# MAPE Local 2101

# Monthly Business Meeting

Tuesday February 11, 2025

12:00- 1:00 PM Central Time

## Housekeeping

Approval of Today’s Agenda – Approved by majority

221 attendees

## Agenda

* Elizabeth Pearson moved to approve meeting minutes and Paul Shryer seconded.
* While we normally do a drawing for 4 gift cards each meeting, because this was our first meeting using Teams there was an issue pulling the attendee list. We believe we have fixed that for our February meeting and to do some catch up, we will draw 8 names following the February meeting (2/11)!
  + Following are the eight gift card winners:
    - Katherine DuGarm
    - Hanan Osman
    - Jill Fox
    - Mikayla Myer
    - Caprice Stark
    - Scott Bighley
    - Tamara Jotblad
    - Paul Shryer
* **MAPE – We’re Stronger together**
  + Hardship fund update: good news – we have helped one member that applied for these funds. We were able to follow our application process and we were able to pay a bill for a member. Thank you for everyone that contributed to that fund and to the people that worked on making this happen.
  + Public Worker Attack Resources- Minnesota Association of Professional Employees: <https://mape.org/public-worker-attack-response-resources>
* **Welcome new Officers!**
  + Olivia Bonander – Vice President
  + Courtney Boettcher - Secretary
* **New Members!** - Lauren Siegel [lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us)
  + Welcome new members: Anne Olson, Chelsey Shykes-Folkert, Christina Kollman, Casey Holmes, Laura Schleiss, Bethany Schwerr, Carrie Whitman, Nathan Fawley, Jessica Little, Shelly Diaz, Rachael Kary, Laura Smith, Lyla Amini
  + Membership stats: Members – 1039, Potential Members – 433, 70.46% membership [Join MAPE today!](https://mape.org/join-mape)
  + Pushing to meet the 80% statewide membership by signing up 1200 people! There is strength in numbers!
  + Membership drive starts January 22nd and ends February 19th. Join us in talking to your co-worker. Connect with Lauren if you are interested.
* **Congrats to Nicole at being elected to Political Council Chair!**
  + Nicole is responsible for organizing Lobby Day.
* **Political Council – Nicole Juan** [**njuan@mape.org**](mailto:njuan@mape.org)
  + Preparing for legislative session for 2025.
  + 40B special election in Roseville takes place on March 11th
  + **Reminder that Lobby Day is March 6th!** Put it on your calendar! Sign up to join us!
    - **To learn more about Lobby Day and what to expect, our contract, negotiations and other areas of interest, come to our MAPE Lunch and Learn meeting on February 25th**!
    - You can take vacation time or union leave and be paid for the day to attend the event. Lost time FAQ - <https://mape.org/sites/default/files/files/Lost%20Time%20FAQ%202024%20PDF.pdf> Travel reimbursements per the MAPE policy are also authorized.
    - Register soon because as of this morning we have 705 registered and we have to cap the event at 750.
    - If the event is full, you can come to attend the rally.
    - You can bring family members with you. This is a great activity to bring kids, especially since the Capitol is such a beautiful building to explore.
    - Due to construction and other constraints at the Capitol this year, we will be meeting virtually for training,
    - Lobby Day training opportunities <https://mape.org/events/virtual-lobby-day-training>
    - The Political Council is also helping locals organize buses for people coming from greater MN. Since 2101 is a metro local we aren’t organizing a bus as a local; if you live in greater MN and might be interested in joining another local’s busing arrangement, please reach out to Nicole ([njuan@mape.org](mailto:njuan@mape.org)) or another member of the Political Council ASAP.
    - While ideal, you do NOT need to attend the whole day. There will be trainings offsite in the morning with lunch, a rally midday, and legislative meetings along with options for breakout sessions to learn more about campaigns and MAPE work, ability to explore the Capitol, or attend hearings, in the afternoon. It is important to communicate if you are not planning on a legislative meeting, however, so that staff that are working to set up legislative meetings (and fellow members in your district) are aware of your plans!
    - Fund our Futures rally - Minnesota Association of Professional Employees: on February 18th at the Capital – invest in public service <https://mape.org/events/fund-our-future-rally>
* **State Budget updates- see attached “Budget Explainer” PowerPoint Presentation**
  + State Budget 2025-26 Budget Snapshot
    - Sydney Spreck and Tanner Fritsinger presented:
      1. Waiting to hear from both Federal and State government regarding what exactly will happen regarding federal funds – about 2,000 programs’ funding potentially will have federal funds frozen.
      2. Currently there is a power sharing agreement in place. Things are moving in committee now. Hopefully the government shutdown will not happen.
    - The Governor’s budget is not aimed at eliminating positions.
* Negotiations and Contract Action
* We don’t know how the budget will impact the negotiations plans. David Freeman will send out more information and will share more information at our March meeting. Please reach out to David with any questions [David.j.freeman@state.mn.us](mailto:David.j.freeman@state.mn.us)
  + Update on negotiations prep and how you can help get us a good contract.
    - Show up. Get involved. Become a member!
    - Submit your proposals [here](https://forms.office.com/Pages/ResponsePage.aspx?id=pH3RRPh-dEqOTzzTdfDeqMzTgXBhTf1CtmS8Ok3xuYlURElFWFlWUVo5V0FCMTE4VFFYRDlYMUc3Ui4u) for our 2025-27 contract to our negotiator.
  + Contract actions: Lead an action team or be part of one! Be ready to take action as we approach and are in negotiations! If YOU want to help get the best contract MAPE can, contact Christine Retkwa at Christine.Retkwa@state.mn.us
    - **Upcoming action is** [**Lobby Day**](https://mape.org/events/lobby-day-2025) **on March 6th! Because we have an amazing 750 members signed up, there is now only space available to join the Rally at 1:30pm.**
    - **Join us! Register here by end of Feb 21: :** [**Rally signup**](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fevents%2Flobby-day-2025-full&data=05%7C02%7CCourtney.Boettcher%40state.mn.us%7C3fa79054a5e54e2be5da08dd4d3a5458%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638751635084154215%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=D28l11QSC013CVW6%2B3S5s9AQNDV3KTIAkmYsWHXPltk%3D&reserved=0)
* **Student Loan Reimbursement Committee – Britton Mikkelsen**
  + We are working on scheduling a meet and confer with management because they have ignored our emails to date.
  + Call to action – be curious. For example, staff could just start submitting their student loan reimbursement requests. Ask around if there is a form to use. We can site the language in the contract that we work under. Technically the contract language says that management **may** implement this - and still feel free to highlight that it is in the contract! This might accelerate a response from management. The policy was supposed to be live on the 1st of the month. We ask that you track the response you receive from H.R. You can find your DHS H.R. Rep via this link: [Human Resources Account Assignment / DHS Intranet](https://dhs.intranet.mn.gov/hr-payroll-benefits/human-resources/assignment.jsp)
  + DHS management said they would have a proposal November 1st and we are still waiting! We do not expect anything to change with the exit of Commissioner Harpstead. Please get involved when we send out requests to take action.
  + **Contact people for our local’s two human services agencies:** DHS: Megan Warfield-Kimball, Dustin Jones, Sarah Sinderbrand; DCYF: Spenser Bickett, Laura Gapske, Nicole Freeman.
  + Please contact[dhs.co.hr@state.mn.us](mailto:dhs.co.hr@state.mn.us) if you need proof of your state service for the PSLF loan forgiveness.
* **MAPE Stewards** – Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)
* Find your Steward- [Find Your Steward | Minnesota Association of Professional Employees](https://mape.org/locals/find-your-steward) is helpful way to locate a steward in your local. Just put in your local number
  + Link to our [2023-25 MAPE Contract](https://mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf)
  + Britton Mikkelsen ([bmikkelsen@mape.org](mailto:bmikkelsen@mape.org)) is our new business agent.
  + Welcome Seng Lee as our new steward!
  + **Become a Steward!**
    - Basic Steward Training – April 25, 2025, 8:30 am-5:00 pm
    - Advanced Steward Training – March 28, 2025, 8:30 am-5:00 pm and June 13, 2025, 8:30 am-5:00 pm
  + Find Your Steward on the MAPE website: [Find Your Steward | Minnesota Association of Professional Employees (mape.org)](https://mape.org/locals/find-your-steward).
* **Board Update –** Vanessa Vogl [vanessa.vogl@state.mn.us](mailto:vanessa.vogl@state.mn.us)
  + New MAPE staff (BAs, legislative)
  + Union Power Project
  + Divestment Taskforce
* **Other Announcements**
  + **MAPE Lunch and Learn** - takes place from 12 to 1 pm on the 4th Tuesday of the month. An invite is sent to our email list the morning of the meeting, and all are welcome! **Next MAPE Lunch and Learn is February 25.**
  + **Good and Welfare:** If you know of a coworker in our local who has experienced a loss or a joyous event, please let us know. Fill out and submit the Good and Welfare request form**.** <https://goo.gl/forms/QQD7d4vETAv6vQGF2>**.**
  + **Hardship Fund**: please use this [link](https://docs.google.com/forms/d/e/1FAIpQLSebGapHwCRi7G2zHOY3u85vAVn1qhcbbB0QnYoa1bBnM_jYrg/viewform?usp=sharing) (use the Chrome browser) to access the policy and form for our hardship fund.
  + **32 Hour Work Week:** Use this [link](https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkJn_xzQCI9243oPY_lGntQ/viewform?usp=sf_link) to fill out a form indicating your support for this proposal.

Next Officers’ meeting: March 5, 12:30-1 pm

Next General Meeting: March 11 11, 12-1 pm

## Important Notes:

* If you are encountering managers or supervisors who are opposing your preferred location for work, **(this includes your preference to work in the office)** please reach out to a steward! For telework agreements, contact the Project and Program Implementation Services (PPIS) team directly at [dhs.ppis@state.mn.us](mailto:dhs.ppis@state.mn.us).
* Stewards meet monthly. Sign up for Steward Training on the MAPE website: <https://mape.org/resources/training/classes>. A steward is a MAPE member who learns our contract inside and out to help fellow MAPE members with contract-related issues. A steward is someone other members can trust with their questions and can help file grievances. It’s an important and fulfilling role! **Contact Head Steward Cassie Stewart** ([cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)) or any of the other stewards for more information.
* **Vacation credit for previous employment:** This process should happen automatically prior to your start date. The language for the length of service credit is located in Article 10 of the contract. (Page 18 of the pdf)

If you feel that you have not received the time credit that you should, you CAN appeal HR’s decision! DHS employees contact Mary Buss [mary.e.buss@state.mn.us](mailto:mary.e.buss@state.mn.us) MNIT employees contact [MN\_HR\_VACCREDIT@state.mn.us](mailto:MN_HR_VACCREDIT@state.mn.us). If you have questions or need support please reach out to an officer or steward!

* **MAPE 2101 Facebook Page** <https://www.facebook.com/groups/mape2101/>
* Contact Chris Smith [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us) to join the statewide **MAPE Discord** server.
* **Send agenda items** for future meetings to [Chris Smith](mailto:chris.j.smith@state.mn.us).
* **Visit the** [**MAPE website**](https://www.mape.org/)for statewide news and information. MAPE is also on [Twitter](https://twitter.com/#!/MAPE2012) , [You Tube](https://www.youtube.com/@MAPEunion) and [Facebook](http://www.facebook.com/pages/MAPE/277856856765).

## Local Officers

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| --- | --- | --- |
| President | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |
| Vice President and Community Engagement | *Olivia Bonander* | [Olivia.bonander@state.mn.us](mailto:Olivia.bonander@state.mn.us) |
| Treasurer | Farris Hassan | [Farris.Hassan@state.mn.us](mailto:Farris.Hassan@state.mn.us) |
| Secretary | *Courtney Boettcher* | [Courtney.boettcher@state.mn.us](mailto:Courtney.boettcher@state.mn.us) |
| Membership Secretary | Lauren Siegel | [lauren.siegel@state.mn.us](mailto:lauren.siegel@state.mn.us) |

**Contract Negotiations Rep**

David Freeman [david.j.freeman@state.mn.us](mailto:david.j.freeman@state.mn.us)

**Regional Director**

Vanessa Vogl [Vanessa.Vogl@state.mn.us](mailto:Vanessa.Vogl@state.mn.us)

**MAPE Business Agent**

Britton Mikkelsen [bmikkelsen@mape.org](mailto:bmikkelsen@mape.org)

## Head Steward

Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)

## Stewards

|  |  |  |  |
| --- | --- | --- | --- |
| Dylan Adams | Dylan.Adams@state.mn.us | Liz Pearson | Elizabeth.Pearson@state.mn.us |
| Bruce Anderson | [Bruce.Anderson@state.mn.us](mailto:Bruce.Anderson@state.mn.us) | Heather Prior | [Heather.Prior@state.mn.us](mailto:Heather.Prior@state.mn.us) |
| Cassandra Cole | [Cassandra.Cole@state.mn.us](mailto:Cassandra.Cole@state.mn.us) | Nancy Schultz | [Nancy.Schultz@state.mn.us](mailto:Nancy.Schultz@state.mn.us) |
| Ilya Garelik | [ilya.garelik@state.mn.us](mailto:ilya.garelik@state.mn.us) | Chris Smith | [Chris.J.Smith@state.mn.us](mailto:Chris.J.Smith@state.mn.us) |
| Nicole Juan | [Nicole.M.Juan@state.mn.us](mailto:Nicole.M.Juan@state.mn.us) | Lauren Siegel | lauren.siegel@state.mn.us |
| Alejandro Maldonado | [Alejandro.Maldonado@state.mn.us](mailto:Alejandro.Maldonado@state.mn.us) | Moua Song | [Moua.P.Song@state.mn.us](mailto:Moua.P.Song@state.mn.us) |
| Katherine DuGarm | [katherine.dugarm@state.mn.us](mailto:katherine.dugarm@state.mn.us) | Kat Pruess | [kathleen.preuss@state.mn.us](mailto:kathleen.preuss@state.mn.us) |
| Seng Lee | [seng.x.lee@state.mn.us](mailto:seng.x.lee@state.mn.us) |  |  |

## State Council/Committee Members

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| --- | --- | --- |
| Organizing Council | Zac Echola | [zechola@mape.org](mailto:zechola@mape.org) |
| Political Council  Political Action Committee | Nicole Juan  Nicole Juan | [NJuan@mape.org](mailto:NJuan@mape.org)  [NJuan@mape.org](mailto:NJuan@mape.org) |
| MNIT Meet and Confer | Andi Morris | [andrea.morris@state.mn.us](mailto:andrea.morris@state.mn.us) |
| DHS Meet and Confer | Tonja Rolfson | [tonja.rolfson@state.mn.us](mailto:tonja.rolfson@state.mn.us) |