

MAPE Local 101 monthly meeting

Tuesday August 13, 2024, 12:05 – 12:55pm [91 attendees]

Action items:

- 1) We need a DLI leader for the Meet and Confer chair.

Alexis spoke about the need and what Meet and Confer is. Meet and Confer is about issues related to each individual agency. Safety/Supervisors and the like. Meets monthly.

- a. Contact any Local 101 officer or Alexis Lohse
- 2) We need leaders to help with Membership
 - a. We are looking for two additional folks to help plan and manage recruitment efforts.

Our collective power is throughout membership!

Need help for Connie and Alexis to recruit. Bargaining power is directly related to membership percentage. This might include handing out swag, different contests....Be creative!

- 3) Request for Contract Action Team Leaders for each work location.
 - a. This is a low time commitment ask.
 - b. Contact any local 101 officers if you are interested in leading or more information about this role.

Suggested having 1 CAT team lead for every 10 members. Setting up a call tree.

- 4) Today is Primary Day! Don't forget to vote.

Go vote. Enough said.

Reminder, do not use work equipment for political purposes.

- 1) Address action items. (Above)
- 2) Welcome new members.

There are 6 new employees, right now only 1 is a member. We need to push this. Talk with the new hires when you see them.

- 3) Business Agent update:

M and C, DNR in 7/24 510 signatures were presented for more vacation accrual. Pushing DNR to implement the expansive language and get rid of the 5 year cap.

Pushed the need for CAT members.

Poll about CAT:



4)MAPE Political Action Committee

Monica is the chair of the MAPE PAC. Once again, do not use work equipment for one specific candidate. Talk to people to support the candidates who support MAPE. Monica talked about door knocking for candidates who help us. She also talked about Get out the Vote programs. Nobody wants to be in a meeting where we discuss why you googled something prohibited.

5)DNR meet and confer – Whitney DeLong

Whitney spoke about getting involved and the positive benefits of it. They meet monthly together and quarterly with management.

A group was promised 1.5 OT they entered it and then were told it would be straight time. HR said they can not bounce between exempt and non exempt in the same pay period.

She spoke about inequities with the fisheries.

She also spoke about the Fire crews.

She spoke about the Vacation Accrual, getting rid of the 5 years cap. They are working for vacation accrual credit including time worked at non time accrual positions in the past. If you have questions, ask.

People hired before 8/19/2023 wait for both policies to be finalized. Otherwise it will bog down the system.

Dan E. talked about them making the vacation accrual retroactive.

6)Steward Update – Dan

Dan spoke about the need to have more stewards. He spoke about assisting people through discipline, the person was terminated, but MAPE will make sure the 7 tenets of just cause are followed.

If you have a question, reach out to a Steward. It is easier to deal with a problem on the front end then to try to solve it on the back end.

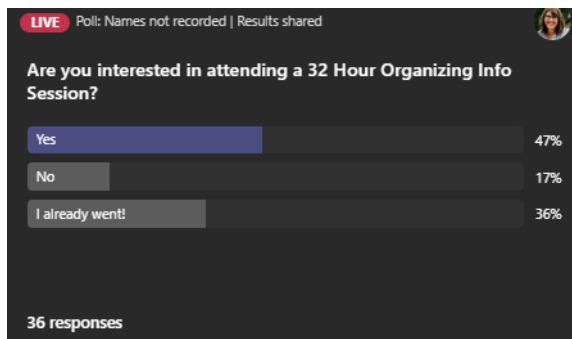
Dan also discussed what a workload meet and confer is and the equality principle.

7)Board Update – Claudia

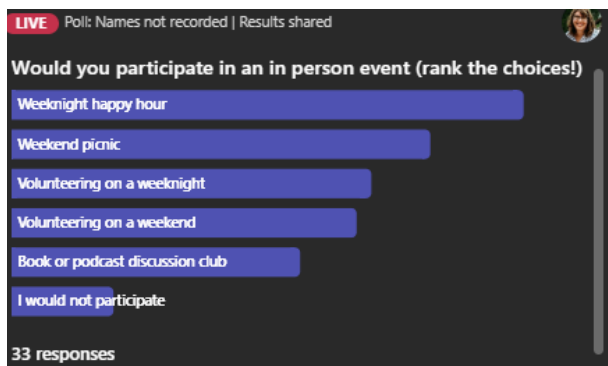
Claudia told about a meeting on Friday that members can be a part of. Claudia believes her main purpose is transparency; talk to her, check the minutes, etc. She stressed about being a bottom up organization!!

Budget- if you have any questions or interests, talk to Claudia about this. She also wanted to remind people to support other unions with their efforts.

Poll related to learning more about the 32 hour a week effort (This is a membership issue, not a board promoted issue):



Poll about in person events:



8)DLI meet and Confer and DLI Student Loans- Alexis

DLI has a student load working group and we will meet with Management at the end of the month.

She discussed some of the responses from the survey. If you have questions, or if you would like the results, speak with Alexis or anyone on the team. We also would love to have more members to this.

10) Ongoing Member led efforts - Claudia