# MAPE Local 2101

# Monthly Business Meeting Notes

Tuesday November 12, 2024

12:00- 1:00 PM Central Time

Zoom (Virtual)

Thank you to everyone who was able to join our Monthly 2101 Meeting. **168 attendees!**

Welcome again new members and congratulations to the winners of the gift cards!

Congratulations to **Kim Hicks** and **Peter Butler** (members of Local 2101) who both won their respective races in the recent election!

**Announcements:**

* Thank you, Veterans, for your service to our country!
* Our Secretary David Rivera is no longer able to serve as an officer at our local. If you are interested in serving in this role, please reach out to Chris Smith. [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us)
* Delegate Assembly Wrap up: <https://mape.org/news/delegate-assembly-2024-wrap>
  + Thank you delegates for 2101: Paige Anderson, Katherine DuGarm, David Freeman, Nicole Juan, Liz Pearson, Christine Retkwa, Nancy Schultz, Sarah Sinderbrand, Chris Smith, Moua Song, Cassie Stewart, and Vanessa Vogl.
* The five winners for the 5 $25 gift cards are: **Alice Hewitt, Patricia Hammond, Josy George, Hannah Letofsky, and Leah Wachter**!
* **Welcome new members: Sidra Eaves, Ashley Schweitzer, Lori Ericson, Sally Richter, and Sean Culhane!**
  + Our local receives a report on new members every two weeks and the most recent report was received on November 12th during our meeting. We have 11 new members, and we will include them in our December meeting agenda!
  + Our statewide membership rate is at 64% and we are trying to get to 80%, which means we need 1200 people to join statewide. If you have yet to opt in to pay dues, please join us today! [**Join MAPE today!**](https://mape.org/join-mape)
* **2025 Health Care Benefits Open Enrollment:** - Reminder that open enrollment for 2025 health care benefits closes on November 13th!
  + Make sure that you check that you have submitted your enrollment elections and save a copy for your records.
* **MAPE 2024 Fall Elections!**
  + The following positions are up for election: Local officers in odd-numbered regions (that’s us!), statewide president, statewide treasurer, political council, organizing council.
  + Nicole Juan (from our local) is running to remain in her position on the Political Council.
  + Deadline to be a member to vote in elections: **November 18th**.
  + [https://mape.org/resources/mape-documents/mape-internal-election-information](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fresources%2Fmape-documents%2Fmape-internal-election-information&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009560798%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=F7Rqi%2F%2FvmQ%2FEnfMmLXYtNs%2FCIZvLNosQ0DDW1heXvwo%3D&reserved=0)
* **2025 Budget for Local 2101 – Farris Hassan and Lauren Siegel**
  + We presented the proposed 2025 budget for our local.
    - We kept the amounts fairly consistent to our 2024 budget.
    - We are eliminating the “in person meeting” line and moving those funds to “social events”.
    - We have added a new line item to the proposed budget for a **hardship assistance fund.**
    - The proposed hardship policy was presented and discussed during the November meeting. The policy is like existing policies that other locals have. The goal is to provide another avenue of support for members along with our existing Good and Welfare policy.
    - We will review the proposed budget and new hardship policy at our MAPE 101 on November 26th.
    - Please send any comments or questions to Lauren or Farris.
    - We will vote on the new hardship policy and our budget following our December meeting.
  + **Good and Welfare:** Our local has a good and welfare policy and if you know of a coworker in our local who has experienced a loss or a joyous event, please let us know. Please use the Good and Welfare request form**.** <https://goo.gl/forms/QQD7d4vETAv6vQGF2>**.**
  + We need members to assist in completing our 2024 audit. This will take place in February of 2025.
  + We have not made any charitable donations in 2024 and we do have a line item of $2,000 for this. We propose a donation to a local food shelf and a worldwide support institution. Limit is $1,000 per organization.
    - Several suggestions were submitted for World Central Kitchen and local food shelves in MN. We will vote on this donation at the December meeting.
* **Negotiation Update: David Freeman**
  + People expressed interest in more listening sessions. David Freeman will schedule more.
  + To get the best contract we can, we need strong membership and people to get involved. If you are interested in being a point of contact as a member of a Contract Action Team (CAT) or receive negotiations updates or action info, please reach out to Christine Retkwa on Teams or at [Christine.Retkwa@state.mn.us](mailto:Christine.Retkwa@state.mn.us).
* **Student Loan Reimbursement Committee updates**
  + Spencer Bickett, who is the organizer for this effort at DCYF, spoke about the importance of getting this policy in place at DHS as we don’t know what will happen with the Public Service Loan forgiveness program after the recent election.
  + **Contact people for our local’s two human services agencies:** DHS: Megan Warfield-Kimball, Dustin Jones, Sarah Sinderbrand; DCYF: Spenser Bickett, Laura Gapske, Nicole Freeman.
* **32 Hour Work Week discussion**
  + Use the following link to submit your support for this proposal - <https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkJn_xzQCI9243oPY_lGntQ/viewform?usp=sf_link>
  + Over 2,300 people have filled out the support doc as of end of October!
* **MAPE Stewards** – Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)
  + Link to our [2023-25 MAPE Contract](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fsites%2Fdefault%2Ffiles%2Ffiles%2Ffinal_mape_23-25_agreement.pdf&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009572432%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=XPx9UJVSMXJL7sMda5eeI2MWwxMuLGAC32sHgvnyakg%3D&reserved=0)
  + Find Your Steward on the MAPE website: [Find Your Steward | Minnesota Association of Professional Employees (mape.org)](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2Ffind-your-steward&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009584083%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=h2Q78xW32vBQfylL9RWERwsu9fHZTTytyGDfAJTZi8s%3D&reserved=0).
  + Welcome our new Steward: **Kat Pruess**!
* **MAPE 101:** MAPE 101 takes place from 12 to 1 pm on the 4th Tuesday of the month. It is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting, and all are welcome! **Next meeting is November 26th and we will continue our review the 2025 budget for our local and the proposed hardship policy.**
* There is a statewide **MAPE Discord server.** E-mail [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us) (or any volunteer on that server) for an invite.

Next Officers’ meeting: December 3, 12:30-1 pm, via Teams. Contact [Liz Pearson](mailto:elizabeth.pearson@state.mn.us) if you would like the invite.

Next General Meeting: December 10, 12-1 pm, via Zoom