MAPE Region 14 Meeting 11-12-24

Each Local will host its own meeting in December to approve local budgets. Meeting invites have been sent out. Local and Regional meetings are open to members and non-members, however only dues paying members can vote to approve the budgets.

* December meetings
  + Local 1401: Thursday, December 12th via Teams from 12-1pm:
    - Meeting ID: 243 778 602 434, Passcode: DNwTHE
  + Local 1402: Tuesday, December 3rd via Teams from 12-1pm
    - Meeting ID: 232 671 566 515, Passcode: YNKdJ9
  + Not sure what local you’re in? Find your local here: (scroll down for the map): [Find Your Local | Minnesota Association of Professional Employees](https://mape.org/find-your-local)
  + Not sure if you’re a member? Email Ariel: [ariel.johnson@fdltcc.edu](mailto:ariel.johnson@fdltcc.edu)
* Regional Director Update (Ann Adkisson)
  + Delegate Assembly Recap
    - 5 resolutions: [Delegate Assembly 2024 is a wrap | Minnesota Association of Professional Employees](https://mape.org/news/delegate-assembly-2024-wrap)
    - Budget was approved
      * Up to $1 million to be spent on membership
      * Unspent money goes back into the general fund
  + Statewide Elections
    - 2 seats on the political counsel, statewide secretary, and statewide president
    - [MAPE Internal Election Information | Minnesota Association of Professional Employees](https://mape.org/resources/mape-documents/mape-internal-election-information)
  + Lobby Day - March 6th
    - Everyone in our region should have received a calendar invite.
    - We may be able to get a bus, RSVP here: <https://forms.office.com/r/pWJqz0yLT9>
* Local Presidents Updates (Ariel Johnson)
  + 1402 in person listening session Nov 12 from 6-8pm (members and nonmembers), at Clyde Iron Works, Duluth
  + 1402 holiday party (members + their families only) December 11th from 6-8pm
  + 1401 planning on doing some listening sessions as well
  + Working on a date for local 1401 meeting to approve the budget
  + Welcome Jamie Juenemann as new 1402 membership secretary
  + Blood Drive Interest Form here: <https://forms.office.com/r/JaQWBpzEJp>
  + Region 14 Members Only UMD Bulldog Hockey Game-January 11th, 2025 at 6:07pm, RSVP here by December 20th: <https://forms.office.com/r/EcsVXBR6D4>
* Negotiations update
  + Regional focus points (our big four, listening sessions to come)
    - 1.5 time to comp bank
      * For folks that are working overtime but are required to put “extra” hours in comp bank, they are being transferred as straight time not time and a half.
    - Health care savings plan
      * Will be doing a listening session to discuss history and get input. In short, when the contract language was changed to what it now states, the majority voted yes for the language as it was due to the entirety of the contract (including a higher COLA). Now people want to change it back to what it was. People will have to organize around this.
      * This is a two-part topic: 1. The percentage is currently 1% and some folks would like to be able to contribute more. If people organize around this and get majority vote (meaning getting petitions and members to support this), it could change. 2. The amount of sick time to be converted to deferred comp. This could also be changed to reflect more of what AFSCME has for their deferred comp conversion of sick time.
    - Deferred comp
      * Currently $250 match. People have expressed interest in increasing the match.
    - Daycare savings plan
      * Since this is a federal cap, this is not really something we can negotiate for our contract.
* Contract Action Team
  + Proposal Idea form: ideas take organizing.  Example: 32-hour work week. While we have heard from a few folks about the ideas above, the form is not a “wish list”. If you submit an idea, the next step is to get others informed on it. If we want to change the contract language, we need the members to decide on what to change it to and it will take the members organizing. You can submit ideas here: <https://forms.office.com/r/v1f6RWYuBt>
  + The 32 Hour work week is a perfect example of member-led organizing. [32-hour work week gaining interest among members | Minnesota Association of Professional Employees](https://mape.org/news/32-hour-work-week-gaining-interest-among-members-0)
* Stewarding
  + We will be hosting a virtual Basic Steward Training in December or January. Stay tuned for more information!
* Call to Action/Call for Help from Ann, Amber, and Ariel-We need YOU!
  + If you are interested in being more involved with the union, please reach out to one of us, as we have open positions and can use some helping hands to make our union stronger (and more active)!
  + Ariel (Local 1402): [ariel.johnson@fdltcc.edu](mailto:ariel.johnson@fdltcc.edu) (MAPE email is no longer active)
  + Ann (Regional Director): [ann.adkisson@state.mn.us](mailto:ann.adkisson@state.mn.us)
  + Amber (Local 1401): [amber.jungwirth@state.mn.us](mailto:amber.jungwirth@state.mn.us)