Meeting Minutes: MAPE 701 Monthly Meeting

Date: 09/18/2024 Meeting Time: 11:30

Location: MS Teams, online

Attendance

MAPE Members and Non-Members

Meeting Agenda

Call to Order:

11:30am

Agenda and Minutes:

Agenda was shared in advance.

Delegate Assembly: https://mape.org/committees/delegate-assembly-da

32-hour work week discussion, Presentation by Andrew Ulasich: email: mailto:32mape@gmail.com

Letter of support:

https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkJn_xzQCl9243oPY_lGntQ/viewfor_m

- 32-hour work week has been a fight for many years
- Many organizations have already made this shift 4 major unions have won a shorter work week.
- Employer driven benefits business and employees.
 - o 100% pay, 80% time = 100% output
- More: Focus, work life balance, labor retention
- Buffer for overtime work that keeps under a 40-hour threshold.
- Extra 52 days a year

Concerns:

- If we're going to add this to our negotiations, when does that happen? When will management see the request?
 - o in April when they start meeting with Mgmt.
- what would vacation/PTO look like with a 32-hour work week?

- Commitment is to have no loss of pay or benefits.
- Would this lower salary because there are less hours worked?
 - o Commitment is to have no loss of pay or benefits.
 - I'm afraid that we'll have less leverage to negotiate wage increases because management will feel they've "given enough" to employees with a 32-hour workweek.

MAPE endorsed candidates: Nicole Juan (MAPE PAC Vice Chair)

https://mape.org/committees/mape-pac

Screening candidates:

- Have a list of legislative platform.
- Vote scores on how incumbents are doing against list of priorities.
 - Low scores = interview of why or not endorse
- If want to be endorsed series of interviews, ask questions based on MAPE priorities and legislative platform.
- In phase to support candidates now this includes door knocking, fund raising, inform union through PAC site (link above)

Questions:

Local or National candidates?

Only state candidates, Governor and down (senate and local positions)

Treasurer Updates – Isaac Sarpong

- MAPE 0701 has cancelled the subscription of Webex effective on 09/21/2024. The reason being that we
 no longer use Webex for our monthly meetings. We are currently using Teams.
- Soon MAPE 0701 will be using Mailchimp for email communications.

New Business and Updates (President)

Encouraged members to get involved in local leadership role. New contract negotiation cycle will start early 2025. It is good time to start thinking about the ideas that members would like to see captured in new contract.

<u>Delegate Assembly</u> – Local 701 has 5 delegates and will attend a 2-day event on Friday, Oct. 25- Saturday, Oct. 26, 2024. Location: Delta by Marriott in Minneapolis. Delegates please RSVP in the MAPE portal by Sept. 23 or you could lose your spot.

Member's Concerns and Discussion (Vice-President)

No new updates recoded.

Membership Outreach, Engagement Activities (Membership Secretary, NEO Coordinator)

New events coming up – please check out the list below!

Newsletter and Communication (Communication Director)

Upcoming newsletter. Send me award, recognition, retirement so that I can include in the October Newsletter. Please go to https://mape.org/locals/701 to find Officer contact info, calendar events, minutes, and Newsletters past and present.

Election Updates, Nomination/Appointments, Awards, Scholarship (President, VP)

No Updates

Announcements, Lunch drawing winners

September Lunch Draw Winners:

- Charlie Zweber
- Nouza Her
- Joe Lenzmeier
- Todd Wisen

Events Calendar

Date	Notes
10/16/24	Halloween mask competition during Local meeting
	Pick the first snow day between 10/01/24 – 01/01/25 – submit guess to
November	Community engagement at Open Arms of Minnesota
10/15/24	Monthly Membership Meeting – please drop in and ask questions or just a nice chat

Links

MAPE, Join MAPE, Local 701

Meeting Dates

Every third Wednesday of each month, 11:30-12:30.

Reoccurring meeting links: Microsoft Teams meeting

Meeting Adjournment time

Motion was made to adjourn the meeting at 12:22 PM

Local Officers and Stewards contacts are listed in the next page.



Officers & Stewards Contacts

Local President	Region 07 Director
Ajeet Yadav -Administration Dept	Open Position
ajeet.yadav@state.mn.us	
(651) 201-8211	
Temp Local Vice President	Communications Officer
Axelina Swenson (MNIT Services)	Shauna Bridger - MNIT Services
axelina.swenson@state.mn.us	shauna.bridger@state.mn.us
(651) 201-2607	(651) 201-1224
Local Secretary	Local Membership Secretary
Interim – Shauna Bridger	Russell Schreyer - Administration Dept
	russell.schreyer@state.mn.us
	(651) 201-3047
Local Treasurer	
Isaac Sarpong - MNIT Services	
isaac.sarpong@state.mn.us	
(651) 201-1273	

Regional Chief Steward	Local Steward
Lonie Goldsberry - Minnesota Management & Budget	Lisa Klinger - Secretary of State
lonie.goldsberry@state.mn.us	lisa.klinger@state.mn.us
(651) 539-5596	(651) 201-6874
Local Steward	Local Steward
Stella Hegg - Secretary of State	Timothy Meyer -Administration Dept
stella.hegg@state.mn.us	timothy.s.meyer@state.mn.us
(651) 556-0646	(651) 201-2409
Local Steward	Local Steward
John Jordan -MNIT Services	Liz Samuel - MNIT Services
john.jordan@state.mn.us	liz.samuel@state.mn.us
(651) 201-1042	(651) 259-5427
Local Steward	
Axelina Swenson - MNIT Services	
axelina.swenson@state.mn.us	
(651) 201-2607	