**MAPE 2001 Minutes: January 7, 2025**

***35 attendees***

1. **Welcome Question:** **If you could instantly solve one challenge for employees in your agency/department/institution, what would it be?**
	1. Increased staffing
	2. Hiring stronger managers and providing better training
	3. Data input/reducing duplicate work
	4. Organizing teleworking employees
2. **Officer Reports**
	1. **Regional Director:  Kay Pedretti**
	2. **Treasurer:  Samantha Schendzielos**
		1. Budget is getting worked on – need to vote by 1 PM today
		2. So far budget is in favor of approval at 79% w/99 votes
	3. **Membership Secretary: Nicole Sokolofsky**
		1. Member = 351
		2. Nonmember = 197
		3. 64.76% members
	4. **Regional Steward Directors:  Cathy Finken and Jesse Krusmark**
	5. **Negotiations: Gabe Perkins (via Adam Kamp)**
		1. Please consider being on the Contract Action Team so that we can communicate with each other and show up as needed.
		2. Please come to Lobby Day on March 6th!
	6. **Business Agent: Adam Kamp**
	7. **President:  Ren Olive**
		1. Please let us know if you have ideas about hosting socials/events
		2. Union business vs. workplace business – contemplate boundaries and what information we share beyond the union
		3. How can our local be more inclusive? (Menti link) Responses below:
			1. New staff – onboarding, explaining unions, etc.
			2. Reaching out to new staff right away
			3. Avoid assumptions. We never know what others are going through.
			4. How can we find out who else locally is in the union? Newbie here...
			5. Help new staff know what the union is and what it can do to support others.
			6. Specifically explaining to new staff, what a union does, generally, and MAPE specifically does. I come from an at-will, non-union state.
			7. Strike a balance of information more seasoned members know vs what new members have no clue about (i.e., billable member vs member on the membership chart as an example).
			8. Provide opportunities to meet in a casual setting but also build in an “educational component.”
			9. Stressing that all members are valued not just paying members. Non-paying members have reasons why they cannot pay at this time. We need to respect them and value the ways they are able to help.
			10. FYI: link shared to find your steward here: <https://mape.org/locals/2001>
3. **Old Business**
	1. **Contract Listening Sessions** occurred in November/December
	2. **Winter 2024-2025 Newsletter** was emailed out in December (will be posted to the website)
4. **New Business**
	1. **Lobby Day 101**
		1. 8 members signed up
		2. Registration for whole union is 281
		3. Register now: <https://mape.org/events/lobby-day-2025>
	2. **32 Hour Workweek Presentation** by Megan Voyles from the 32 Hour Workweek Campaign
		1. 40-hour week was achieved in 1940 (became law)
		2. Productivity has increased since then
		3. 32-hour work week is already happening in other areas/municipalities – piloted in 300 areas.
		4. 100% pay, 80% time, 100% output
		5. Please sign letter of support if you are interested: <https://linktr.ee/32formn>
		6. Go to Lobby Day!
	3. **DEED Meet and Confer opening** (Cathy)
		1. Meet and Confer team involves MAPE members meeting with management to discuss workplace issues of mutual concern (outside of grievance process)
		2. Our DEED Meet and Confer member is out on long term sick leave.
	4. **Next meeting: February 4, 2025 @ 12pm**, with an info session on MAPE/Unions (we especially encourage new hires and potential members to join!)