**20240820 General Membership Meeting Agenda**

**President/Vice President: Saadia Mohamed /Ann Mitchell, given by Kristine Anderson (5)**

* Thank you Roberto, welcome Ann!
* Update on Special Election
  + To be held in the fall
* Delegate Assembly Alternate Spot, open call, reach out to Saadia
  + Oct. 25-26, Delta by Marriott in MPLS

**Negotiations Representative: Sarah Weiss, Jim Deluca (20)**

* Negotiations: Timelines, How to get involved
  + 2025 Contract Negotiations
    - 2 day meeting in July for team building, training, looked at what was previously accomplished
      * Wage increase
      * No/reduced Co pay, ect.
        + We got this because of our union power and involvement
    - Negotiation Team, one from each region, plus the supplemental team (21 regions)
    - Rely on the CAT for connectors from the team to the general membership
      * Training available for the CAT
      * Giving inputs to the Negotiations team
      * Working heavily and one on one with members
    - Places for everyone to be involved
  + Schedule:
    - August-Sept: Training
    - October-Nov: Listening sessions to gather from 1001 and 1002
    - Combining ideas, sorting out, what goes really well together
      * Low numbers of ideas but critical pieces that we wanted
      * Deadline is the end of the year for submitting ideas
      * January: Meeting and further training for CAT
      * Feb-March, CAT teams,
      * April: Action Release, and then table arguments, open negotiations is held
      * May: Tentative agreement
        + CAT helps drive bargaining
  + Ideas for proposals: Reflect on what could make our lives and work better, doesn’t have to be a full proposal. What

**Membership: Holly Andersen and the Membership Committee (10)**

* School Supply Drive Update
  + Thank you for the School Supple Drive!
  + Coordinating with Pillsbury school to drop off the supplies
* Labor Day Lunch and Learn: Sept. 5, 2024, 12:00pm, virtually: The Workers Confluences.
  + Theme: Rising tides raising all boats
  + Lifting up Black and LatinA workers
* CAT (Contract Action Team)
  + Holly is the lead
    - Texting colleagues
    - Given scripts and templates
    - Essential Role
    - Representation from across the agency

**MDE Health and Safety Committee update (Deb Rose and Kristine Anderson) (3)**

* Gate open on platform that has a drop off, back of the building
  + Painted for visual

**Jackie Blagsvedt, Region 10 Director (5)**

* Board of directors meeting on Friday, many members came to talk to the board
  + Votes to sign the petition in July
* MAPE general elections this fall, nominations Sept. 3
  + VP position
  + Region 10 director open
    - 4 year terms
  + Statewide president, treasurer and secretary open
* Delegate Assembly: Oct. 25-26
  + Finance Workgroup, brings the budget to the board of directors
  + Budget is linked to membership percentages
    - Strength: Pool collective resources
    - Strong and active union shows the state we have bargaining power
      * Secure treasure for strike/crisis funds
      * Most important is membership percentage, we are 68.2% membership
      * Equity in recruiting
      * MAPE president wants to invest 1M in membership recruiting
* Union power at the DNC!
* Grassroots fight for a 32 hour work week
  + Table at the delegate assembly

**Cease Fire Caucus: Tony Aarts (7)**

* Cease fire petition
* Divest investments
  + What are the fiscal commitments that are in our state petitions and larger portfolio? What context is that money invested?
  + What can we do to detach?
  + [SBI - Minnesota State Board of Investment (msbi.us)](https://msbi.us/)
  + Sign up:
    - <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSce0RSgt8BVKCd3i6rWBW7VMEBZv7Zis0eXZ-84k4hnb0Adtg%2Fviewform&data=05%7C02%7Ctony.aarts%40state.mn.us%7C2ef76e4f1bb143e0fecb08dcc134a81c%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638597679104802083%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=gMDr%2B31OXVWZS5270XCtN99D3EYkTbAE7jqZVjLKs4Q%3D&reserved=0>
* Statement

**Mobilizing: Sarah Weiss (10)**

* Hosting a Door Knock
  + [**https://mape.org/committees/mape-pac**](https://mape.org/committees/mape-pac)

**Regional Steward Director: JVO (3)**

* Open Steward Position
  + If interested, please reach out to JVO and signed up for training!

**Raffle: Holly Andersen**

**Closing**