

Local 301 Membership Meeting

Date/Time: Tuesday March 11, 2025, 12:05 pm

Location: Microsoft Teams

Called to order: 12:05 pm

Meeting Leader: Local 301 President: Quinn Carr

Attendees: 126

1. Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
 - President: Quinn Carr
 - Regional Director: Mark Snyder
 - Vice President: Kari Cantarero
 - Treasurer: Leya Charles
 - Membership Secretary: Andrew Carollo
 - Secretary: Michelle Belmont
 - Regional Steward Director: Anne Claflin
 - Chat Monitor this month: Tyler Ellis

2. Announcements

- **MAPE 101 Training:** Tuesday, March 18, 12 pm - 1 pm
- **Negotiations survey:** complete no later than March 24th
- **Group Activity**
 - Profile pic:
 - Click top right profile pic icon in Teams
 - A browser window opens
 - Click your photo to change photo

- This takes a while for Teams to update



- Video background:
 - Camera => More Video effects and Settings
 - Add New
 - Return to More video effects and settings. Scroll down to find the newly uploaded file.
 - Select the newly uploaded file.



- Update/message on the **Federal Funding Freeze & Impact** on MPCA/BWSR
 - MPCA Meet and Confer sent a data request to MPCA. We will continue to confer on the potential impacts to our agency.

- Working with other labor unions at the PCA (MMA, AFSCME) to bring these discussions to the Labor Management Committee as well.
- PCA has historically been very good at avoiding layoffs. PCA is able to fund current staffing levels and does not anticipate any layoffs in the near future
- [Layoff resources from MMB](#)
- We are seeing a lot of attacks on staff that do DEI work at the Federal level:
 - We want to thank our Local 301 colleagues that do this work here at MPCA/BWSR/MNIT/DEED
 - Katrina and Peter (MPCA Commissioner and Deputy Commissioner) have expressed their support for MPCA's Equity Committee and the work it does and will continue to do
 - They shared that MMB has responded to federal inquiries about DEI staff with DEI is the responsibility of ALL state employees
- **Actions for MAPE members**
 - Ensure your department's seniority roster is accurate. If it is not, contact your business agent. Rosters are typically hosted on agency intranets. (MPCA M&C requested this)
 - Notify MAPE of any formal layoff or informal work impact notice using the [MAPE 2025 Layoff Form](#)
 - Share your impact – we need stories to tell and faces to connect to the services we provide. Submit yours using the [Share Your Impact Form](#)
 - [Sign up to be a member and join us](#) for upcoming actions
 - [MAPE website has a Public Workers Attack Response Resources page](#)
- **Report Out for Lobby Day**
 - Registrations met max capacity for reservations.
 - Great turnout and environment.
 - Good march over to the Capitol
 - [Join the Contract Action Team](#) to do more work on these kinds of efforts
 - Disseminate information to members asap
 - Sharing of reactions from meeting participants
- **Upcoming Events**
 - Join us for FOOD: Tuesday, March 18 @ NOON - Lower Level Conf Rooms

3. Membership Committee Update

- Andrew Carollo, Chair (andrew.carollo@state.mn.us) - Kari presenting in his absence
- Looking for specifically someone from **Watershed** to join the committee!
- 404 members, 73% members
- Get your MAPE swag from Chuck Kreuger

4. Stewards Update

- Anne Claflin, Regional Steward Director for Region 3
- Join the stewards! [Training opportunities](#)
 - Beginner: April 25th
 - Advanced: Mar 28th, Jun 13th
 - Contract Training: May 30th
 - Lost time is paid by MAPE, if vacation time is used to attend.
 - <https://mape.org/resources/training/classes>
- Stewarding: how to help your coworkers, how to work with supervisors, how to position yourself well and advocate for yourself, and any other contract issues.

5. Board of Directors Update

- Board of Directors meeting took place on Friday, February 21st
 - Spring election schedule announced: elect Delegates and fill vacancies: Nominations open April 7 and close May 5, vote in June
 - **Delegate Assembly will be September 19-20** with a deadline for resolutions on April 15 - more details on the timeline for DA to be posted soon
 - BOD authorized the Building Corporation to fund some necessary repairs for HQ
- Next Board of Directors meetings scheduled for Thursday and Friday, March 20-21.

6. MPCA Meet & Confer Update

- Kaity Taylor, Chair of MPCA Meet and Confer
- <https://mape.org/committees/meet-and-confer-committees/pollution-control-mpca>
- Meet and Confer Mar 10th 2-4pm
- **Please reach out with any issues with the student loan reimbursement process**

7. BWSR Meet & Confer Update

- Melissa King, chair
- Suzanne Rhees presenting
- Vacancies exist on team, if anyone in BWSR would like to join!

8. DEED Meet and Confer Team

- Maureen Dunaway, Chair
- Vacancies exist on team, if anyone in DEED would like to join!

9. MNIT Meet and Confer Team

- Andi Morris, Chair
- Chris Butler, 301

10. MPCA Labor Management Committee

- Kurt Carlson / Cindy Osborn
- Vacancies exist on team, if anyone would like to join!

11. Negotiations Update

- Region 3 Negotiator: Naveen Borojerdi
- Upcoming lunch session to explain the State budget
- Negotiations opens April 15-16 and continues in iterations through the end of June (push week)
- Survey Feedback Request
 - <https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDegMAmLSgbpFZBrLQd656af7NUMEJJTzIYNzFCNk1aMFE1QzY3WDhCV0paVS4u&route=shorturl>
- MAPE Statewide Negotiations page:
<https://mape.org/committees/negotiations-committee-team>

12. Attendance Prize Drawing

4 \$25 gift cards for local businesses to attendees of this meeting

- Sift (gluten free bakery)
- Afro Deli
- Big Hill Books
- Treats (ice cream shop on grand in St. Paul)
- Cafe Latte

Recommend businesses to Andrew Carollo

Winners for the gift certificates this month:

- Tyler Olson
- Yodit Sheido
- Maragaret Bass (Janice Maine won in Dec and declined)
- Zico Aly
- Abebe Shumet

Meeting Adjourned: 12:54 pm
Meeting Secretary: Michelle Belmont
Next Meeting Date/Time: Tuesday, April 8, 2025 at 12:05 pm

SLIDES:

MAPE Local 301 Monthly Prize Drawing



Drum roll, please!

Current choices:

- Sift (gluten free bakery)
- Afro Deli
- Big Hill Books
- Treats (ice cream shop on grand in St. Paul)
- Cafe Latte



MNIT Meet and Confer Team



MNIT MAPE Meet & Confer Team:

- **Andi Morris, Chair (701)**
- Jed Becher, Vice Chair (101)
- Axelina Swenson (701)
- Carolyn Murphy (502)
- *Chris Butler (301)*
- Patrick Pueringer (502)
- Tony Yarusso (701)

<https://mape.org/committees/meet-and-confer-committees/mnit>

MAPE MPCA Meet & Confer Team



Meet and Confer held on March 10th 2-4pm

- Student loan reimbursement program
- Federal funding freeze
- MPCA Budget and Legislative Update [2025 Legislative recommendations: Budget Overview](#)
- Vacancy and Job Filling Update

If you had or are having issues with obtaining the documents for student loan reimbursement, let us know!

MAPE Board of Directors



Region 3 Director: Mark Snyder

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 - Delegate Assembly will be September 19-20 with a deadline for resolutions on April 15th - more details on the timeline for DA to be posted soon
 - BOD authorized the Building Corporation to fund some necessary repairs for HQ
- Next Board of Directors meetings scheduled for Thursday and Friday, March 20-21.

Contact Mark if interested in attending a Board of Directors meeting: msnyder@mape.org
(Mark can also relay statements during member comments for anyone who has them but cannot attend)

MAPE Local 301 Membership Committee



- **Andrew Carollo, Chair** - REM
- Kurt Carlson - IND
- Leya Charles - EAO
- Jen Crea - MNIT
- Jason Ewert - MNIT
- Peter Jordet - BWSR
- Cole Landgraf - MUN
- Melissa Wenzel - RMAD
- Matt Lindon - EAO
- Josh Norman - MUN
- Barb Peichel - BWSR
- Carl Stenoien - EAO
- Jennifer Strahan - MNIT
- Kaity Taylor - EAO
- Mark Umholtz - REM
- Eric Wilcox Freeburg - EAO

Report Out: Lobby Day, March 6



Share your
experience!



Update/message on the Federal Funding Freeze & Impact on MPCA/BWSR



We are seeing a lot of attacks on staff that do DEI work at the Federal level:

- **We want to thank our Local 301 colleagues that do this work here at MPCA/BWSR/MNIT/DEED**
- Katrina and Peter (MPCA Commissioner and Deputy Commissioner) have expressed their support for MPCA's Equity Committee and the work it does and will continue to do
- They shared that MMB has responded to federal inquiries about DEI staff with DEI is the responsibility of ALL state employees

Update/message on the Federal Funding Freeze & Impact on MPCA/BWSR



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[layoff-resources / Minnesota Management and Budget \(MMB\)](#)

Background activity



Announcements



- **Life Events:** We appreciate knowing about life events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>.
- **Discord Group:** Connect with your fellow union members, share a good union meme, or ask questions regarding contract negotiations? Email Chris Smith if you need a link.
- **Join us for FOOD:** Tuesday, March 18 @ NOON - Lower Level Conf Rooms
- **MAPE 101 Training:** Tuesday, March 18, 12 pm - 1 pm
- **Negotiations survey:** complete no later than March 24th

Want to get involved? Our openings...



Meet and Confer (M&C) Committees

- PCA: Kaity (Kaity.Taylor@state.mn.us)
- BWSR: Melissa King (Melissa.King@state.mn.us)

Labor Management Committee (LMC)

- Cindy Osborn (Cynthia.Osborn@state.mn.us)

Contract Action Team (CAT) - need as many volunteers as we can get!

- Contact Emma Tschann (Emma.Tschann@state.mn.us) or Eric Wilcox Freeburg (Eric.WilcoxFreeburg@state.mn.us)

Stewards

- Anne Claflin (Anne.Claflin@state.us.mn)
- Take steward training:
<https://mape.org/resources/training/classes>

Membership Committee

- Andrew Carollo (Andrew.Carollo@state.mn.us)

Food Committee

- Shanna Schmitt (shanna.schmitt@state.mn.us)

MAPE Local 301 Executive Committee & Leadership



Executive Committee (2025)

Quinn Carr: President
Kari Cantarero: Vice-President
Leya Charles: Treasurer
Michelle Belmont: Secretary
Andrew Carollo: Membership Secretary
Mark Snyder: Regional Director

Monthly Chat Monitor: Tyler Ellis

Leadership

Anne Claflin: Regional Steward Director (also on the Statewide Employee Right Cmte[ERC])
Kaity Taylor: MPCA Meet & Confer Cmte Chair
Melissa King: BWSR Meet & Confer Cmte Chair
Naveen Borojerdi: Region 3 Negotiator
Emma Tschann: Region 3 CAT Co-Lead
Eric Wilcox Freeburg: Region 3 CAT Co-Lead
Jen Crea: MPCA Safety Committee, MAPE Rep

MAPE Local 301 Meeting Agenda



1. Welcome/Announcements
2. MAPE Background Group Activity
3. Federal Freeze Impacts
4. Report Out: Lobby Day
5. Negotiations Update
6. Membership Committee Update
7. Stewards Update
8. Board of Directors Update
9. Meet & Confer Updates
(MPCA, BWSR, DEED, & MNIT)
10. MPCA Labor Management
Committee Updates
11. Prize Drawings!!!

MAPE Local 301 Monthly Membership Meeting



Welcome!

We will begin the meeting ~12:05

Please MUTE your microphones if you don't intend to speak to the group.