# MAPE Local 2101

# Monthly Business Meeting Notes

Tuesday October 8

12:00- 1:00 PM Central Time

Zoom (Virtual)

<https://us06web.zoom.us/j/89503555870?pwd=eUdJRXNMUFZRcnlkQ0tpUjVKek5xQT09>

Meeting ID: 895 0355 5870

Passcode: 222101

Thank you to everyone who was able to join our Monthly 2101 Meeting. Please remember there are Negotiation listening Sessions both Today and Friday at Noon! Welcome again new members and congratulations to the winners of the gift cards!

**Announcements:**

* We will draw 5 names for 5, $25 gift cards following our meeting.
  + The five winners this month are Paulette Clark, Kelli Schmitz, Melissa Rakow-Pare, Bailey Anderson and Rose Belille
* **Welcome new members: Clark Frederickson, Jill Fox, Brent Syvock, Kayla Shappell, Michaela Seiber, Anand Chithambaran, Jon Pennington!**
* **Negotiation and Student Loan Reimbursement Committee updates from Christine Retkwa**
  + Update on negotiations prep and how you can help, and learning/listening sessions.
    - Negotiations Listening Session #1 – October 14, from 12 – 1 p.m.
      * Zoom link [https://us06web.zoom.us/j/81556898380](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus06web.zoom.us%2Fj%2F81556898380&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009515082%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=%2FL8bgCrraqFYPahx0USdg%2BAyBqZwdEr3fYn7zfwVHo4%3D&reserved=0)
    - Negotiations Listening Session #2 – October 18, from 12 – 1 p.m.
      * Zoom link [https://us06web.zoom.us/j/84965688455](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus06web.zoom.us%2Fj%2F84965688455&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009534570%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=YWw7sgsfWrH9%2BimwvwZXd6DPMRniFgzpqogGrrE%2BwbI%3D&reserved=0)
* **Student Loan Reimbursement Committee** 
  + Come to a listening session on Mon Oct 14 12pm and Fri Oct 18 12pm to share with your MAPE negotiator or leaders what you want to work for in the upcoming negotiations round!
  + Do all YOU can do to make negotiations outcome great: sign up at the QR code to be a contract action team coordinator to keep communications flowing with 10 members – or let [Christine.Retkwa@state.mn.us](mailto:Christine.Retkwa@state.mn.us) know that you want to be on one of the groups that receives communications!
* ****
* RSVP for door knock activities:
  + Please reach out to Nicole Juan @ [njuan@mape.org](mailto:njuan@mape.org). ***Please use personal, not state email when reaching out.***
  + [https://mape.org/committees/mape-pac](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fcommittees%2Fmape-pac&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009548844%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=F2eqeYm316kBk9ED8B6BdwqnID0uEzfW79bGpjN1B3c%3D&reserved=0)
* **Upcoming Event – Puzzle Room on Nov 14th**
  + Event sign up is open until 10/31 COB or until we have 12 signed up, whichever comes first. Connect with our super planners Becky Busho ([becky.busho@state.mn.us](mailto:becky.busho@state.mn.us)), Hertzey Hertz ([hertzey.hertz@state.mn.us](mailto:hertzey.hertz@state.mn.us)) or Julie Ngep ([julia.ngep@state.mn.us](mailto:julia.ngep@state.mn.us)).
* There is a statewide **MAPE Discord server.** E-mail [chris.j.smith@state.mn.us](mailto:chris.j.smith@state.mn.us) (or any volunteer on that server) for an invite.
* **Reminder: 2024 Fall Elections!**
  + The following positions are up for election: Local officers in odd-numbered regions (that’s us!), statewide president, statewide treasurer, political council, organizing council.
  + Deadline to be a member to vote in elections: **November 18th**.
  + [https://mape.org/resources/mape-documents/mape-internal-election-information](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fresources%2Fmape-documents%2Fmape-internal-election-information&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009560798%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=F7Rqi%2F%2FvmQ%2FEnfMmLXYtNs%2FCIZvLNosQ0DDW1heXvwo%3D&reserved=0)
* **MAPE Stewards** – Cassie Stewart [cassandra.stewart@state.mn.us](mailto:cassandra.stewart@state.mn.us)
  + Link to our [2023-25 MAPE Contract](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fsites%2Fdefault%2Ffiles%2Ffiles%2Ffinal_mape_23-25_agreement.pdf&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009572432%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=XPx9UJVSMXJL7sMda5eeI2MWwxMuLGAC32sHgvnyakg%3D&reserved=0)
  + Find Your Steward on the MAPE website: [Find Your Steward | Minnesota Association of Professional Employees (mape.org)](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2Ffind-your-steward&data=05%7C02%7Celizabeth.pearson%40state.mn.us%7Cdcd7a541d9174761d26008dcec6ed399%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638645208009584083%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=h2Q78xW32vBQfylL9RWERwsu9fHZTTytyGDfAJTZi8s%3D&reserved=0).
  + Reminder that the DHS Equal Opportunity and Access Division is NOT the state agency responsible for enforcing the Human Rights Act. If you have a Human Rights complaint regarding DHS, please contact the [MN Department of Human Rights](https://mn.gov/mdhr/intake/consultationinquiryform/).
  + **Reminder:** **you have 30 days to appeal your annual review.** [Performance Review Appeal Policy / DHS Intranet (mn.gov)](https://dhs.intranet.mn.gov/policies-procedures-forms/policies-summary/human-resources/performance-review-appeal-policy/index.jsp)
  + Stewards are reaching out to DHS ERG’s to present at their various meetings. Look for us soon!
* **MAPE 101:** MAPE 101 takes place from **12 to 1 pm on the 4th Tuesday of the month**. It is an opportunity to take a deeper dive into specific topics with time to answer general questions. An invite is sent to our email list the morning of the meeting, and all are welcome!