**Agenda 10/15/2024**

**President: Saadia Mohamed (Ann Mitchell, Vice President facilitation) (2)**

Welcome

**Discussion: Collective Statement and thoughts from last meeting (10)**

“As the Executive Leadership Team of Local 1002, we commit to listen, intentionally connect with varied perspectives, imagine, identify and prioritize communication and action that lifts up and builds worker power. By doing so, we will advance the rights and collective interest of our members, realize more meaningful work relationships, and work toward equity, solidarity, and the broader common good.”

Member response

* What resonates with you?
* What questions are coming up?

[**Takeaways from the breakouts from September**](https://docs.google.com/document/d/10GGJFvr9HHDbzx33TZDd6uNhLS2EwsKIHyAqG7SkE80/edit?tab=t.0)

* Social Events (9)
* New Member Experience (8)
* Time Capacity (7)
* MAPE Meetings (5)
* Newsletter (5)
* Union information (5)
* Reclassification efforts (4)

**Meet and Confer: Michael Diedrich (20)**

* **Next meeting 11/5/24 with Commissioner (rescheduled from July)**
  + Meet and Confer: What’s in the contract, how do we enforce the contract?
  + What does the worker experience look like?
    - Reclassification result and new pay range was a direct result of Meet and Confer work
    - Accessibility in our MDE building
    - ONE MDE, originated from MAPE and agency leadership
* [**https://www.revisor.mn.gov/statutes/cite/179A.08**](https://www.revisor.mn.gov/statutes/cite/179A.08)
* [**https://www.revisor.mn.gov/statutes/cite/179a.06**](https://www.revisor.mn.gov/statutes/cite/179a.06)
* **Why is this important?**
* **Breakout Sessions with M&C Team**

**Membership: Holly Andersen (5)**

Kicking off CAT tomorrow. Variety of listening sessions, hosting by 1002 local. Watch out for opportunities.

**Jim DeLuca:**

Listening Sessions starting this month. Will start hearing from the CAT team

**Business Agent/Regional Director: Dan Engelhart and Jackie Blagsvedt**

* **Welcome back Dan!**
* **MAPE Statewide elections**
  + Cycle has been moved to the Fall, every other year, regional reps or local exec team, closed Oct. 10. https://mape.org/committees/elections-committee
  + Forums

**Delegate update: JVO (8)**

* Resolutions
* Delegate Assembly, starts a week from Friday. Saadia, Michael and JVO will represent 1002.
  + Meetings 1x a year
    - Budgets, Constitutions, resolutions
    - [Survey on our opinions](../We%27d%20like%20to%20hear%20from%20you%20about%20the%20Delegate%20Assembly%20Resolutions.%20Fill%20out%20he%20survey%20here:%20https:/forms.office.com/g/JA8Qs7rSVw) of the resolutions, please complete!

**Org Council: Sarah Weiss (5)**

* Capacity building and leadership development training for key MAPE leaders, and long term for all union members.
* Offered training series on organized trainings.
* 3 part series, last one on Nov. 1
* Working on supporting stewards to take on the mindset of an organizer
* Power Mapping

**Raffle: Holly Andersen**

**Closing**