[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, February 13, 2025, at 11:30 a.m. Participants: 36

**Location:** Virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) A recording will be sent out after meeting and a link will also be included in the minutes: [1101 Feb meeting recording](https://us06web.zoom.us/rec/share/0C5093q2xQQJZKHoXbZ_azAt0njNiPD7RsPNColgyoFkKKLOTHNTY4Ow-EkP_MtD.qof6UyHDQOT8b0j-) Passcode: Sw2\*5\*

**Next meeting:** Thursday, March 13, 2025, at 11:30 a.m. Virtual via[Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09).



**Minutes**

* Call to order: 1134
* Approval of January meeting minutes: Jerry Corwin/Susan McNeeley
* Region 11 Director’s Report (Jessica): No report given
* Treasurer’s Report (Susan): $867.39 (Local Account), $15,404.37 (MAPE Account)
  + Annual audit scheduled for February 19
* Membership Committee Report (Danelle):
  + Welcome to new members/first time attendees!
  + Membership Committee update: 61.44%, goal is 70%.
  + Reminder about first quarter 2025 membership recruitment contest. Encouraged members to reach out to non-members and offered some tips on doing so.
  + Winter gathering with 1102 scheduled at U Garden for Tuesday, February 25 from 5:00-7:00. Dinner served! Door prizes! Guests welcome.
  + “Get to know membership” member spotlight of the month—Danelle! (Next month: Mary Reis)
* Regional Steward Director (RSD) Report (Michele—see attached PowerPoint):
  + Tips and tools for layoffs: What you can do
    - Know your rights. Review layoff procedures in the MAPE contract, starting on page 40. MMB must provide at least 21 days’ notice to both the employee and union for classified layoffs. For temporary unclassified employees, the notice of at least 21 days is “when practicable” and there is no contract requirement to notify the union, only the employee.
    - Check your seniority roster in your department.
    - Report concerns. If you receive a layoff notice or any communication about job impacts, inform your business agent, regional director, or regional steward director. We will be launching an input form soon to track and respond to these cases. In the meantime, reach out to your Business Agent with immediate concerns.
  + Welcome to our newest steward, Danelle!
  + Next steward meetings via Zoom on Wednesday, February 12 and April 9 at noon.
  + Reminder about 2025 trainings:
    - Organizing as a Steward: June 16 & Oct 20
    - Contract Steward Training: May 30
    - Basic Steward Training: April 25
    - Advanced Steward Training: March 28 & June 13
* Social Welfare Committee Report (Jennifer):
  + Any announcements from members?
  + Looking for new committee member!
  + Member Assistance Request Form (attached to the bottom of this agenda)
  + If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
* Business Agent Report (Adam K): No report given.
* Negotiations Report (Sophie):
  + Discussions about what members want to see in negotiations.
  + There are two other sessions coming with dates to be determined.
  + Still recruiting eight more LCATs.

**Old Business**

* January meeting recording: [January meeting recording](https://us06web.zoom.us/rec/share/ebuCjjRKLKHt91z8Wf_HDcevlq7-HRtCW8-nKj5Z_GHQAGlvBzE79BOOAsEcLRYA.EqtP4fXVRdiCwlYg) Passcode: 3\*8^NK
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c)
* Please register (closes Feb. 21): March 6 is Lobby Day! [Lobby Day 2025 | Minnesota Association of Professional Employees](https://mape.org/events/lobby-day-2025)
  + Attend a Lobby Day Virtual Training: The MAPE Political Council is hosting a training to prep attendees for Lobby Day. We'll cover how to prepare for conversations with your legislators and answer your questions, so you are prepared for a successful day. Members registered for Lobby Day can attend either date:
    - [Wednesday, Feb. 12 from 5:30-6:30 p.m.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Df3b6bf1cf1%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C0019db6a377f41278a8c08dd462ec944%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638743889861991648%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C60000%7C%7C%7C&sdata=UXh3NLQ9yFF73JnexuYGOIWSDJRDNHqKLLvK%2BCqnYdI%3D&reserved=0)  
      [Wednesday, Feb. 19 from 12-1 p.m.](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3Dcca1399e43%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C0019db6a377f41278a8c08dd462ec944%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638743889862004745%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C60000%7C%7C%7C&sdata=iBbqQHONeIwiB53p8z8fbBVkJ5p%2BgVtdaZFF13b8uYE%3D&reserved=0)
* Fund our Future Rally
  + Rescheduled to Tuesday, February 18! MAPE is heading to the Minnesota Capitol in solidarity with our coalition partners to make sure our elected officials know that Minnesotans expect them to step up for working families and fund our futures! [More information](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D268915ed65%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C0f3644e003e642f0609308dd1f93c627%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638701443249546408%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C20000%7C%7C%7C&sdata=tFPKSgMr%2Fr9Cv0ZwkmKncEN%2BOASl6zbpFBMxqojPd1I%3D&reserved=0) and [Register](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D0414f51fc1%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C0f3644e003e642f0609308dd1f93c627%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638701443249560363%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C20000%7C%7C%7C&sdata=xptPC872fHNbBA0dCEanwQbHiGSkKr1HMIcBfrxLYnc%3D&reserved=0)

**New Business**

* The Equity Justice Black Caucus Employee Resource Group’s Black History Month Uncovering Black Genius series will explore Black psychology, literature, activism and speculative futures:
  + [**Join the meeting**](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTkzODg0N2YtYzU5MC00ZjcwLWI3ZTgtNjI2ZWEwNDkyMDIx%40thread.v2/0?context=%7b%22Tid%22%3a%22eb14b046-24c4-4519-8f26-b89c2159828c%22%2c%22Oid%22%3a%22950cdcea-0d3e-40a4-813b-49ed0ea8b3f0%22%7d)to participate in the online Black History Month series each Thursday from 11 a.m.-1 p.m. [**Add the event series to your calendar**](https://content.govdelivery.com/attachments/MNMMB/2025/01/31/file_attachments/3149643/EJBC%20Black%20History%20Month%20Series%20with%20Lissa%20Jones%20Calendar%20Files.ics)
* New training available! MAPE 101 – Statewide
  + Every member needs to know who we are, what we stand for and why their voice matters. Attend our inaugural MAPE 101, an hour-long training and discussion that is open to all members to learn about our union. [Learn more](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D7979f072e2%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C0019db6a377f41278a8c08dd462ec944%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638743889861911327%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C60000%7C%7C%7C&sdata=gxE1I%2FMW7Y%2Frj1xotTxrA7zDEVs3No4LmbU4He2%2B8jY%3D&reserved=0) The MAPE 101 training is designed for anyone represented by MAPE who would like to learn more about our union. You will learn what is different when a union represents you, how a union contract is negotiated, how to have a say in your workplace and more!
  + Wed. Feb. 12 or Tues. March 18 from noon to 1:00p.m., or Wed. April 9 from 5:00-6:00p.m.
* Public Worker Attack Response Resource Page
  + We have launched a [resource page](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D6ef00f2997%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C0019db6a377f41278a8c08dd462ec944%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638743889861937207%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C60000%7C%7C%7C&sdata=8IIHy8ouIX4jL9iKLez4jwwQHAYYyqVg3LjYy7nYTl8%3D&reserved=0) to keep you informed and provide ways members can take action.
* Virtual home buying webinars: Feb 11, May 13, Aug 12, Nov 4 (register in the portal)
  + Whether it's been a while or if it's your first time buying a home, this seminar is sure to answer some of the questions you have about housing programs available, financing, and finding a home.
* New exhibit at Eastside Freedom Library: YOU BETCHA! FARMER-LABOR SOLIDARITY IS POSSIBLE, a moveable monument to history and hope.
  + Exhibit runs February 20–May 4, 2025. Opening Reception: Thursday, February 20th, 2025, 7pm, doors: 6:30pm. <https://eastsidefreedomlibrary.org/events-list/>
* Reminder to send nominations to Halie for our 1st quarter $500 charitable donation by Monday March 3 at 12:30. Current nominations:
  + Planned Parenthood St. Paul Health Center - Vandalia (Sandra and Jack).
  + Headwaters Foundation for Justice <https://headwatersfoundation.org/> A Minneapolis-based community foundation that invests in grassroots organizing across Minnesota (Susan).
* Monthly attendance drawing for one $25 U Garden gift card. Birthday: January 24. Winner: Robert Hobson
* Adjourn 1226: Robert Hobson and Andy Given

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**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, [jraptis@mape.org](mailto:jraptis@mape.org)

President: Halie Rostberg, DOC, 651-361-7358, [Halie.Rostberg@state.mn.us](mailto:Halie.Rostberg@state.mn.us)

Vice President: Kevin Nelson, DOC, 651-402-0404, [Kevin.Nelson@state.mn.us](mailto:Kevin.Nelson@state.mn.us)

Secretary: Michele Wilson, DOC, 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

Membership Secretary: Danelle Gorra, DOC, 651-357-5411, [Danelle.Gorra@state.mn.us](mailto:Danelle.Gorra@state.mn.us)

Treasurer: Susan McNeeley, DOC, 651-361-7615, [Susan.Mcneeley@state.mn.us](mailto:Susan.Mcneeley@state.mn.us)

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, [akamp@mape.org](mailto:akamp@mape.org)

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, [Jennifer.Paulus@state.mn.us](mailto:Jennifer.Paulus@state.mn.us)

Jamie Marshall, MSAB, 651-560-6530, [Jamie.Marshall@state.mn.us](mailto:Jamie.Marshall@state.mn.us)

Susan McNeeley, DOC, 651-361-7615, [Susan.Mcneeley@state.mn.us](mailto:Susan.Mcneeley@state.mn.us)

Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Elise Chambers, MDHR, 651-539-1111

Andy Given, DEED, 651-539-4148

Danelle Gorra, DOC, 651-357-5411

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, MDHR, 651-539-1101

Rosie Widell, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

Please keep this information confidential, if possible.

I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

I have notified the recipient of my intention to submit this request.