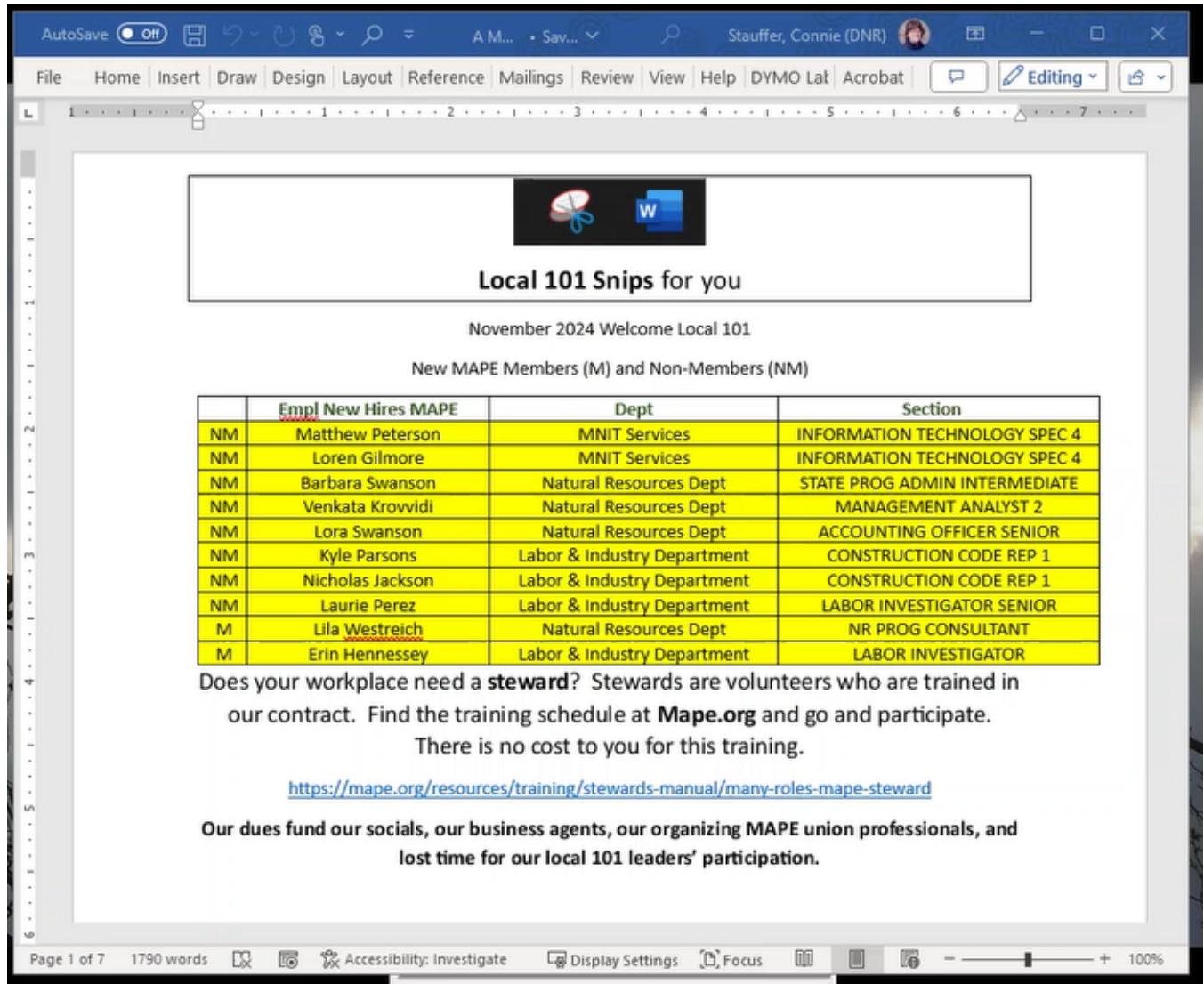


Local 101 11/12/24

Keylor presents two action items:

- Looking for a DLI Meet & Confer chair, contact Alexis or any officer to volunteer
- Looking for CAT leaders for the spring when negotiations start – this is a call tree network to let members know about contract actions, you will have about 10 contacts. Low time commitment and an important role when we negotiate!

Connie presents membership update:



The screenshot shows a Microsoft Word document with the following content:

Local 101 Snips for you

November 2024 Welcome Local 101

New MAPE Members (M) and Non-Members (NM)

	Empl New Hires MAPE	Dept	Section
NM	Matthew Peterson	MNIT Services	INFORMATION TECHNOLOGY SPEC 4
NM	Loren Gilmore	MNIT Services	INFORMATION TECHNOLOGY SPEC 4
NM	Barbara Swanson	Natural Resources Dept	STATE PROG ADMIN INTERMEDIATE
NM	Venkata Krovvidi	Natural Resources Dept	MANAGEMENT ANALYST 2
NM	Lora Swanson	Natural Resources Dept	ACCOUNTING OFFICER SENIOR
NM	Kyle Parsons	Labor & Industry Department	CONSTRUCTION CODE REP 1
NM	Nicholas Jackson	Labor & Industry Department	CONSTRUCTION CODE REP 1
NM	Laurie Perez	Labor & Industry Department	LABOR INVESTIGATOR SENIOR
M	Lila Westreich	Natural Resources Dept	NR PROG CONSULTANT
M	Erin Hennessey	Labor & Industry Department	LABOR INVESTIGATOR

Does your workplace need a **steward**? Stewards are volunteers who are trained in our contract. Find the training schedule at **Mape.org** and go and participate.

There is no cost to you for this training.

<https://mape.org/resources/training/stewards-manual/many-roles-mape-steward>

Our dues fund our socials, our business agents, our organizing MAPE union professionals, and lost time for our local 101 leaders' participation.

Alexis:

- Repeats call for DLI Meet & Confer chair
- Calls for volunteers for DLI Student Loan Reimbursement working group
- Recap of Delegate Assembly:

- Budget approved, including a \$1 million investment in recruitment and membership; we can use funds to pay for events, lost time, etc. locally
- Resolution for membership dues to go back to locals: failed
- Resolution for unused local funds to go back to statewide: also failed
- Resolution to divest from Israeli bonds: passed
- Resolution to allow locals to hire their own lawyers: referred to committee

Keylor's new delegate recap: debates were taxing, but it's energizing to meet with people who care about MAPE!

Jim's new delegate recap: debates were contentious but members all came together with a common purpose; 101 strongly represented; parliamentary procedure becomes less intimidating when you practice

Melissa's new delegate recap: grateful that we have such a robust union with involved membership; joy and momentum around 32 hour work week campaign is exciting, organizing is more important than ever in this political climate

Leah's new delegate recap: debates were great, very powerful to be part of them and meet with other delegates in person, they fed us well! Highly recommend getting involved with DA.

Dan presents BA update:

- Repeats call for a DLI Meet & Confer chair
- If members want help and representation, they need to reach out to stewards or business agents
- It's a biennial budget year and our contract is up for renewal
 - Charles Castro our is negotiations rep
 - We need CAT leaders
 - Lobby day (3/6/2025) is more important this year than ever because the legislature needs to fund our work; this year staffing is a mandatory subject of bargaining

Tyler presents proposed budget, screenshot next page:

- Increased funding for steward training, membership meetings
- Budget will be presented for up/down vote of membership next month following time for discussion and feedback; contact Tyler or any other local leadership team member with questions or concerns about the budget

MAPE Local 101 Budget - 2025 (draft)

Local Number: 101
 Local Treasurer: Tyler Tegatz
 Number of Members: 493

Income statement

CARRYOVER

Estimated Carryover from previous year* \$ 115,000

NEW INCOME

Members x \$1.25 x 26 pay periods (Formula based on membership number) \$ 16,023

Total Income \$ **131,023**

Expenses

Expenses		Spent By
Local Meetings (meals, beverages, etc.) for example 60 People x \$10 each x 12 mtgs	\$ 2,000	Food Committee
Executive Committee		
Membership Committee	\$ 1,500	Membership Committee
Membership drives - lost time and expenses		
For example 4 people, 4 hours each month averaging \$42 per hour for lost time	\$ 3,000	Membership Committee
First 30 days contact new employees	\$ -	
Contract Action Team - organizing around contract negotiations	\$ 500	Contract Action Team
Training - for example five people x \$42 per hour x 8 hours	\$ -	
Membership Awards/Prizes	\$ 200	Executive Committee
Contributions - Labor	\$ 1,000	Motion at a local meeting
Donations/Good & Welfare	\$ 2,000	Motion at a local meeting
Delegate Assembly (lost time & expenses for alternates)	\$ 200	Executive Committee
Steward Meetings	\$ 2,000	Stewards
Social Events	\$ 2,000	Social Activity Committee
Reimbursable Expenses	\$ 500	Local officers or others
Miscellaneous	\$ 300	Local officers or others
Total Expenses	\$ 15,200	

Budget vs. Income** \$ **115,823**

*Round all lines to the nearest whole dollar.

**This should be a positive number or 0 to present a balanced budget.

Monica presents PAC update:

- Considering nationwide election results, Minnesota outcomes are good
- Legislature sits at 67-67 currently, pending a recount; GOP could end up with a 1 seat majority
- PAC will help organize lobby day and continue building relationships with legislators; members can connect their legislators with MAPE by getting in touch with Dan or Monica
- Both MAPE members in state House won reelection, members newly elected to Coon Rapids City Council and a couple of school boards

Jed presents DNR Meet & Confer:

- Last meeting notably did not discuss firefighting for the first time in a long time
- Vacation accrual finally implemented; accrual adjustment passes through three different groups in HR to get processed and entered in Self Service
- 583 adjustments received and 144 in process; should be done in a couple months. Leadership and stewards are interested in hearing about members' experiences with the accrual adjustment process.
- Requested update on communications classification study – results will all be announced at once, no word yet on how long this will take, we will hold a listening session when results are available

- Feedback loop process will hold planning meeting

MNIT M&C:

- MNIT Education having trouble with CBTO
- Student loan meetings in process

Jed's contract corner:

- Performance review time forthcoming, be aware of appeal process:
http://intranet.dnr.state.mn.us/emp_toolkit/perfreview.html
- Jed has seen recent performance review appeals get more results than in the past, encourages members to engage it, work with supervisors before review time, get EAP involved, etc.

Claudia's updates posted in chat:

- Form about participating in a large scale organizing effort:
https://forms.office.com/Pages/ResponsePage.aspx?id=pH3RRPh-dEqOTzzTdfDeqKNmr2Q4AdVLqedeG_v5w85UMTAwUIUxQUkwNkpaNEdVWUEXRDVESjY2MS4u
- Join the MAPE discord server to chat across locals: <https://discord.gg/sbHPgrkm>
- 1 on 1 organizing training opportunities coming up through the 32 hour workweek campaign:
https://docs.google.com/forms/d/e/1FAIpQLScBj68opyXgSpcZ2YAUey1qHSwRleYqSbn7qG7xSNyFTShnzQ/viewform?usp=sf_link

From Leah in chat: any members who want to work on mutual aid projects across MAPE locals, get in touch with Leah Shepard