MAPE Local #1301 Minutes

December 17, 2024 12-1PM via Microsoft Teams

Members Present: Jadwiga Piskorski, Nancy Torres, LeAnn Santana, Pam Varner, Lucky Perryman, Angela Rowe, Amanda Howg, Cindy Wangerud, LaShonda Newsom, Tadd Heichel, Erelyn Hicks, Mary Lange, Tarsha Davis-Martin, Ann McArdle, Christopher McDonald, Susan Opperman, Jannell Pettit, Anh Trinh, Tammy McDonald-Gast, Thomas Gajeski, Tiffany Kremers and business agent Amanda Prince.

Jadwiga Piskorski presented and explained the 2025 budget. Motion was made to approve the budget including officer stipends of $480 per year ($240 per six months) by Thomas Gajeski and seconded by Pamela Varner. Motion carried - see copy of 2025 budget at end of minutes.

Motion was made by LeAnn Santana to approve Christopher McDonald as Treasurer of Local #1301 beginning 1/1/25 as Jadwiga Piskorski is stepping down from the position. Christopher has experience as treasurer of AFSCME Local #390. Motion seconded by Thomas Gajeski. Motion carried.

LeAnn Santana gave a Negotiations update for Region 13. Participation in listening sessions was high – roughly 450 attendees in nine sessions.

* Average COLA wanted by members is 7.5% and 7.5% over the course of two years for a total of 15%.
* Average point where members are willing to strike is a COLA of 5-6% total over the course of two years.
* The percentage of employees willing to strike was roughly 50%. The other 50% wanted a strike to be avoided or were unwilling to strike. MAPE will be holding strike readiness training soon.
	+ Dues-paying employees (members) walking the picket lines and engaged in other strike activities are eligible for some compensation during strikes. Affinity Plus will pause all loans as a benefit to MAPE members if there is a strike.
* Overall MAPE membership percentage is roughly 63%. Local 1301 has come up from 59% to 61% in the last month. MAPE membership during the last contract negotiations session was 73% when we got a COLA of 10% over the course of two years.

Top subjects in the focused listing sessions were:

* Highest COLA possible.
* More step increases at top of the pay range – some employees haven’t gotten a step increase in eight years.
* Student Loan Payment Reimbursement, for ALL MAPE members, including use of this for employees who have co-signed on loans for their children.
* Telework/Remote Employees – training for supervisors on how to best manage telework / remote employees and training for employees working in those positions to know what to expect. Telework / remote agreements renewed every year – some supervisors aren’t doing this.
* Insurance – consider employee plus one premium instead of just single and family and increase the copay from $20 to $40 of some more expensive trade name medications to help offset insurance premium increases. Update salary annually for short term disability vs. every five years.
* For DCT and DOC employees who work most of their hours in direct care – same benefits as other direct care and direct supervision workers regarding the option to pick up overtime, shift differential, holiday pay when worked, and shift bonuses.
* And many more.

Amanda Prince gave an update on the Business Agent position. He will be starting mid-January and will have about a month of training. He will be working with locals 1301, 1302, and 1303. Another Business Agent will be working with 1304.

No further questions or comments raised. Meeting was adjourned at approximately 12:45 PM.

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| **CARRYOVER** |  | 2024 BudgetActual as of October 2024 | 2025 Budget approved by members 12/17/24 |
| Estimated Carryover from previous year |  |  $26,204.18  |  $20,183.82  |
| **NEW INCOME** |  |  |  |
| # Members x $1.25 x 26 pay periods |  | $7,133.75  |  $9,425.00  |
|  |  |  |
| **TOTAL INCOME FOR BUDGET** |  | $33,337.93  |  $29,608.82  |
|  |  |  |  |
| **EXPENSES** |  |  |  |
| Local Meetings (meals, beverages, etc.) |  | $22.90  |  $2,500.00  |
| Member Recruitment/Incentives (Meals & MAPE wear) |  | $195.80  |  $5,400.00  |
| Membership Awards/Prizes |  | $927.52  |  $2,000.00  |
| Contributions - Labor |  | $-  |  $1,000.00  |
| Donations/Good & Welfare |  | $100.00  |  $1,000.00  |
| Delegate Assembly (lost time & expenses alternates) |  | $-  |  $500.00  |
| Steward Meetings |  | $-  |  $500.00  |
| Social Events |  | $8,347.75  |  $10,000.00  |
| Officer Stipend  |  | $2,400.00  |  $2,400.00  |
| FICA |  | $125.14  |  $-  |
| Scholarships/license |  | $1,035.00  |  $3,000.00  |
| **Proposed Budget** |  | $13,154.11  |  $28,300.00  |
|  |  |  |  |
| **Estimated Surplus** |  | $20,183.82  |  $1,308.82  |