[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, August 8th, 2024, at 11:30 a.m. **Participants:** 29

**Location:** Virtual via[Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09). A recording will be sent out after meeting and a link will also be included in the minutes: [August meeting recording link](https://us06web.zoom.us/rec/share/s2n2biKenz2C2-cjW_OiSfwEoO4V7oTbZiI3yfahIW-3Ub-6xc-bgMe5GDbK3MIC.oeFDEj-GdeAYyI7n) Passcode: 3vA.f$

**Next meeting:** Annual in-person catered BBQ picnic at Newell Park shelter (outdoors) at 900 Fairview Ave N, Saint Paul, on Thursday, September 12th at 11:30 a.m. Families, associate members/retirees, MAPE staff, and sister local 1102 all welcome! *(Alternate location in case of inclement weather: CareerForce, 540 Fairview Ave No., Suite 103, St Paul—e-mail will be sent out that morning if we need to move to indoor location.)*

**Minutes**

* Call to order at 1134
* Approval of July meeting minutes: Approved Sophie Polonsky and Susan McNeeley
* Region 11 Director’s Report (Jessica):
	+ Our membership levels are low, sitting around 64%. Reaching new employees has been a struggle so we will need to ensure we’re working hard to reach out to new hires in our units and agencies.
	+ We reviewed our strategic plan, and we are not very close to following the items in it. We are looking to restructure, figure out where the gaps are, and how we can get back on task, or look into whether this strategic plan is still working for us.
	+ The DOC safety task force funded by the board is no longer in existence – it will be moved to a DOC Facilities M&C team that we are working to establish. The $10k that the board approved for the task force is rolling back into undesignated funds, the team only spent $600 of that money.
	+ The donation policy has changed to allow spending up to $125 on items listed in the policy, to include gifts for exciting life events.
		- <https://mape.org/resources/mape-documents/mape-policies>
	+ Please pay attention to newsletters/website for the DA budget forums – please attend, make sure you understand the budget, and ask any questions you have in those meetings – feel free to write to Jessica with any questions.
	+ We are still in the process of hiring the field director position to replace Mike Asmus, this position oversees the BAs and organizing for the union.
	+ After many months of member comment and deliberation by the board, we decided to sign a ceasefire petition on behalf of MAPE’s board (not all of MAPE) – this petition has been endorsed by many labor unions across the country.
	+ The restructure task force will  be presenting at DA with a proposal to have membership vote (not a resolution) – we are exploring a statewide vote option or a special DA for a vote.
	+ We had some damage to MAPE HQ from a water leak, we are hoping the cost of renting other spaces for meetings can be rolled into our insurance request.
	+ Looking for someone from 1101 who is interested in participating in the Accessibility task force group, since it was our resolution. Otherwise, please come to member comment at our board meeting next Friday and stress that we need to announce openings to membership to get this group (and groups like diversity and inclusion) back up and running. Please email jraptis@mape.org if you are interested in joining the committee and/or joining for member comment.
* Treasurer’s Report (Susan)
	+ Affinity balance: $873.75; MAPE Central balance as of 7/31/24: $18,846.65
* Membership Committee Report (Rob absent—Halie and Sophie)
	+ Welcome new members/first time attendees! Callie McInnes and Jamal Galato and Grace D.
	+ Thank you to Rob and Sophie for participating in the recent Membership Blitz and reaching out to over 100 potential members!
		- Recap by Sophie who appreciated the process and tips provided. She reached out to people on TEAMS and made several appointments and connections with potential members. Her suggestions included sending out letters prior to the next blitz.
	+ Membership Committee update
		- Annual in-person BBQ picnic at Newell Park shelter in St. Paul on Sept. 12 at 11:30 (rain location: CareerForce)
		- Associate members/retirees, MAPE staff, 1102, and families welcome!
		- Everyone who attends will be entered into a swag drawing and members who bring a potential member will get their names in the hat an extra time!
		- Tentative: October or November after-hours social hour at Fair State Brewing in NE Mpls (with catering from nearby Holy Land or Zakia Deli)—other location ideas also welcomed.
		- Our Dec. 12 meeting at 11:30 will be an in-person/hybrid holiday party at SSB!
* Regional Steward Director (RSD) Report (Michele and Adam K)
	+ Recap of recent Region 11 in-person meeting/social gathering at Plum’s.
	+ Next steward meeting via Zoom on August 14 at noon.
	+ Basic steward training on Friday August 23 and October 25. Advanced steward training on December 13.
	+ September 13 organizing training for stewards scheduled. The first training was about organizing ideas; this one will be about organizing people. November 1 training on mobilizing people.
	+ Region 11 steward retreat on Tues. Oct. 1 at MAPE Central.
* Social Welfare Committee Report (Jennifer):
	+ Any announcements from members?
	+ Reminder about Jamie Marshall’s musical!
		- The Last Five Years at Phoenix Theater in Uptown, August 30-September 8. <https://www.simpletix.com/e/the-last-five-years-tickets-172824>
		- [Local 1101 steward to star in local musical in Minneapolis | Minnesota Association of Professional Employees (mape.org)](https://mape.org/news/local-1101-steward-star-local-musical-minneapolis)
		- Susan is attending on Sat. Aug. 31 and Halie is attending on Thurs. Sept. if you would like to join them! General admission!
	+ Member Assistance Request Form (attached to the bottom of this agenda)
	+ If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
	+ The committee will discuss the new Donation Policy
* Business Agent Report (Adam K):
	+ Contract Action Team (CAT) Powerpoint presentation (Sophie)
		- Explained the purpose of CAT and the processes/recommendations to Negotiations.
	+ Meet the team: [Negotiations Committee (Team) | Minnesota Association of Professional Employees (mape.org)](https://mape.org/committees/negotiations-committee-team)

**Old Business**

* [July meeting recording link](https://us06web.zoom.us/rec/share/obIfTXPSZmx1kTeLyw-c5-TyCJIzuqcyrkCNnj9qmi5sLB0XAG8UkBX44xLclwU.LiYawOwseR0nRFeC) Passcode: dcs6\*E.
* State Fair Sign-Up: MAPE will have a cart booth at the AFL-CIO building on Saturday, Aug. 31 and Monday, Sept. 2. Volunteers are also needed to walk in the Labor Day parade Sept. 2. [Sign up on the Signup Genius](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3De253edc8a8%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C7e6d785aaa6a4fcd22d608dc750d636f%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638513948120668883%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C40000%7C%7C%7C&sdata=LhrxpxPw2qY8v%2B2RDCKBYRD0lCoSCbAaql8nHblo8zI%3D&reserved=0)
* Please join our TEAMS group! [1101 TEAMS group link](https://teams.microsoft.com/l/team/19%3Ad0e053a7de254af8b28b13702e17a763%40thread.tacv2/conversations?groupId=444e2518-cd40-4162-852a-fb5213e96cde&tenantId=eb14b046-24c4-4519-8f26-b89c2159828c)

**New Business**

* The Organizing Council is looking to fill openings with members interested in focusing on the Student Loan Reimbursement Campaign, Organizing as a Steward Training, or organizing around negotiations. Reach out to the Organizing Council Chair, Zac Echola if you are interested.
* Winner of our 2nd quarter charitable donation: Aeon <https://www.aeon.org/>
	+ Please send new nominations to Halie for our 3rd quarter donation by Sept. 9th at noon (we’re trying to get a little ahead of schedule so the 4th quarter winner check can be sent out before the end of 2024)
		- Current nomination: Gifts for Seniors <https://www.giftsforseniors.org/> (Halie)
* Monthly attendance drawing for one $25 U Garden gift card. Birthday: June 22 Winner: Adam Novotny

**Adjourned: 12:30 Jerry Corwin/Andy Given**

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**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, jraptis@mape.org

President: Halie Rostberg, DOC, 651-361-7358, Halie.Rostberg@state.mn.us

Vice President: Kevin Nelson, DOC, 651-402-0404, Kevin.Nelson@state.mn.us

Secretary: Michele Wilson, DOC, 651-285-8697, Michele.L.Wilson@state.mn.us

Membership Secretary: Rob Hobson, SSB, 651-539-2350, Robert.Hobson@state.mn.us

Treasurer: Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

Business Agent: Adam Kamp, MAPE Central, 218-460-6211, akamp@mape.org

Social Welfare Committee: Jennifer Paulus, DOC, 651-361-7614, Jennifer.Paulus@state.mn.us

 Christen Donley, DOC, 651-361-7258, Christen.Donley@state.mn.us

 Jamie Marshall, MSAB, 651-560-6530, Jamie.Marshall@state.mn.us

 Susan McNeeley, DOC, 651-361-7615, Susan.Mcneeley@state.mn.us

Region 11 Regional

Steward Director (RSD): Michele Wilson, DOC (1101), 651-285-8697, Michele.L.Wilson@state.mn.us

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Alex Breiland, DEED, 651-539-4147

Elise Chambers, MDHR, 651-539-1111

Andy Given, DEED, 651-539-4148

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

Jamie Marshall, MSAB, 651-560-6530

Susan McNeeley, DOC, 651-361-7615

Kevin Nelson, DOC, 651-402-0404

Adam Novotny, DOC, 651-508-2245

Jennifer Paulus, DOC, 651-361-7614

Sophie Polonsky, DOC, 651-509-8040

Jessica Raptis, DOC, 651-357-4571

Mary Reis, DEED, 651-539-4156

Halie Rostberg, DOC, 651-361-7358

Alana Strickler, SSB, 651-539-2291

Elaine Valadez, DHR, 651-539-1101

Rosie Widell, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-8697

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

[ ]  Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

[ ]  Please keep this information confidential, if possible.

[ ]  I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

[ ]  I have notified the recipient of my intention to submit this request.