MAPE Region 14 Meeting January 21, 2025

* Lobby Day: March 6th, 2025
  + First big action regarding the contract.
  + Register here <https://mape.org/events/lobby-day-2025>
  + Let us know if you’d like to carpool/take a bus: <https://forms.office.com/r/pWJqz0yLT9>
* Negotiations update
  + Met last week to vote/discuss big topic items
  + Nate is signed up to help with
    - reallocation/equity language
    - increasing sick, vacation, and floating holiday time
    - Overtime rate (from straight time to 1.5)
    - Changes to severance pay-back to language similar to AFSME (probably going to get dropped at next meeting)
  + Budget update was not good news, it’s reality. Facing deficit
  + Reach out to Nate if you want to get involved, there’s plenty of ways to get involved ([nathan.beckman2@state.mn.us](mailto:nathan.beckman2@state.mn.us))
  + It’s going to be tough this round but it’s not impossible to get what we want
  + Started with 20 proposals, probably cutting 4-6, looking to get to 8-10 proposals
  + If you have a topic that is agency specific, reach out to your meet and confer: [Meet and Confer committees | Minnesota Association of Professional Employees](https://mape.org/committees/meet-and-confer-committees)
* If you want to know what’s going on in Legislative Session, you can join the meetings: [Session update 1: 2025 Legislative Session is underway | Minnesota Association of Professional Employees](https://mape.org/news/session-update-1-2025-legislative-session-underway)
* Book Club for Labor History, if interested contact Chris Watkins ([Christopher.watkins@state.mn.us](mailto:Christopher.watkins@state.mn.us))
* Recap of UMD Members’ only hockey game. We had about 150 people.
  + We didn’t get a photo, but everyone had a great time.
  + Please reach out if there are other games/events we should participate in!
* Memorial Blood Drive, Palucci Building (Duluth) interest form: <https://forms.office.com/g/8pac926Fgz>
  + Reach out to David or Chris for more information:
    - [david.grandmaison@state.mn.us](mailto:david.grandmaison@state.mn.us)
    - [christopher.watkins@state.mn.us](mailto:christopher.watkins@state.mn.us)
* DNR Vacation accrual win: There is no longer a cap on length of service credit accrual
* If there is interest in attending a Saint’s game in the cities, please let us know. MAPE has been doing games and there will be a Union Day coming up. We could also look into a Husky’s game.
* February 10th Ely Listening Session-Boathouse Bar and Grill at 5pm.
  + Food will be available
  + RSVP to Amber or Ann
  + Members and nonmembers are welcome to join!
  + Details/invitation to come!
* Next Regional Meeting: February 6th
  + If you would like to do hybrid (having folks join via a conference room), you can order lunch and get reimbursed. Connect with Ariel, Ann, or Amber.
* Steward training:
  + <https://mape.org/events/basic-steward-training-april-2025>
  + <https://mape.org/events/advanced-steward-training-march-2025>
    - Must have completed basic steward training