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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | If posted to site by 01/28/25.  [https://mape.org/locals/1601](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1601&data=05%7C02%7Cmel.markert%40state.mn.us%7Ce0cbe13673254d95702008dd3b3e1f00%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638731860199960097%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=b5V8ONF1Vu%2FH%2BzgMKS1hCUUBraeX9rTihG2gHAsywNQ%3D&reserved=0)  *Waiting for minutes to be posted, approve at next meeting. (Minutes were posted Tuesday afternoon)* | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *Introductions: 12 online* | 5 min |
| **Treasures Report:**  **Aarica Burke** | Local Financial Standing.  *Aarica is out today.*  *Will update next month. No major expenses since November.* | 3 min |
| **Steward Director Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *Respectful workplace issues at DHS and one other location.*  *Some scheduling issues with forced shifts due to short staffing. Other scheduling questions about fair and seniority scheduling.*  *No grievances right now.* | 7 min |
| **Membership Secretary:**  **Susan Sunde**  **Out** | Membership totals.  69.31% Members  30.69% Non-members  *Susie is out today.* | 2 min |
| **Regional Negotiations Rep Report: Susan Sunde**  **Out** | Update on any contract information. Negotiation plans and CAT. | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *A few things going on right now.*  *During Delegate Assembly (DA) there was a vote to approve the budget which included a $1 million fund: Union Power Project. Planning for this and where to spend the money. Focus on education, events, training and technology. More information to come as they continue planning. Darrin will continue to update as more is known about the exact projects and spending.*  *Lobby Day is coming up! The Union Power Project is working to help with planning. This is one of the first steps for organizing in preparation for negotiations. 576 people are registered right now. The more people the more we can show our power as a union. It’s a chance to talk to your representatives. It may sound intimidating, but there’s a lot of resources to help you prepare. Lost time is covered. Travel and meal reimbursement (or meals provided) is also available. We are working on a bus to transport members so they do not have to drive to the cities if they don’t want to. Some of this will depend on how many people sign up. There are likely carpool options too. If you drive yourself be mindful or parking, it can be limited. Register by February 21st. Lobby Day is March 6th. Look for more information and an agenda.*  *To register or for more information:* [*https://mape.org/events/lobby-day-2025*](https://mape.org/events/lobby-day-2025)  *Some logistics planning for the next Delegate Assembly. Delta hotel has been held. Breakout sessions day 1, voting day 2. If you are interested in attending, keep an eye out for nominations period. Non-voting members might be able to attend as well.*  *Unionware, a technology we have had for a long time, is being replaced. We are trying to figure out how to move to a new platform. This may take some time as the new software will need to include the customizations that have been built for MAPE. The software manages almost all elements that MAPE tracks and plans.*  *MAPE has welcomed 2 new business agents: Adam Novotny and Matthew Burris.*  *Negotiations and the team met Jan 9-10th. Reports on listening sessions and strategic planning. Next meeting Feb 13-14. Planning to look at the proposals.*  *Several trainings coming up: officer training Feb 7th, Organizing as a steward session (highly recommend, don’t have to go to all of them if you can’t make it) Feb 10th, Advanced Steward March 28, basic April 17th. Trying to add a more regional steward training in 1602. Need to make sure there is interest, so we can schedule it.*  *1602 looking at moving to Teams for local meetings rather than Zoom. They’ve been having issues with licensing. Might try the new option and report back.*  *Budget forecast for the state, we are looking at a shortfall. We are still early in the plan and the forecast might change. A lot of colleges are already preparing for this and offering early retirement incentives. Others might be seeing things at their own workplaces.* | 7 min |
| **Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *As we are looking at the budget, we are looking specifically at MN budget and at the agencies that receive federal funding. This will impact our members. Trying to have conversations with MMB on how to mitigate that and what they are expecting.*  *Lobby Day is going to be really important in light of the budget concerns and the federal funding changes.* ***Please sign up****. Other folks are already reaching out to their representatives to express their concerns.*  *Will keep us updated if Lobby Day has to be moved if they are not in session.*  *If registration for Lobby Day has closed and you want to attend please reach out to Amanda Prince.* | 7 min |
| **New Business** | Lobby Day – Aarica  *Please sign up!* | 5 min |
| **Old Business** | Delegate Assembly, 32 Hour Work Week Presentation | 1 min |
| **Good and Welfare** |  | 1 min |
| **Gift Card Drawing** | Susie will draw: Mary Gritzmacher! Welcome! | 1 min |
| **Next meeting** | 02/25/25 | 1 min |
| **Adjourn** |  |  |