Agenda for April 8th

MAPE Local 1801 Monthly Meeting

1. Roll Call- Taken from Zoom screen
	* Ben Nwachukwu
	* Taralee Latozke
	* Anna Hall
	* David Hearth
	* Ace
	* Carol Bossuyt
	* Chris Green
	* Dana Leibfried
	* Devin Ryan
	* Diane Stieper
	* Ellen Preisinger
	* Emily Wolf
	* Erin Barker
	* Eryn Ische
	* Hinter Huber
	* Jacq Williams
	* Jason Collins
	* Jason Kaare
	* Jennifer Loeschen
	* Jim Levitt
	* Kate Carlson
	* Kathy Alfred
	* Kelly Kaare
	* Kile Behrends
	* Klayton VanOverbeke
	* Leann Fischer
	* Liz Reimers
	* Lorna King
	* McKenzie Kack
	* Missy Rothwell
	* Morgan W
	* Mweckwe
	* Nichole Bredeson
	* Nola Seidl
	* Paula Paplow
	* PWJFR87
	* Patricia Suter
	* Rachel Kepler
	* Roberta Alcorn
	* Russ Derickson
	* Stacy Bratsch
	* Tim Beske
	* Vicki Norton
	* Kimberly Simon
2. Report from Officers

a. Regional Director update: No update

b. Treasurer’s report

* The current balance is $35,276.25, with dues collected amounting to $606.25 and recent payouts totaling $150.00.

c. Membership Secretary’s report

* Membership has increased to 54.02%, with six new members joining, reflecting a positive trend compared to the previous month.
* New Members
	+ Tiffany Stephens-DHS (Willmar)
	+ Cassie Kraft-DHA (Willmar)
	+ Ace Wesselmann-DEED (New Ulm)
	+ Erica Moritz-DHS (Willmar) (Credit to Jordyn Hubin)
	+ Anna Rogotzke-MDH (Marshall)
* New Hires-Non-Members
	+ Elisabeth Mumford-MNSCU (Ridgewater-Hutchinson)
* Dropped Memberships
	+ None

d. BA Updates

1. Scholarship
	* Committee volunteers needed (Scholarship is available to member or member’s dependent)
* A new one is for members who are taking a new training that is work related like certification or want to maintain that certification
* 3 to 5 volunteer, will need them to put together the new scoring grid for the new scholarship that we are about to offer.
* Jacq Williams, Taralee Latozke, Leann Fischer
* An email will be sent out if more volunteers are needed
1. Special Election
	* Nominations for delegates to Delegate Assembly opened on April 7 and will close on May 5 (Nomination can be done and if not the president will nominate members) we are still allow 3 nominees and alternate
	* Jacq Williams nominated herself
2. Telework – Discuss and collect opinions. How does the governor’s order affect you, positively, negatively, or not at all? Will your work change? Are there people threatening to leave state employment? What actions are you willing to take to address telework and our contract? What additions to our contract negotiations would you like to see?
	* The governor's order did not involve discussions with agency heads or unions.
	* The order mandates a 50% return to office, which may not be feasible for employees in Greater Minnesota compared to those in the Twin Cities.
	* The order has caused chaos and concern among employees, particularly those who were hired with the expectation of full-time telework.
	* The sudden change disrupts their work-life balance and family plans, as many had structured their lives around telework.
	* Union representatives and agency heads were not consulted before the order was issued, leading to a lack of preparedness and communication.
	* The discussion highlights the need for a balanced approach that considers the different needs of metro and rural employees.
	* There is speculation that the order might be a strategy to address budget deficits by encouraging early retirements or resignations. However, it is unclear if this would significantly impact the state budget.
	* Some agencies have closed regional offices and lack sufficient office space to accommodate returning employees. This has led to logistical challenges and concerns about the practicality of the order.
	* The return to office mandate is seen as poorly planned and has negatively impacted employee morale. Many employees feel undervalued and believe that the order disregards the flexibility and productivity gains achieved through telework.
	* Participants suggest that the policy should be more flexible, allowing for telework based on individual circumstances and job requirements. They also propose better communication and planning to address the diverse needs of employees across the state.
3. Drawing
	* Paula Paplow
	* Patricia Sauter
4. Adjourn











