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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | If posted to site by 10/22/24.  *Approve at next meeting.*  *Introductions: 14 online* | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *No motions* | 5 min |
| **Treasures Report:**  **Aarica Burke** | Local Financial Standing.  *No update at this time.* | 3 min |
| **Chief Stewards Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *Not much activity in the last month.*  *DHS addressing some issues with mandated overtime.*  *Also addressing hiring bonuses of over $7000 at DHS. Cited a limitation of $5000 in the contract and would not pay the amount sited in the recruitment practice. They want to fix this and recognize it was an error and do not want to repeat it in the future.* | 7 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  69.57% Members  30.43% Non-members  *No updates at this time aside from current number.* | 2 min |
| **Regional Negotiations Rep Report:**  **Susan Sunde** | Update on any contract information. Negotiation plans and CAT.  *No updates at this time* | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *Have not had monthly board meeting due to Delegate Assembly, which is Friday.*  *Some listening sessions have been scheduled for Oct 29th 12-1 for contract ideas. Watch for online sessions in your email.*  *Organizing as steward training on Nov 1st at MAPE central. Please sign up online through your account if interested.*  *Still some door knocking times going on. Reach out if interested.*  *Nathan Hierlmaier is working on some health policy things. Working with people in state and beyond to work on health insurance issues. Watch for his sessions or reach out to Darren if you are interested. Lots of good information if you want to listen in.*  *32 hour work week push is still looking for people who are interested. Reach out if you would like to get involved.* | 7 min |
| **Organizing Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *Preparing for DA this coming weekend.*  *One listening session has already happened and it went really well. Watch for more Region 16 session. Please bring ideas and stories.*  *Second interviews for Business Agent vacancies. Offers planned for next week or the following week to get back to full staff.* | 7 min |
| **New Business** | Delegate Assembly: *any questions or feedback?*  *Pulled up agenda for DA.*  *If any of the delegates are going to be late Friday, make sure you are there before 1:00 for updated resolutions which will be shared.*  *Million dollar restructure is aimed at getting new members. We have seen a drop in members as the workforce has grown and not everyone becomes a member. The organizing campaign is to help address getting new hires to sign on.*  *Thought the Organizing Campaign was related to the dues cap increase to $34?*  *Do people have thoughts about the dues increase?*  *Darren: At the Board Meeting asked about the plan for the million dollars. There was not a solid plan yet, other than knowing we need to address the issue. Suggested a phased approach. Rather than start with a million dollars, start smaller and then move to the next phase and funding at that time. There could be other ways to do this.*  *Concerns about the dues increase being meant to support the Organizing Campaign. Would likely have to vote the budget down to address this specific item. If it is not addressed at DA it could end up being addressed by the board.*  *Some questions in the chat about this item.*  *Questions about the divestment item. One member expressed strong disagreement.* | 5 min |
| **Old Business** | MAPE 1601 gathering location, date planning.  Delegate Assembly | 1 min |
| **Good and Welfare** | *None at this time* | 1 min |
| **Gift Card Drawing** | Susie will draw: *Winner is John Kolstad.* | 1 min |
| **Next meeting** | 11/26/24 | 1 min |
| **Adjourn** |  |  |