

MAPE Local 101 Member Meeting

April 8, 2025, 12:05pm

MAPE [Local 101 officers, news, and minutes](#)

[Current MAPE Contract](#)

Total attendance: 206

1. President's report and action items - Keylor
 - a. Be smart and responsible with use of state time for union activities.
 - b. Return to Office (RTO) is the latest, most blatant example of the issues we have with labor relations.
 - c. Welcome Doug Leung - leader of the CAT for local 101
2. Telework update/actions - Alexis
 - a. Let us know when you are told about a change in your telework status, MAPE wants to know about it. Please fill out this form:
 - <https://forms.office.com/r/Td4U0444LS>
 - b. There is language in the MAPE contract related to telework, including that we should be able to have a meeting with agency leadership (even though telework isn't grievable). If you are interested in potentially having a meeting with your agency, there's a place to indicate that on the form.
 - c. This form is not going through any state systems. It asks about your current telework status, what it will change to, and if you are interested in requesting a meeting (and having a steward accompany you).
3. Membership update - Leah
 - a. Historically, we have been getting 2-7 new members every two weeks, we got many more in the last few weeks!
 - b. Percentage of members vs. non-members is also rising. Now we're over 65%.
 - c. We are rising in comparison to other locals to, we had been ranked 20th, now 17th for percent members.
 - d. Membership is how we show our strength and solidarity, especially as we go into negotiations.
 - e. If folks are interested in getting involved with welcoming new employees, contact Leah Shephard.
4. Negotiations Update - Bobby
 - a. Negotiations role is new to Bobby, so drinking from the firehose. Email Bobby any questions rboos@mape.org.

- b. April 15 contract negotiations start. Everyone is invited to show up in support of our negotiators, 8-9am at Department of Corrections, 1450 Energy Park Drive, St. Paul, 55108 – plenty of free parking, wear MAPE gear, bring signs (and we'll have more signs too).
- 5. CAT Info - Doug
 - a. Doug Leung is the new Contract Action Team Lead (LCAT) for Region 1.
 - b. CAT is our local support for our negotiators and how we leverage our union power as a local to support Bobby and the negotiations team. It also is how we push for what we want as a fair contract and fair contract process.
 - c. Opportunities to plan for contract actions. Two planning meetings coming up this week. CATs provide feedback to negotiators in real time.
 - d. Easiest and best thing you can do is join the CAT: [MAPE Region 1 CAT Sign-Up form](#)
 - e. Build some art, signs, banners for future events. Come with creative slogans. Location pending. Tomorrow (4/9) at 5pm.
 - f. Update your contact info on MAPE portal.
- 6. Dan Engelhart, business agent:
 - a. CAT connects with 10 unique people. If you know them and already know their interests then you're ready, otherwise meet with them to find out. Then get them to do things - sign petitions, attend actions, etc. Most of this can be done on work time - if you can talk about the weather you can talk about the union.
 - b. Art Build - bring supplies.
- 7. Telework action reflection and upcoming events - Claudia
 - a. Claudia is Region 1 director, so she participates in meetings with 21 regional directors and MAPE board. If you want the Board to know something, talk to her.
 - b. A couple weeks ago, we had a protest outside the governor's residence that came together in 48 hours, almost 1000 people attended. Really inspiring to get people to show up enthusiastically and making connections across the union. If you were at that rally, how did being there make you feel?
 - Felt connected, empowered, inspired, encouraged, surprised by the turnout.
 - At union rallies we are all in this together and have each other's backs, fighting for our rights as workers and against inequality.

- For us to know that we're going to have people show up, the CATs are a way to connect with people directly. Someone you trust is giving you info about it.
- c. Negotiations opener is tax day 4/15. Join us! <https://mape.org/getinvolved>
- d. MAPE hasn't yet heard from the governor regarding the Return to Office (RTO) policy change. The change we want is for RTO to be brought to the table for us to negotiate. The fact that it was a unilateral statement about what we have to do is wrong, our contract and PELRA say we should negotiate on such things. We need to fight back to prevent whatever else could be next.
- e. This issue is meant to divide us. But the way it was done is the issue. This is about being drawn in one issue, but working to negotiate a fair contract for everyone across many issues.
- f. It's clear to us that our commissioners didn't know about this order. So one of the things we can do is make it clear that we can back up the commissioners (we don't have to be enemies), we will support them if they support us. We want to be on the same team here.
- g. There is an all-union virtual town hall on 4/17! <https://mape.org/getinvolved>
- h. MAPE is coordinating with MMA via agency Meet and Confers.