- Advanced Steward Training: June 13 & December 12
* Social Welfare Committee Report (Jennifer)
	+ Any announcements from members?
		- Congratulations to Andy Given and Susan Fox on their retirements!
		- Andy spoke to his retirement and positive experiences with MAPE. Mary gave Andy positive feedback.
	+ Member Assistance Request Form (attached to the bottom of this agenda)
	+ If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
* Business Agent Report (Adam):
	+ Return to office demand at the Executive Team level to get this rescinded. Rally at the Gov.’s Mansion had at least 750 people turn out.
	+ RTO- local group affected -there could be actions planned. Possible “day in office.”
	+ Layoff issues-VRS MDH- budget/federal next attack? Contract is solid with layoff rights.
* Negotiations Report (Sophie and/or Sean)
	+ April 15th negotiations opener! Please arrive wearing MAPE gear (if possible) to the West entrance of DOC Central Office at 1450 Energy Park Dr. (large free parking lot) from 8:00 a.m. to 9:00 a.m. to support our negotiations team as they enter.
		- 1101 can pay you an hour of lost time!
		- Email if you need MAPE swag: jessica.raptis@state.mn.us (MAPE shirts will also be provided to those who need them at our in-person meeting at SSB on 4/10)
		- Regional watch parties if you cannot attend in person. Click here for Zoom link, backgrounds, and other actions: [Contract Negotiations: Get Involved | Minnesota Association of Professional Employees](https://mape.org/getinvolved)
		- Adam spoke to some of the specific issues that could be addressed including telework and healthcare.
		- Sophie spoke to the CAT actions which include things that were noted by Adam and encouraged people to join a contract action team.
	+ The Negotiations Townhall on April 17, noon to 1:00, is a chance for you to hear a summary of how bargaining went and to learn more about the MAPE and MMB proposals: [Add to your calendar](https://mape.org/events/negotiations-townhall) and [Zoom Link](https://us06web.zoom.us/j/89101659611?pwd=FQNz9x6uArj92ONZ8amQM0P6WtH7jt.1)

**Old Business**

* March meeting recording: [March 1101 meeting recording](https://us06web.zoom.us/rec/share/kLQjkMy2VAhyWoBcWvTUI0viBMBgUBKdm38ynYd-2C_od4RpPrmCAk3O8ifn7o18.2CAyYJajCmeZC8A7) Passcode: Ya8?RB (meeting starts about 11 minutes in)
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3Ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c) (listening session notes added there)
* Save the date! Annual catered BBQ picnic at Newell Park Shelter on Thursday, Sept. 11 at 11:30 (in place of regularly scheduled monthly meeting). Back up location for weather: SSB.

**New Business**

* Spring Special Election: Nominations for open positions begin April 7 through May 5. All delegate positions are open, a Statewide Trustee position, and Local and Regional leadership positions that are vacant.  A full list of openings is available on the [Elections webpage](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dde6cabd6dd%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941690093%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=G8t9sNk1QKSDNOF3p6kRv1%2B3EHNE4pWenD7g8tFnVs0%3D&reserved=0)
	+ Delegate Assembly is September 19-20 at Delta by Marriott in Minneapolis (please make sure you are available before accepting a nomination)
* DA Resolutions and Proposals to the Board of Directors
	+ To ensure MAPE members have the tools and knowledge to own their union, the Board of Directors have approved a more nuanced process for resolutions for the Delegate Assembly.
	+ [Resolutions](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D48b0b9f2d5%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941741437%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=691saYxqcZjQLaqoRSyyLCK1gYjtzOLj1HPARqN9lVw%3D&reserved=0) are language modifications that change the MAPE Constitution or the Election Rules.
	+ [Proposals](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D01d86d162b%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941757616%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=xICddBQCuGkKVG6nKJ5sDdKJifdYfyoUF%2FCmkofdyeg%3D&reserved=0) are language modifications that change other governing documents such as policy, bylaws and others.
	+ MAPE Bylaws grant the Board of Directors the ability to make those changes or to defer them to the Delegate Assembly. Resolutions are due April 15 to allow for a collaborative review before they are published for the Delegate Assembly.
	+ More information is available in this video and on the [Delegate Assembly](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D3116b846c6%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941769869%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=MGU0tMRLwadxh58sEMged8JDU%2BoEYeFY4ZSo8DEz96Y%3D&reserved=0), [Resolution](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D426c3ea43e%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941781121%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=a07U7S16jbSkxBhY9k%2Bg9yJYen8Ysn0NW2UJfgeV%2FUk%3D&reserved=0) and [Proposal](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dda1067d59a%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941792748%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=sohsK%2FocG00KEZXglBDW7a%2F5DwPKTcd5PTZ1i9gSsbI%3D&reserved=0) [to the Board](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dbed3048bbe%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C4b24c6f4cfd74e289c3308dd633ba1e1%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638775829941804555%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=ot7Q97rm7ZInPFYsViis3iVaQTF8guBNICUpO2wO494%3D&reserved=0) web pages.
* Telework/Return to Office (RTO) Update: what can members do?
	+ Take survey on whether you’re willing to strike over this issue: [Worker Rights Petition](https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqERHgbZtqW1Lomz5V14gipNUNjZEV0YwVFpMSE1CSzQ0UlBJMUUyUkdQOCQlQCN0PWcu&route=shorturl)
	+ Contact the governor, lieutenant governor, legislators
	+ <https://mn.gov/governor/connect/contact-us/contact-form.jsp>
		- You can use work computer for this - let them know you are communicating with them in your capacity as an employee, not a voter. Email on work time only during breaks.
	+ Share your story about the impact this will have: <https://forms.office.com/Pages/ResponsePage.aspx?id=pH3RRPh-dEqOTzzTdfDeqERHgbZtqW1Lomz5V14gipNUNFJHN0VXQkZCS1QxWUozMk8zVlRNVVlSVSQlQCN0PWcu>
	+ Meet with your supervisor in the next 30 days to appeal the telework change. MAPE will provide talking points for that meeting.
	+ Connect with MAPE on social media.
	+ Wear MAPE gear while out and about to increase opportunity to talk to members of the public about it.
	+ Review the FAQs about the new policy that were provided by MMB: <https://mn.gov/mmb-stat/policies/1422-telework-memo.pdf>
* 1st quarter $500 charitable donation winner: Invisible Wounds Project
	+ Send nominations for 2nd quarter to Halie
* Monthly attendance drawing for one $25 U Garden gift card. Birthday: April 27 Winner: Andy Given
* Adjourn 1231: Rob Hobson, Rosie Witte

**Next Meeting Date:** Thursday,May 8th, 2025 at 11:30 a.m. virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, jraptis@mape.org

President: Halie Rostberg, DOC, 651-361-7358, Halie.Rostberg@state.mn.us

Vice President: Kevin Nelson, DOC, 651-402-0404, Kevin.Nelson@state.mn.us

Secretary: Michele Wilson, DOC, 651-285-8697, Michele.L.Wilson@state.mn.us

Membership Secretary: Danelle Gorra, DOC, 651-357-5411, Danelle.Gorra@state.mn.us

Treasurer: Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, akamp@mape.org

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, Jennifer.Paulus@state.mn.us

 Jamie Marshall, MSAB, 651-560-6530, Jamie.Marshall@state.mn.us

 Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

 Dave Miller, MNIT DOC, 651-361-7367, david.e.miller@state.mn.us

Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, Michele.L.Wilson@state.mn.us

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Elise Chambers, MDHR, 651-539-1111

Danelle Gorra, DOC, 651-357-5411

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, MDHR, 651-539-1101

Rosie Witte, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

[ ]  Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

[ ]  Please keep this information confidential, if possible.

[ ]  I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

[ ]  I have notified the recipient of my intention to submit this request.