# MAPE Local 2101

# Monthly Business Meeting

Tuesday March 11, 2025

12:00- 1:00 PM Central Time

## Housekeeping

Approval of Today’s Agenda – approved by majority.

181 attendees

## Agenda

* We will do our normal drawing of 4 names for 4, $25 gift cards following the meeting.
  + Our local will purchase gift cards for MN State Parks or Cub Foods, winner’s choice.
* **Lobby Day –** [MAPE holds its biggest Lobby Day ever | Minnesota Association of Professional Employees](https://mape.org/news/mape-holds-its-biggest-lobby-day-ever) Thank you to everyone that participated! A lot of great energy. Largest Lobby Day ever!
* **MAPE – We’re Stronger together:** [**https://mape.org/join-mape**](https://mape.org/join-mape)
  + Hardship fund update – no update
  + Public Worker Attack Resources: <https://mape.org/public-worker-attack-response-resources>
* **New Members!** - Lauren Siegel [lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us)
  + **Welcome new members: Jose Zacharias, Jon Jee, Andrea Anderson, Kim Anderson, Kelly Scherf, Jewelly Lee, Darlene Matties, Taryn Pierce, Valerie Hurst-Baker, Hollie Christensen, Naomi Hayes, Rochelle Sitaram, Aly Barclay, Jen Amundson, Jayne Jerome, Laura Farlow, Hlee Vang, Danielle Mielke, Anna Lavigne, Sten Wall, Kyle Nguyen, Brigette Anderson**
  + Our winter membership drive was a success and we are so thrilled to have so many new members joining us at a crucial time. It is still a crucial time, so potential members – join today! <https://mape.org/join-mape>
  + **Membership stats: Members – 1043, Potential Members – 434, 70.62% membership – the more members we have, the stronger we are during our contract negotiations.**
  + **New monthly statewide MAPE 101 has being launched. It is for new hires/people looking for basic information about our union** [**https://mape.org/committees/union-power-project-education-pillar**](https://mape.org/committees/union-power-project-education-pillar)The meeting time does vary. Next meeting is Tuesday, March 18th.
* **Political Council – Nicole Juan** 
  + Lobby day 2025 Recap – thank you for attending and for those that were unable to attend but contacted their legislators. You can still contact your legislators. We had 36 members from 2101 that showed up for the full Lobby Day, more than double the attendance than from previous years. Check out the MAPE Facebook page for members posting photos from the day.
  + Motion to move funds (up to $15,000) from local reserves to cover costs for 2101 members at Lobby Day
    - Nicole Juan made a motion to approve this request and Paul Shryer seconded.
    - Approved with unanimous consent.
  + 40B Special Election today! – Roseville/Shoreview.
* **State Budget Forecast/ Updates- Britton Mikkelsen** 
  + State Budget Forecast / Update - <https://mape.org/news/legislative-update-4>
  + Reach out to Britton for any help and support on how your voice can be heard. Your story is impactful.
  + <https://mape.org/public-worker-attack-response-resources>
* **Negotiations and Contract Action – David Freeman & Christine Retkwa**
  + Negotiations Survey – complete by 3/24/25 – link to it: [MAPE 2025 Contract Survey (Page 1 of 3)](https://forms.office.com/pages/responsepage.aspx?id=pH3RRPh-dEqOTzzTdfDeqMAmLSgbpFZBrLQd656af7NUMEJJTzlYNzFCNk1aMFE1QzY3WDhCV0paVS4u&route=shorturl) Have received about 2,000 surveys to date. We need to hear from you. April 15th is the contract opener - when MAPE first sits down with MMB.
  + Contract actions teams: Lead one or be part of one! Join us! – Lobby Day was a contract action. An email was sent out yesterday about how you can still contact your MN Legislators. Kind reminder: you should email your MN Legislator on your personal device and not on your work computer. Show your blue and red MAPE colors! [Contract Negotiations: Get Involved | Minnesota Association of Professional Employees](https://mape.org/getinvolved)
  + Updates were included in the email that was sent out today.
  + Note: our contract is separate from the State Budget and our contract terms continue after June 30 if a new contract is not agreed to. In the case of a state shutdown – state employees will be paid back pay, once we return to work after a shutdown, if individuals are laid off and we are eligible for unemployment.
* **Student Loan Reimbursement Committee – Britton Mikkelsen**
  + DHS management said they would have a proposal November 1 and we are still waiting!
  + **Contact people for our local’s two human services agencies:** DHS: Dustin Jones, DCYF: Spenser Bickett, Laura Gapske, Nicole Freeman.
* **MAPE Stewards** –
  + Link to our [2023-25 MAPE Contract](https://mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf) –
  + **Become a Steward!**
    - Basic Steward Training – April 25, 2025, 8:30 am-5:00 pm <https://mape.org/events/basic-steward-training-april-2025> **Registration deadline is Thursday, April 17th at noon**
    - Advanced Steward Training – March 28, 2025, 8:30 am-5:00 pm <https://mape.org/events/advanced-steward-training-march-2025> **Registration deadline is Thursday March 20th at noon**. and June 13, 2025, 8:30 am-5:00 pm <https://portal.mape.org/EventDetails.aspx?EventID=3386> **Registration deadline is Thursday June 5th at noon.**
  + Find Your Steward on the MAPE website: [Find Your Steward | Minnesota Association of Professional Employees (mape.org)](https://mape.org/locals/find-your-steward).
* **Board Update –** Vanessa Vogl [vanessa.vogl@state.mn.us](mailto:vanessa.vogl@state.mn.us) & Chris Smith [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us)
  + Union Power Project <https://mape.org/committees/union-power-project-education-pillar> - union voted to approve this project and approved $1 million. March 18th 2:30pm – 4pm is the next meeting. This group meets weekly. If you are interested in learning and/or doing more, please contact Vanessa [vanessa.vogl@state.mn.us](mailto:vanessa.vogl@state.mn.us)
    - Education Pillar – Lauren Siegel is one of the leads
    - Technology Pilar – Chris Smith is one of the leads
  + Divestment Task Force <https://mape.org/committees/board-directors/divestment-task-force> - grew out of the cease fire caucus – board approved to change the charter of the task force. Shift of focus moved to divestment of funds in international funds that adversely affect human rights. Next meetings are: 3/13 1-2pm 3/27 1-2pm
  + MAPE Committees and Councils now open for presidential appointment: Constitution & Rules, Elections, Organizing Council – apply for an appointment <https://mape.org/news/apply-appointment>
* **Other Announcements**
  + **MAPE Lunch & Learn:** takes place from 12 to 1 pm on the 4th Tuesday of the month. It is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting, and all are welcome!
    - **Scheduled March 25th Lunch & Learn topic:**  **Being Powerful Together: Actions We Can Take training presented by Christine Retkwa, Ilya Garelik and Britton Mikkelsen.**
    - **Looking for topics for future Lunch & Learn meetings.** Please send us an email for ideas of topics you would like us to cover; please send ideas to Olivia Bonander [olivia.bonander@state.mn.us](mailto:olivia.bonander@state.mn.us)
  + **Next MAPE 101 is Tuesday, March 18 12-1pm** [**https://mape.org/events/mape-101-statewide-0**](https://mape.org/events/mape-101-statewide-0)

**MAPE 101 - Statewide | Minnesota Association of Professional Employees – t**raining is designed for anyone represented by MAPE who would like to learn more about our union. Covers what is different when a union represents you, how a union contract is negotiated, how to have a say in your workplace and more!

* + **Good and Welfare:** If you know of a coworker in our local who has experienced a loss or a joyous event, please let us know. Fill out and submit the Good and Welfare request form**.** <https://goo.gl/forms/QQD7d4vETAv6vQGF2>**.**
  + **32 Hour Work Week:** Use this [link](https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkJn_xzQCI9243oPY_lGntQ/viewform?usp=sf_link) to fill out a form indicating your support for this proposal. This is not going to move forward as a Neogiations priority this time however there are a lot of people making sure this is a reality going. Exempted employees vs. unexempted employees. This is a long term goal. This group will continue working towards this goal.
* [Union Power Project - Education Pillar | Minnesota Association of Professional Employees](https://mape.org/committees/union-power-project-education-pillar)
* Fun gatherings are listed below – dates will be determined. Separate email was sent out on 3/12/25. Additionally, please watch for a survey so we can get an idea on how many tickets to reserve per event/costs.

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| Month | Date | Tentative 2025 Events |
| April | 4/11 | Happy Hour/Game Night at Green Mill on Grand, St. Paul |
| May | TBD | MN Zoo, Apple Valley |
| June | TBD | Como Zoo/BBQ picnic/games, St. Paul |
| July | TBD | Great Lakes Aquarium or Cruise, Duluth |
| August | TBD  TBD | DHS Day in the Park, host Bridgeman’s ice cream truck, St. Paul  St. Paul Saints baseball game, St. Paul |
| September | TBD  TBD | Renaissance Festival, Shakopee  Chankaska Creek Winery & Distillery, Kasota (by St. Peter) |
| October | TBD | State Capitol Shadows & Spirits Ghost Tour, St. Paul |
| November | TBD | Online Game Night |
| December | TBD | Member cookie exchange, [MATTER - Create Change, Matter More.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.matter.ngo%2F&data=05%7C02%7Cchris.j.smith%40state.mn.us%7C08f58388281a46518e2a08dd6166556a%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638773814317609909%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=iOP0mTyCKwzauUfy6UGZK8M4qA1Sj4HZWilJKahIYHE%3D&reserved=0) |

Next Officers’ meeting: April 3, 12:30-1 pm

Next General Meeting: April 8, 12-1 pm

## Important Notes:

* If you are encountering managers or supervisors who are opposing your preferred location for work, **(this includes your preference to work in the office)** please reach out to a steward! For telework agreements, contact the Project and Program Implementation Services (PPIS) team directly at [dhs.ppis@state.mn.us](mailto:dhs.ppis@state.mn.us).
* Stewards meet monthly. Sign up for Steward Training on the MAPE website: <https://mape.org/resources/training/classes>. A steward is a MAPE member who learns our contract inside and out to help fellow MAPE members with contract-related issues. A steward is someone other members can trust with their questions and can help file grievances. It’s an important and fulfilling role! **Contact Regional Steward Director Cassie Stewart** ([cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)) or any of the other stewards for more information.
* **Vacation credit for previous employment:** This process should happen automatically prior to your start date. The language for the length of service credit is located in Article 10 of the contract. (Page 18 of the pdf)

If you feel that you have not received the time credit that you should, you CAN appeal HR’s decision! DHS employees contact Mary Buss [mary.e.buss@state.mn.us](mailto:mary.e.buss@state.mn.us) MNIT employees contact [MN\_HR\_VACCREDIT@state.mn.us](mailto:MN_HR_VACCREDIT@state.mn.us). If you have questions or need support please reach out to an officer or steward!

* **MAPE 2101 Facebook Page** <https://www.facebook.com/groups/mape2101/>
* Contact Chris Smith [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us) to join the statewide **MAPE Discord** server.
* **Send agenda items** for future meetings to [Chris Smith](mailto:chris.j.smith@state.mn.us).
* **Visit the** [**MAPE website**](https://www.mape.org/)for statewide news and information. MAPE is also on [Twitter](https://twitter.com/#!/MAPE2012) , [You Tube](https://www.youtube.com/@MAPEunion) and [Facebook](http://www.facebook.com/pages/MAPE/277856856765).

## Local Officers mape.region21@state.mn.us

|  |  |  |
| --- | --- | --- |
| President | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |
| Vice President | Olivia Bonander | [olivia.bonander@state.mn.us](mailto:olivia.bonander@state.mn.us) |
| Treasurer | Farris Hassan | [Farris.Hassan@state.mn.us](mailto:Farris.Hassan@state.mn.us) |
| Secretary | Courtney Boettcher | [Courtney.Boettcher@state.mn.us](mailto:Courtney.Boettcher@state.mn.us) |
| Membership Secretary | Lauren Siegel | [lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us) |

**Contract Negotiations Rep**

David Freeman [david.j.freeman@state.mn.us](mailto:david.j.freeman@state.mn.us)

**Regional Director**

Vanessa Vogl [Vanessa.Vogl@state.mn.us](mailto:Vanessa.Vogl@state.mn.us)

**MAPE Business Agent**

Britton Mikkelsen [bmikkelsen@mape.org](mailto:bmikkelsen@mape.org)

## Regional Steward Director

Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)

## Stewards

|  |  |  |  |
| --- | --- | --- | --- |
| Dylan Adams | Dylan.Adams@state.mn.us | Liz Pearson | Elizabeth.Pearson@state.mn.us |
| Bruce Anderson | [Bruce.Anderson@state.mn.us](mailto:Bruce.Anderson@state.mn.us) | Heather Prior | [Heather.Prior@state.mn.us](mailto:Heather.Prior@state.mn.us) |
| Cassandra Cole | [Cassandra.Cole@state.mn.us](mailto:Cassandra.Cole@state.mn.us) | Nancy Schultz | [Nancy.Schultz@state.mn.us](mailto:Nancy.Schultz@state.mn.us) |
| Ilya Garelik | [ilya.garelik@state.mn.us](mailto:ilya.garelik@state.mn.us) | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |
| Nicole Juan | [nicole.m.juan@state.mn.us](mailto:nicole.m.juan@state.mn.us) | Lauren Siegel | lauren.siegel@state.mn.us |
| Alejandro Maldonado | [Alejandro.Maldonado@state.mn.us](mailto:Alejandro.Maldonado@state.mn.us) | Moua Song | [Moua.P.Song@state.mn.us](mailto:Moua.P.Song@state.mn.us) |
| Katherine DuGarm | [katherine.dugarm@state.mn.us](mailto:katherine.dugarm@state.mn.us) | Kat Pruess | [kathleen.preuss@state.mn.us](mailto:kathleen.preuss@state.mn.us) |
| Seng Lee | [seng.x.lee@state.mn.us](mailto:seng.x.lee@state.mn.us) |  |  |

## State Council/Committee Members

|  |  |  |
| --- | --- | --- |
| Organizing Council | Zac Echola | [zechola@mape.org](mailto:zechola@mape.org) |
| Political Council  Political Action Committee | Nicole Juan  Nicole Juan | [NJuan@mape.org](mailto:NJuan@mape.org)  [NJuan@mape.org](mailto:NJuan@mape.org) |
| MNIT Meet and Confer | Andi Morris | [andrea.morris@state.mn.us](mailto:andrea.morris@state.mn.us) |
| DHS Meet and Confer | Tonja Rolfson | [tonja.rolfson@state.mn.us](mailto:tonja.rolfson@state.mn.us) |