

MAPE 1102 Meeting Minutes

January 9, 2025

Called to order at 12:10 p.m.

Attendance: 22 online and 14 at Minneapolis MVH 21TH

Brian MacNeill facilitating the meeting.

1102 Local President's introduction and updates

- Reflecting on upcoming year. 2025 is a negotiations year. Brian discussed how we are now out of COVID and more physically present in our work places. Making a push to reach out more to non-dues paying members. Dues-paying membership is a critical number for our negotiators to bring to the table. Thank you to all dues-paying members within the local for continuing to choose to support our workplace well-being, protect our benefits, cost-of-living adjustments, among many other pillars that make it great to work at the state.

2025 Budget Vote – Dues-paying members unanimously voted to pass proposed 2025 budget. Wanting to use budget for things like engagement and activities.

Meet and Confer updates –Meet and Confer is the right for labor to meet with management on a variety of issues on a regular basis. Brian discussed how it makes the agencies stronger to know what is going on with other agencies. Went over Meet and confer minutes from DEED such as accessibility, student loan reimbursement, sick and leave clarification. MNIT is discussing student loan reimbursement etc. MDVA is going to ask admin to change language of student loan reimbursement to make it non-taxable income and the use of achievement awards by management. Meet and confer minutes are posted on MAPE website.

Lobby Day - coming in March 6th. MAPE members going to the capitol to meet with their legislators to advocate for support of MAPE. So far there are set to be record numbers of attendance. Purpose is to remind legislators that unions are present and strong. You are paired with other MAPE members that live in your district and meet with your district leader. Members can be reimbursed for time lost by MAPE. Brian shared how taking unpaid time affects accruals. (attached). Can use 8 hours of PTO as well as use lost hours from MAPE to be compensated.

MAPE Central Updates/negotiation updates

Beth- happy with how 1102 has grown in this last year. Elaborated on looking at meet and confer to see how federal funding affects your agencies when thinking about the new federal administration. Explained the function of Stewards and training on January 17th.

Future Meetings

- Scheduled every other month on the second Thursday. Next meeting scheduled for Thursday March 13th at Noon.

Meeting adjourned 1:00 p.m.