

Local 301 Membership Meeting

Date/Time: Tuesday April 8, 2025, 12:05 pm

Location: Microsoft Teams

Called to order: 12:05 pm

Meeting Leader: Local 301 President: Quinn Carr

Attendees: 248

1. Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
 - President: Quinn Carr
 - Regional Director: Mark Snyder
 - Vice President: Kari Cantarero
 - Treasurer: Leya Charles
 - Membership Secretary: Andrew Carollo
 - Secretary: Michelle Belmont
 - Regional Steward Director: Anne Claflin

2. Brief RTO/Telework Overview

- Slides from shared presentation

3. Break Out Chats

- We will auto shuffle you into small chat rooms with a moderator
 - ~20min to discuss in small groups
 - Please be mindful when using the state's Teams chat
- Questions
 - How does this change to telework policy impact you?
 - What questions to you have for our MAPE leaders? What would you like to see from them?
 - What are you willing to do to push back against this decision?

4. Town Hall

- Open Chat

5. Outreach and Actionable Items

- Reach out to your colleagues who haven't joined MAPE yet to please consider joining!

■ <https://mape.org/join-mape>

- **Sign the MAPE telework petition**
 - This also includes a spot for you to share how revoking telework would impact you and a question about your willingness to strike over telework protections.
- **Call Gov. Walz and your State Legislators**
 - Tell our elected leaders how a unilateral decision to revoke teleworking agreements is a bad boss move. Use our talking points on this page.
- **Request a meeting with your supervisor to discuss the change to your telework agreement.** There is a 30 day deadline from the announcement of a change to request this meeting.
- **Follow and engage with MAPE social media** to elevate our message to the public

Meeting Adjourned: 1:01 pm
Meeting Secretary: Michelle Belmont
Next Meeting Date/Time: Tuesday, May 13, 2025 at 12:05 pm

SLIDES:

Action Items




1. **Sign the MAPE [telework petition](#)**
 - This also includes a spot for you to share how revoking telework would impact you and a question about your willingness to strike over telework protections.
2. **Call Gov. Walz and your State Legislators**
 - Tell our elected leaders how a unilateral decision to revoke teleworking agreements is a bad boss move. Use our [talking points on this page](#).
3. **Request a meeting with your supervisor** to discuss the change to your telework agreement. There is a 30 day deadline from the announcement of a change to request this meeting.
4. **Follow and engage with MAPE social media** to elevate our message to the public

Outreach




Reach out to your colleagues who haven't joined MAPE yet to please consider joining!

<https://mape.org/join-mape>



WORKING CONDITIONS

MAPE helps make your voice at your job stronger. We are professionals but sometimes aren't treated that way; MAPE helps our voices be heard.



PAY/BENEFITS/CONTRACT

Specific benefits include affordable healthcare, wage increases, secure retirement, paid parental leave, new vacation credit, etc. Opting out would harm our union and weaken our ability to negotiate for pay and benefits. If MAPE loses members and bargaining power, Minnesota may end up like Wisconsin, where conditions for state employees have been getting worse and worse.

Breakout Session Time



- We will auto shuffle you into small chat rooms with a moderator
- ~20min to discuss in small groups
- Please be mindful when using the state's Teams chat

Questions

1. How does this change to telework policy impact you?
2. What questions do you have for our MAPE leaders? What would you like to see from them?
3. What are you willing to do to push back against this decision?

St. Paul Mayor Carter had been talking with Gov. Walz about a return to office order for *several months*

"Really appreciate the governor stepping forward to make the announcement that he made this week," said St. Paul Mayor Melvin Carter.

Carter said he has been discussing an in-person requirement with the governor for several months now.

"I've shared with him how critical it is for us to have employees downtown, as to how critical that is to our vitality, as a community, how critical that is to the future of our downtown," said Carter.

<https://www.cbsnews.com/minnesota/news/st-paul-businesses-look-forward-to-mandated-in-person-work/>

We know in-office work works for many of us. We know telework works for many of us. We know a hybrid schedule works for many of us.

No matter your preferred work location, this was a change to our working conditions made for us without us. As workers represented by a union, this is unacceptable.

MAPE and AFSCME denounce this decision

Tuesday, March 25, 2025 Press Release:

“The Minnesota Association of Professional Employees (MAPE) and the American Federation of State, County and Municipal Employees (AFSCME), which together represent nearly 40,000 state workers across Minnesota, denounce Gov. Walz’s unilateral decision to revoke teleworking agreements in place for state workers across Minnesota.”



MMB released a memo on this policy

- The memo does not offer guidance on parking fees or assigned workspace.
- The memo stipulates that “employees must work a full day at their permanent/principal location for the day to count toward the 50% requirement.”
 - So, if you arrive at the office at 9am then leave for a doctor’s appointment from 2pm-3pm, you have to come back to the office or the entire day does not count.
- Makes no exceptions for childcare considerations or inclement weather.



Gov. Walz has reversed the telework policy with no input from state employee unions

Updated policy (beginning June 2025): State agency employees have the option to telework up to 50% of their scheduled workdays each month at the discretion of the appointing authority if their performance is at least satisfactory and if it meets agency business needs.



Gov. Walz has reversed the telework policy

Previous policy: State agency employees have the option to telework at the discretion of the agency if their performance is at least satisfactory and if it meets agency business needs.



MAPE Local 301 Special Meeting Agenda



1. Welcome
2. Brief RTO/Telework Overview
3. Break Out Chats
4. Town Hall
5. Outreach & Actionable Items

MAPE Local 301 Monthly Membership Meeting



Welcome!

We will begin the meeting ~12:05

Please MUTE your microphones if you don't intend to speak to the group.