

2.19.25 In-Person MAPE Meeting (Giovanni's in Bemidji)

12:15 Call to order by Jaime (VP)

Welcome TJ Melcher back from active reserves overseas

Mailer action committee proposal sign-up

Cheat sheets for one-on-one conversations with new employees

Membership update (60% is low and due to people retiring and their replacements not joining)

Brent Mason with contract negotiations update

Lobby Day importance (750 signed up to attend with waiting list)

Student Loan Forgiveness (Meet and confer)

Proposals timeline (next meeting in 2 weeks, more info after Lobby Day)

Steps for contract acceptance (June 30th deadline)

Membership numbers really matter at this time (strength in numbers)

Catching new employees at orientation (engagement and one-on-one connections)

Being reactive vs proactive (having tough conversations with co-workers about MAPE)

Adjourn 1:10pm