# MAPE Local 2101

# Monthly Business Meeting

Tuesday December 10, 2024

12:00- 1:00 PM Central Time

Zoom (Virtual)

## Housekeeping

Approval of Today’s Agenda – approved.

**178 attendees!**

## Agenda

* We will do our normal drawing of 5 names for 5, $25 gift cards following the meeting. **We will also do a special holiday drawing for 2, $50 gift cards!**
	+ Our local will purchase gift cards for MN State Parks or Cub Foods, winner’s choice.
	+ Gift card winners! **$25 winners -** **Sarah Sinderbrand, Kayla Baker, Nag Bollu, Laura Villarreal, MaiYia Vang. $50 winners** **Kathy Starkey and Dariann McCormick!**
* **Safe travels this season!** - The Minnesota Safety Council has winter emergency car kits available. State employees are eligible to receive a discounted price. The pdf form is attached to the agenda and meeting reminder.
* **New Members!** - Lauren Siegel lauren.siegel@state.mn.us
	+ **Welcome new members:** **Doug Annett, Sarah Anderson, Shavonne Meyer, Nate Carter, Denise Ringwelski, John Schmitt, Lara Trujillo, Aaron Kamara, Megan Caulfield, Pamela Hughes, Alicia Munson, Hugo Beltran, Laura Lo, Anna Burke, Tate Munnich, Alan Keller, Mikayla Myer**
	+ **Membership stats: Members – 1030, Potential Members – 428, 70.64% membership** [**Join MAPE today!**](https://mape.org/join-mape)
	+ **Pushing to meet the 80% statewide membership by signing up 1200 people! There is strength in numbers!**
* **New secretary needed!**
	+ Our local needs a new secretary. This position is responsible for creating the agenda for the monthly meeting, taking notes, and sending out communications to our local.
* **2025 Budget for Local 2101 – Farris Hassan and Lauren Siegel**
	+ At the November meeting we presented the proposed 2025 budget for our local.
		- We are proposing the addition of a hardship assistance fund. The proposed policy was presented at the November meeting and November MAPE 101.
		- Members will receive an email with a link to vote on the 2025 budget and hardship policy following the meeting. **Voting opens December 11, Closes December 16**
	+ We need members to assist in completing our audit for 2024. This will take place in February of 2025.
	+ **Reach out to Farris Hassan (****farris.hassan@state.mn.us****) if you have questions about our budget or want to get involved in our audit.**
* **Donation request – World Central Kitchen and Neighbors Inc.**
	+ We have not made any charitable donations in 2024 and we do have a line item of $2,000 for this. Motion to donate $1,000 to each.
	+ Donation approved by majority poll.
* **Political Council – Nicole Juan**
	+ Preparing for legislative session for 2025.
	+ **Reminder that Lobby Day is March 6th!** Put it on your calendar! **You are allowed to take union leave to attend and receive pay for lost time. You do not need to take vacation! We will send out an FAQ.**
	+ **Lobby Day 2025 Planning Summit – Friday December 13th 1:30-4:30 pm**

[https://us06web.zoom.us/j/89007938007?pwd=GyOdQBAYg1GvLr1iQuCNcuEI41M7Eu.1](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus06web.zoom.us%2Fj%2F89007938007%3Fpwd%3DGyOdQBAYg1GvLr1iQuCNcuEI41M7Eu.1&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7C8647e5303b3b4efdc5c108dd0b552ba2%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638679182646429646%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=9VBTh0dZ%2B9l5nWTXrX5gC0lYWeJHjw3Shq0Y205BMXc%3D&reserved=0)

Meeting ID: 890 0793 8007
Passcode: 370093

* + **Join us for a “Post state and federal election:** where do we go from here?” Thursday December 19th, 12-1 pm.

Zoom: <https://us06web.zoom.us/j/86519662939?pwd=7NrJoZbopWWfBhhKqxSHJMebBiaio7.1>

Meeting ID: 865 1966 2939
Passcode: 637230

* **Negotiations Updates- David Freeman and Christine Retkwa**
	+ Update on negotiations prep and how you can help get us a good contract.
	+ Contract actions teams: Lead one or be part of one! Join us!
	+ Link to sign up to be a contract action team coordinator: [https://bit.ly/3D1Y6uU](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fbit.ly%2F3D1Y6uU&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7C69e1eb8d90e4440d4fc208dd1962867b%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638694633146022952%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=7PyBun0Q8BB%2FVawg%2FMYZ4hfgpu3BNQvjSUzeg2rN0a8%3D&reserved=0)
	+ Show solidarity in meetings by using a MAPE background.
		- **Upcoming action is Lobby Day on March 6th!**
	+ More listening sessions scheduled.
		- Thursday, Dec. 19, 2024, from 4 to 5 p.m. – Join the meeting with this link: [https://us02web.zoom.us/j/89401816966?pwd=lybf3alOKxVZoeMNhmfbjmbDTkwoMu.1](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus02web.zoom.us%2Fj%2F89401816966%3Fpwd%3Dlybf3alOKxVZoeMNhmfbjmbDTkwoMu.1&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7C69e1eb8d90e4440d4fc208dd1962867b%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638694633146044896%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=HBJXpBk6DfmmZk4%2BmlyC5iPG9wHf5aMniK1V9X%2FaqwQ%3D&reserved=0)
		- Friday, Jan. 3, 2025, from noon to 1 p.m. – Join the meeting with this link: [https://us02web.zoom.us/j/83158636413?pwd=UAz32e7MS6cyIY8BE6LtqHEcf7xNcc.1](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus02web.zoom.us%2Fj%2F83158636413%3Fpwd%3DUAz32e7MS6cyIY8BE6LtqHEcf7xNcc.1&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7C69e1eb8d90e4440d4fc208dd1962867b%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638694633146057580%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=6NeLS2SA0mJBQmgrAVXU%2FFK9ZWXO42wtGfaGj19Q7K4%3D&reserved=0)
* **Student Loan Reimbursement Committee**
	+ DHS management said they would have a proposal November 1st and we are still waiting!
	+ **Contact people for our local’s two human services agencies:** DHS: Megan Warfield-Kimball, Dustin Jones, Sarah Sinderbrand; DCYF: Spenser Bickett, Laura Gapske, Nicole Freeman.
* **MAPE Stewards** – Cassie Stewart cassandra.stewart@state.mn.us
	+ Link to our [2023-25 MAPE Contract](https://mape.org/sites/default/files/files/final_mape_23-25_agreement.pdf)
	+ Find Your Steward on the MAPE website: [Find Your Steward | Minnesota Association of Professional Employees (mape.org)](https://mape.org/locals/find-your-steward).
	+ We are seeing an uptick in employees not being certified. We are requesting a report to see if we can identify patterns as well as send good and welfare to the employees who have been terminated.
	+ Stewards are still presenting at the various DHS ERG. Look for us soon!
* **Union News**
	+ **News from Wisconsin!** <https://www.thenation.com/article/politics/scott-walker-union-law-ruling/>
		- Dane County Judge, Jacob Frost, restored collective bargaining rights for public employees! Ruled former Governor Scott Walker’s decision was unconstitutional.
* **Other Announcements**
	+ **MAPE 101:** MAPE 101 takes place from 12 to 1 pm on the 4th Tuesday of the month. It is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting, and all are welcome! **Next MAPE 101 is January 28th where** **we will talk about who is sending those “drop your union membership” mailings. Why they do this and what you can do.**
	+ **Good and Welfare:** If you know of a coworker in our local who has experienced a loss or a joyous event, please let us know. Fill out and submit the Good and Welfare request form**.** <https://goo.gl/forms/QQD7d4vETAv6vQGF2>**.**
	+ **32 Hour Work Week:** Use the following link to indicate your support for this proposal - <https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkJn_xzQCI9243oPY_lGntQ/viewform?usp=sf_link>
	+ There is a new statewide **MAPE Discord server**. E-mail chris.j.smith@state.mn.us (or any volunteer on that server) for an invite.

Next Officers’ meeting: January 6, 12:30-1 pm

Next General Meeting: January 14, 12-1 pm

## Important Notes:

* If you are encountering managers or supervisors who are opposing your preferred location for work, **(this includes your preference to work in the office)** please reach out to a steward! For telework agreements, contact the Project and Program Implementation Services (PPIS) team directly at dhs.ppis@state.mn.us.
* Stewards meet monthly. Sign up for Steward Training on the MAPE website: <https://mape.org/resources/training/classes>. A steward is a MAPE member who learns our contract inside and out to help fellow MAPE members with contract-related issues. A steward is someone other members can trust with their questions and can help file grievances. It’s an important and fulfilling role! **Contact Head Steward Cassie Stewart** (cassandra.stewart@state.mn.us) or any of the other stewards for more information.
* **Vacation credit for previous employment:** When submitting a request to HR for a vacation accrual adjustment, you must provide documentation of your previous employment where you performed work like what you do for the State of MN. This can be a letter or email from the company. MNIT Employees simply need to email their updated resume, including dates of employment in the month/year format (MM/YYYY).
* The language for the length of service credit is located in Article 10 of the contract. (Page 18 of the pdf)

DHS employees submit your documentation to Mary Buss mary.e.buss@state.mn.us MNIT employees, submit your information to MN\_HR\_VACCREDIT@state.mn.us. If you have questions, please reach out to an officer or steward!

* **MAPE 2101 Facebook Page** <https://www.facebook.com/groups/mape2101/>
* **Send agenda items** for future meetings to Chris Smith.
* **Visit the** [**MAPE website**](https://www.mape.org/)for statewide news and information. MAPE is also on [Twitter](https://twitter.com/#!/MAPE2012) and [Facebook](http://www.facebook.com/pages/MAPE/277856856765).

## Local Officers

|  |  |  |
| --- | --- | --- |
| President | Liz (Elizabeth) Pearson | Elizabeth.Pearson@state.mn.us  |
| Vice President and Community Engagement | Chris Smith | Chris.J.Smith@state.mn.us  |
| Treasurer | Farris Hassan | Farris.Hassan@state.mn.us  |
| Secretary | *vacant* |  |
| Membership Secretary | Lauren Siegel  | lauren.siegel@state.mn.us  |

**Contract Negotiations Rep**

David Freeman david.j.freeman@state.mn.us

**Regional Director**

 Vanessa Vogl Vanessa.Vogl@state.mn.us

**MAPE Business Agent**

 Kelly Ahern (Interim) kahern@mape.org

## Head Steward

 Cassie Stewart cassandra.stewart@state.mn.us

## Stewards

|  |  |  |  |
| --- | --- | --- | --- |
| Dylan Adams | Dylan.Adams@state.mn.us | Liz Pearson | Elizabeth.Pearson@state.mn.us |
| Bruce Anderson | Bruce.Anderson@state.mn.us | Heather Prior | Heather.Prior@state.mn.us |
| Cassandra Cole | Cassandra.Cole@state.mn.us | Nancy Schultz | Nancy.Schultz@state.mn.us |
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| Nicole Juan | Nicole.M.Juan@state.mn.us | Lauren Siegel | lauren.siegel@state.mn.us |
| Alejandro Maldonado | Alejandro.Maldonado@state.mn.us  | Moua Song | Moua.P.Song@state.mn.us  |
| Katherine DuGarm | katherine.dugarm@state.mn.us  | Kat Pruess | kathleen.preuss@state.mn.us  |

## State Council/Committee Members

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| --- | --- | --- |
| Organizing Council | Zac Echola | zechola@mape.org |
| Political Council Political Action Committee | Nicole JuanNicole Juan | NJuan@mape.orgNJuan@mape.org  |
| MNIT Meet and Confer | Andi Morris | andrea.morris@state.mn.us |
| DHS Meet and Confer | Tonja Rolfson | tonja.rolfson@state.mn.us |