[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, November 14th, 2024, at 11:30 a.m. **Participants:** 37

**Location:** Virtual via[Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09). A recording will be sent out after meeting and a link will also be included in the minutes.

**Next meeting:** Hybrid holiday party on Thursday, December 12 either in-person at State Services for the Blind (2200 University Ave West, Suite 240, conference rooms A and B, St. Paul) or virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) Lunch provided! Associate members/retirees and MAPE staff all welcome! New door prizes! If able, please bring a new, unwrapped gift donation for Gifts for Seniors! <https://www.giftsforseniors.org/> (wish lists on website)

**Agenda**

* Call to order at 11:33 a.m.
* Approval of October meeting minutes
  + Jerry Corwin made the motion to approve.
  + Robert Hobson seconded that motion.
* Guest speakers: statewide elections nominees (with time for questions). View personal statements here: [MAPE Internal Election Information | Minnesota Association of Professional Employees](https://mape.org/resources/mape-documents/mape-internal-election-information)
  + Ted Snaza (statewide president) [Ted 4 Pres](https://www.ted4mape.com/)
    - Ted discussed his journey through various leadership roles within the organization, highlighting his transition from regional steward director to regional director of Region Four. He shared advice received from the former statewide vice president, about not overextending himself by holding multiple positions simultaneously.
  + Megan Dayton (statewide president)
    - Megan Dayton expressed her desire to serve another term as MAPE president, emphasizing her belief in organized labor's power to effect meaningful change, especially in the current challenging environment. Achievements during her tenure, such as wage increases and maintaining low healthcare costs, were highlighted, along with new initiatives like the million-dollar membership campaign aimed at increasing bargaining power.
    - Discussions on the 32-hour workweek initiative were addressed, with Megan endorsing it as a long-term goal for better work-life balance. The initiative seeks to engage members across diverse roles, including those in corrections, to offer viable solutions aligned with union goals.
    - A question was raised about due structure adjustments to make contributions easier and potentially increase membership. Megan explained the dues change approved last year to 0.75 of an hour rather than a flat rate, noting that it involves considerations of equitable contributions across income levels within the union.
  + Michael Yost (statewide secretary) <https://www.michaelformape.com/> [michael.yost@gmail.com](mailto:michael.yost@gmail.com) (918) 946-3058
    - Michael encouraged people to visit his website as listed above. He stated that he has been a MAPE member since 2021 shortly after he started state service. He is currently the secretary of local 401 but has served in multiple capacities when he was a member of the Florida Education Association for six years. He mentioned that the main duty of a secretary is to take meeting minutes but went on to discuss the importance of supporting the union, especially the organizing council. He stressed the importance of organizing in order to build a stronger union.
    - A question was asked about accessibility as it relates to the work of secretary. He mentioned the importance of making documents accessible and talked about using technology in doing so and discussed the past use of a sign language interpreter for local 401.
  + Sophie Polonsky (statewide secretary, unavailable) [sophiepolonsky@gmail.com](mailto:sophiepolonsky@gmail.com) or 971-202-8547
  + Amy Mueller (statewide secretary, unavailable) [muell458@gmail.com](mailto:muell458@gmail.com)
  + Nicole Juan (political council) LinkedIn: linkedin.com/in/nicolejuan” [nicolejuan@gmail.com](mailto:nicolejuan@gmail.com)
    - Nicole introduced herself as a member of Local 2101 with the Department of Human Services as a legislative coordinator. She is the vice chair of the political council and the vice chair of the political action committee and is a steward. She stressed the importance of electing union friendly legislators. She encouraged people to participate in the upcoming lobby day on March 6th.
  + Jon VanOeveren (political council)
    - Jon introduced himself as being a part of MAPE for two separate stints in the last 10 years. He has been a steward, a membership secretary, served on the organizing council, been a vice president, and is now the regional steward director. He discussed the importance of addressing material needs of MAPE members regardless of their political affiliation. He also mentioned that he ran for school board a couple of times and volunteered on political campaigns. He reiterated Paul Wellstone’s slogan “we all do better when we all do better.”
  + William Treumann (political council, unavailable)
* Treasurer’s Report (Susan)
  + 2025 draft budget presentation and vote
    - Susan presented the budget. She said our income is based on the number of members. We currently have 292. We have about $17,000 left that will roll into next year's budget. Our total income is going be approximately $26,490.
    - Expenses include:
      * $4,400 for membership meetings or charitable donations in lieu of in person meetings
      * $275 for Membership meeting attendance drawings.
      * $880 for executive committee meetings.
      * $800 for steward meetings/trainings.
      * $2,250 for social events.
      * $360 for new member incentive gifts.
      * $400 for quarterly recruitment drive contests.
      * $120 for DOC Academy meeting incentive.
      * $6,400 for membership drives.
      * $200 for miscellaneous recruitment expenses
      * $500 for labor contributions
      * $500 for social welfare committee donations.
      * $100 for elections
      * $1,100 for delegate assembly expenses
      * $3,200 for lost time for MAPE training activities
      * $300 for reimbursable expenses
      * $2,400 for local officer stipends.
      * $1,500 for training/conference scholarships.
      * For a total of $25,685 in expenses
    - Robert Hobson made a motion to approve the budget and Jerry Corwin seconded that motion.
    - The budget passed unanimously.
* Region 11 Director’s Report (Jessica)
  + We ran out of time before Jessica had a chance to report. Here is her report in writing.
    - We had two vacant BA positions – the supervisor requested from the board funding to hire a 3rd that wasn’t posted. We will be hiring 3 new BAs as that funding was approved.
    - After the ceasefire resolution was passed at DA, there is work to do at the board level to develop a task force and get it off the ground. We spent a lot of time discussing this, and will be having a special meeting next month to finalize the task force charter and selection of members.
    - We did find out that there is a solar company providing discount to MAPE members on solar energy. Contact: Graham Gunderson, Sr Energy Consultant – [Graham.Gunderson@everlightsolar.com](mailto:Graham.Gunderson@everlightsolar.com), 612-499-8010. 10% Discount for MAPE members, applicable services are installation of solar panels and solar power systems. Graham’s father is a MAPE retiree and he wanted to give back to the union that did so much for his family.
    - We have been discovering there are a lot of issues within our bylaws and policies, updates that were never made, conflicting info and the like. We are going to be working on updating all documents.
* Membership Committee Report (Rob)
  + Welcome new members/first time attendees!
  + Looking for a new Membership Secretary!
    - Reach out to Rob Hobson or Halie Rostberg if interested.
  + Membership Committee update
  + Our Dec. 12 meeting at 11:30 will be an in-person/hybrid holiday party at State Services for the Blind (2200 University Ave West, Suite 240, conference rooms A and B, St. Paul) and we will be collecting new, unwrapped gift donations for Gifts for Seniors! <https://www.giftsforseniors.org/> (wish lists on website and also attached to the end of this document)
* Regional Steward Director (RSD) Report (Michele and Adam K)
  + Next steward meeting via Zoom on Dec 11th at noon
  + Advanced steward training on December 13th
* Social Welfare Committee Report (Jennifer)
  + Any announcements from members?
  + Member Assistance Request Form (attached to the bottom of this agenda)
  + If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
* Business Agent Report (Adam K)
  + Contract tip of the month! Held until next meeting: Travel time, mileage reimbursement, and telework.

**Old Business**

* October meeting recording link: [October 1101 Zoom recording](https://us06web.zoom.us/rec/share/n-f4aF1PMY4zcGOlt_ZB8O9CzgrdKpCErpUCOqnN4V_8frF__4EzHdt3eBXeJWX4.ho8oNJ_SFMe5dAie) Passcode: c.Y38r
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c)

**New Business**

* Delegate Assembly recap (ran out of time, please contact delegates with questions/concerns):
  + Budget: approved (Susan).
  + Legislative priorities: approved.
  + Allow Locals and Regions to Pay for Attorney Fees: refer to the Finance Workgroup and the Employee Rights Committee for additional discussion (Alana).
  + Dissolution of the Nominations Committee: approved (Alana).
  + Increased Funding for Locals: refer to the Finance Workgroup for additional discussion (Susan).
  + Unspent Local Funds Recaptured: refer to the Finance Workgroup for additional discussion (Susan).
  + Supporting a Ceasefire and Divestment in Israel-Palestine: approved (Alana).
* 4th quarter $500 charitable donation nominees (a survey will be sent out; please vote by Monday, Dec. 9 at noon: <https://www.allcounted.com/s?did=s14broo0nvmuz&lang=en_US>):
  + Alight <https://www.wearealight.org/> Works hand in hand with refugees and displaced communities through their entire journey, from initial support to long-term stability (Susan).
  + Second Harvest Heartland <https://www.2harvest.org/> A leading hunger-relief organization in partnership with more than 1,000 food shelves and hunger-relief programs in Minnesota and western Wisconsin that also helps families enroll in food assistance and provide prepared meals for people who need more than groceries (Halie).
  + Alexandra House <https://www.alexandrahouse.org/> Round-the-clock service, advocacy, and shelter for all victims of violence (Halie).
  + Toys for Tots <https://www.toysfortots.org> Through the gift of a new toy or book, Marine Corps Reserve programs deliver joy and send a message of hope to America’s disadvantaged children (Halie).
* MAPE statewide elections info: [MAPE Internal Election Information | Minnesota Association of Professional Employees](https://mape.org/resources/mape-documents/mape-internal-election-information)
  + Candidate Forums
    - [Nov. 7 from 12-1 - Political Council Forum (3 candidates for 2 seats)](https://mape.org/events/statewide-candidate-forum-political-council)
    - [Nov. 12 from 12-1 - Statewide Secretary (3 candidates for 1 seat)](https://mape.org/events/statewide-candidate-forum-secretary)
    - [Nov. 20 from 12-1 - Statewide President (2 candidates for 1 seat)](https://mape.org/events/statewide-candidate-forum-president)
  + Watch forum recordings here: [MAPE Internal Election Information | Minnesota Association of Professional Employees](https://mape.org/resources/mape-documents/mape-internal-election-information)
  + Nov. 18 - Membership deadline to be eligible to vote, Dec. 2 - Voting opens, Dec. 12 - Voting closes, Dec. 18 - Results posted on the website.
* Transgender Day of Remembrance vigil hosted by the State of MN’s [MNclusive Employee Resource Group](https://mn.gov/mmb/ergs/join/mnclusive/) in the MN State Capitol Rotunda on Wed., Nov. 20, 10:00-11:00 a.m.
  + Speakers will include Kat Rohn (Director, OutFront MN), Emma McBride (Executive Director, Council on LBGTQIA2S+ Minnesotans), and other community members affected by violence against transgender individuals. Community organizations will be present at the event to provide information and connections to resources.
  + This day began as a vigil to honor the memory of a transgender woman, Rita Hester, who was killed in 1998, and all transgender people lost to violence since her death. For more information, visit [glaad.org/tdor](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fglaad.org%2Ftdor%2F&data=05%7C02%7CERG.MNclusive%40state.mn.us%7C8a407acc415b4a62760008dcf757008d%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638657200254835862%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=guV16%2B8HOTyXxpV8636%2FUqAAy9SPnwh2QorVr9MG9BU%3D&reserved=0).
* Save the date: March 6 is Lobby Day!
* Monthly attendance drawing for one $25 U Garden gift card was won by Kathy Crosby.
* Adjourn: Jerry Corwin made a motion to adjourn, Robert Hobson seconded it. Meeting adjourned at 12:32 pm.

**Next Meeting Date:** Thursday,December 12th, 2024 at 11:30 a.m., HYBRID, either in person at SSB (2200 University Ave West, Suite 240, conference rooms A and B, St. Paul) or virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, [jraptis@mape.org](mailto:jraptis@mape.org)

President: Halie Rostberg, DOC, 651-361-7358, [Halie.Rostberg@state.mn.us](mailto:Halie.Rostberg@state.mn.us)

Vice President: Kevin Nelson, DOC, 651-402-0404, [Kevin.Nelson@state.mn.us](mailto:Kevin.Nelson@state.mn.us)

Secretary: Michele Wilson, DOC, 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

Membership Secretary: Rob Hobson, SSB, 651-539-2350, [Robert.Hobson@state.mn.us](mailto:Robert.Hobson@state.mn.us)

Treasurer: Susan McNeeley, DOC, 651-361-7615, [Susan.Mcneeley@state.mn.us](mailto:Susan.Mcneeley@state.mn.us)

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, [akamp@mape.org](mailto:akamp@mape.org)

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, [Jennifer.Paulus@state.mn.us](mailto:Jennifer.Paulus@state.mn.us)

Christen Donley, DOC, 651-361-7258, [Christen.Donley@state.mn.us](mailto:Christen.Donley@state.mn.us)

Jamie Marshall, MSAB, 651-560-6530, [Jamie.Marshall@state.mn.us](mailto:Jamie.Marshall@state.mn.us)

Susan McNeeley, DOC, 651-361-7615, [Susan.Mcneeley@state.mn.us](mailto:Susan.Mcneeley@state.mn.us)

Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Alex Breiland, DEED, 651-539-4147

Elise Chambers, MDHR, 651-539-1111

Andy Given, DEED, 651-539-4148

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Adam Novotny, DOC, 651-508-2245

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, MDHR, 651-539-1101

Rosie Widell, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

Please keep this information confidential, if possible.

I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

I have notified the recipient of my intention to submit this request.

Gifts for Seniors Most Requested Gifts

* Heated electric blankets, heating pads, and muscle massaging gifts for comfort
* Winter coats, boots, hats, scarves, and gloves for warmth – all sizes needed
* Hard soled, nonslip house slippers – all sizes – for a new spring in their step!
* New bathrobes, sleepwear, and loungewear – all sizes, especially in plus+
* Fresh linens – bedsheet sets/blankets/pillows, bathroom and kitchen towel sets
* Entertainment – tablets, e-readers, music players, movie players, robotic companion pets, games, adult activity puzzles and hobbies to keep folks engaged

2024 Holiday Season Wish List

New and unwrapped gifts for older adults

* Comfy clothing - sweaters, long-sleeved shirts, athleisure, fleece, sweats - cardigans and full zips are easiest for dressing, bigger sizes are most needed, but all styles and sizes are greatly welcomed so be sure to **shop the sales for deals!**
* Winter wear - warm coats, boots, hats, scarves, and gloves - sets are appreciated
* Bathrobes, sleepwear, and loungewear sets – all sizes needed, especially plus+
* Hard-soled, nonslip house slippers – for a safe, new spring in their step!
* Minnesota professional sports and college teams jerseys and other branded gifts
* Bathroom towel sets (bath/hand/washcloth), spa products, and accessories
* Bedding sheet sets, blankets, and pillows (all sizes, queen is most popular)
* Heated electric blankets, heating pads, and muscle massaging gifts for comfort
* Kitchenware items – cook utensil sets, food storage container sets, flatware, etc.
* Kitchen towel sets with hot pads, oven mitts, sponges, soap, and other decor
* Small appliances: countertop microwaves, filtered coffee makers/single cup coffee makers with pods, electric tea kettles, toasters, toaster ovens, pizza ovens, sandwich and quesadilla makers, egg cookers, indoor grills, bottle/can/jar openers, juicers/blenders/mixers/choppers, instant pots, rice cookers, woks, slow cookers/crockpots, air fryers, humidifiers/misters, handheld vacuums, etc.
* Alarm clock radios with BIG numbers, reading assistance items, and binoculars
* Small electronics – music players, movie players, headphones, tablets, e-readers, robotic companion pets, games, and massagers to soothe aches and pains
* Entertainment - music, movies, audio and reading books, boardgames, and artwork
* Activity: LARGE print word finds, crossword puzzles, sudoku, meditation coloring books with colored pens/pencils, craft kits, knitting/crocheting, paint by number sets, greeting card sets with mailing stamps, bird feeders and seed
* Cuddlers – super soft baby dolls, teddy bears, stuffed cats and dogs to hold
* Personal care items – shampoo, conditioner, deodorant, lotion, soap, shaving, toothbrushes, paste, scents (perfume/cologne/air), nail care kits, and spa sets
* Personal care electronics – electric toothbrushes, shavers, clippers, heating pads
* Beverage gift sets - coffee, tea, hot chocolate, and accessories
* Special treat sets - box or tin candy, nuts, chocolate and other snack bundles
* Basic needs gift cards (Target, Walmart, CVS, Cub Foods, Aldi and other stores)
* Restaurant, gas, entertainment, and other useful gift cards to bring joy