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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | [https://mape.org/locals/1601](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1601&data=05%7C02%7Cmel.markert%40state.mn.us%7Cbdf445ad07ce4e430b9b08dcd7fcf3a6%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638622728623217140%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=0UGgf0k6qgSuysJSKqw1ERLmKZgOm3VpqeI3picqDbs%3D&reserved=0) - August 2024 MinutesMotion to approve, *Jennifer Prueser. Second by Aaric Burke.*  *Call to order Susie.**11 online* | 2 min |
| **Presidents Report:****Laura Czech** | Introductions and time allotted for any motions from the floor. | 5 min |
| **Treasures Report:****Aarica Burke** | Local Financial Standing.*Still in good standing. No big expenses. If you ever have questions please reach out.**Some expenses coming up for membership drives. Not sure yet if these funds will come from central or from the Local fund. Drives usually ramp up ahead of negotiations, so there is some expense expected.*  | 3 min |
| **Chief Stewards Report:****Jesse O’Connor** | Updates on any issues in the region.*None at this time* | 7 min |
| **Membership Secretary:****Susan Sunde** | Membership totals.68.27%Members31.73% Non-membersLooking for a person in each agency willing to help share information and be point of contact for new hires*Seasonal employment can impact some of these numbers during the summer.* *Going to work on first contact with new staff to see if we can get these numbers up a little.* | 2 min |
| **Regional Negotiations Rep Report:****Susan Sunde** | Update on any contract information. Negotiation plans and CAT.*Next meeting is this Friday and it’s with the supplemental team. There will be more info at the next meeting.**CAT updates: Aarica: ramping up negotiations and we need to build our regional team to advocate for the needs we have here. In the last contract we got some good changes including wage increase, meal reimbursement increases, and mental healthcare cost reductions. Having a strong CAT to support the negotiators helps show our strength.**Being in the CAT includes keeping the information moving in your workplace and supporting negotiations events.* *If you are interested in being part of the CAT or have questions please reach out to Aarica.* *The CAT is not a time intensive ask and ideally this is something we can use for quick answers when negotiators are at the table. We can get information to Susie quickly about offers from the employer.* *Having quick responses and demonstrations of support helps when MMB proposes something we don’t support.**Listening sessions with Susie coming up concerning negotiations. This is a time to share ideas for the next contract and what items are the most important to you and why. Come and share your stories and what actions you are willing to participate in. This will be for the region and not just for the local, so 1601 and 1602 will both be invited. Watch your email. Bring all your ideas, even if they seem small they might be impacting others and something we can push forward. You can also bring ideas for supplemental bargaining.**Personal stories make a big difference. If you have some you are willing to share, please come to the listening sessions or reach out to the negotiations team.*  | 7 min |
| **Regional Directors Report:****Darren Hage** | Update on any regional business.*Stipend and recognition policy changed to $50 every six months.* *Chief of staff report: Todd reported out. We are going good financially.* *Kristin KF started new job at MAPE.**Pete Marcel has left.**Delegate Assembly is coming up. No changes on dates or location. Registration closed yesterday. Contact Daren if you did not register.**Work being done at the central office: repairs and restorations.**Communications report: student loan effort underway. It was moved to the main body of the contract and a lot of agencies are trying to bring this up to their leadership. If you are interested in this and have not heard about anything happening at your agency reach out.**MAPE 101 series should roll out in 2025.* *Negotiator videos on the website.* [*https://mape.org/committees/negotiations-committee-team*](https://mape.org/committees/negotiations-committee-team)*Negotiations moving forward.* *Health Policy Lat has been going on. If you are interested reach out. You can review notes.**Medical 5.5% increase in premiums in 2025. This is just to the premiums.* *Sponsored events and campaigns going on. Door knocking and other events underway. If you are interested reach out to Darren.* *Addressing a new hire with recruitment incentives issue. When the time comes to get some of that pay, they are not getting paid the $7500 citing language in the contract about a $5000 cap.* *The hiring incentive is part of DHS. The new recruiting team seems to be misleading in terms of what they are telling people about the positions, including work from home and business hour expectations. Having a hard time tracking down the right people to talk to about these issues. Think we can correct some of the problems, but still working on it.* | 7 min |
| **Organizing Business Agent:****Amanda Prince** | Updates on any organizational business.*Investigations in the region. Concerning DHS issues with patient incident. The steward team did a great job!* *Corrections retirement plan, work group happening legislatively talking about schedule A and B and which job classes would be part of each.* *Interviews will happen when job postings close for open positions at central. Some Business Agents are covering for the vacancies, including Amanda.* *MAPE Central hiring for 2 business agents.*  | 7 min |
| **MPCA Meet and Confer:****Kaity Taylor** | Introduction and updates on Meet and Confer at the MPCA (August)*Follow-up from last month. Kaity is the Meet and Confer chair for the MPCA.**Making an effort to speak at out-state Locals to share about the MPCA’s efforts and successes.* *Will post presentation to monthly meetings for members.*  | 7 min |
| **New Business** | Ideas for local gathering. Delegate assembly.*Ideas for a gathering for the Local.**DA coming up in October. It’s the highest governing body in MAPE. Check the website for listening sessions for the resolutions and the budget information.*  | 5 min |
| **Old Business** | Gift cards are no longer able to be used for membership drives per MAPE headquarters.  Decisions on if we want to do a local gathering; what/when/where | 1 min |
| **Good and Welfare** |  | 1 min |
| **Gift Card Drawing** | Susie will draw: *Jennifer Prueser!* | 1 min |
| **Next meeting** | 10/22/24 | 1 min |
| **Adjourn** |  |  |