**August 7,** **2024 -** [Teams Link](https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_NGQ5ODAzODMtMDcyMi00ZTU5LThmYjktZDc4YWZiMDBiNTE1%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522eb14b046-24c4-4519-8f26-b89c2159828c%2522%252c%2522Oid%2522%253a%25221511e3c5-9aa1-4bc2-9df1-fee66e752511%2522%257d&data=05%7C02%7Cderek.duran%40state.mn.us%7C778f8493816e45f6842408dcb63ec43e%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638585628664184000%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=gyPHKhs1ACCvuhbjVfZSDhlrLv9C2%2BD2%2BUtLsVAG7II%3D&reserved=0" \t "_blank)

Start time 12:05 PM End time 1:00 PM

***Meeting Summary - scribed by Derek Duran***

Date, Time & Location: Wednesday, August 7, 2024 – [[Microsoft Teams Link](https://www.gotomeet.me/MAPELocal601%22%20%5Ct%20%22_blank)](https://gcc02.safelinks.protection.outlook.com/ap/t-59584e83/?url=https%3A%2F%2Fteams.microsoft.com%2Fl%2Fmeetup-join%2F19%253ameeting_NGQ5ODAzODMtMDcyMi00ZTU5LThmYjktZDc4YWZiMDBiNTE1%2540thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522eb14b046-24c4-4519-8f26-b89c2159828c%2522%252c%2522Oid%2522%253a%25221511e3c5-9aa1-4bc2-9df1-fee66e752511%2522%257d&data=05%7C02%7Cderek.duran%40state.mn.us%7C778f8493816e45f6842408dcb63ec43e%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638585628664184000%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=gyPHKhs1ACCvuhbjVfZSDhlrLv9C2%2BD2%2BUtLsVAG7II%3D&reserved=0)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **September 4, 2024**, online via Microsoft Teams.

|  |  |  |
| --- | --- | --- |
| **Topic** | **Key Points Raised** | **Decision/Action** |
| Welcome – Lisa Slaikeu, President  | Welcome | No action |
| Leadership Changes– Lisa Slaikeu | Sharrilyn Helgertz has moved to Sweden! She will be missed. But that also means she is no longer the Vice President of Local 601. Roberta Suski has been appointed to and accepted the Local Vice President position. Roberta was formerly the Local 601 Secretary.Derek Duran has been appointed to and accepted the Local 601 Secretary position Roberta’s held. | No action |
| Charitable Contributions – Rose Nordin | We had eight nominations. A summary of those nominations was provided with the monthly meeting invitation and agenda so that the membership would have time to review the nominations before the meeting and vote. Each nomination’s sponsor had a chance to speak on behalf of their organization if they were present or provided talking points for someone to read on their behalf.Some questions were asked if these organizations were properly vetted, and Rose Nordin responded that many state organizations had vetted these programs and that MAPE member who investigates fraud also personally investigated these programs. However, the committee will continue to fine tune the process to make it even better going forward.---An Amendment was put forward before the meeting by Catherine Okoneski to increase the amount of money given to each charity from $100 to $125 as there is a pool of $1,000 that our Local can donate and the remaining $200 that would not be allocated would be forfeit otherwise. This would only apply to the year 2024.Christian Noyce seconded the Amendment. A verbal call for ayes and nays was asked for. The ayes won it, the **Motion Carried**.---After that amendment was passed, there was some confusion amongst the members on what they would be voting on. Some thought we would be voting on the charities one by one, some on a single charity to win all of the donation, and some thought it was to vote for all of the charities to split the money. Once it was established, after discussion, that it was the latter, that the members would be voting on all eight of the charities as a block to split the donation, another Amendment was put forward.The Amendment was on whether the Local should vote on each charity separately or as a group. This was motioned by Kevin Yau and seconded. A poll was taken on Microsoft Teams. The Local voted to vote on the charities as a group. Poll: Motion to vote on charities as individuals rather than as a block: yes, no, or abstain.**Motion Failed**---Lisa Slaikeu motioned to vote on sending the original $1,000 to the eight charities, $125 each. The Motion was seconded by Roberta Suski.Poll - Motion to Donate $125 to each of the eight charities this year (2024).**Motion Carried****---**Notes for Leadership Team: Create formal rules for Microsoft Polling feature. Some people receive “bot is disabled” message and cannot vote.Contact Rose Nordin (rose.nordin@minnstate.edu) with any questions.  | Amendment. Motion by Catherine Okoneski to increase amount of money sent to each charity from $100 to $125. Seconded by Christian Noyce. Amendment Passed.Amendment to vote on each charity individually rather than as a block. Motion by Kevin Yau. Seconded.Motion failed.Motion by Lisa Slaikeuto approve the eight nominated charities listed in the summary for a total of $125 each ($1,000 total) for 2024. Seconded by Roberta Suski.Motion Carried. |
| Regional Director Report – Nathan Hierlmaier | Nathan provided a brief regional board meeting summary with the group. He mentioned that one of the best tactics to getting nonmember to become members was engaging with them and asking them why they weren’t members and then following up with them. He provided a summary of a pilot program used by the Corrections Department that has been successful so far where colleagues have supported one another through violent and stressful situations and environments.The board voted 20-5 to sign cease-fire petition and call for an end to the war in Gaza and a stop cycle of violence.Contact Nathan Heirlmaier (nathan.hierlmaier@state.mn.us) with any questions.  | No Action |
| Steward Report – Mary Heim/Rachel Wittkopp | Mary Heim provided the following in an email that Rachel Wittkopp summarized in the meeting:Our holidays off are negotiated and agreed upon by our collective bargaining agreement. See Article 11 Holidays of the MAPE Collective Bargaining Agreement for a full list of holidays off, what happens if you must work on a holiday or if the holiday is on a scheduled day off. If you work on a holiday you shall be paid in cash at your appropriate rate for all hours worked in addition to the holiday pay. When any of the above holidays fall on your regularly scheduled day off, and the employer does not choose to pay the holiday in cash, you may choose to receive the holiday as vacation or compensatory time. Some employees may celebrate religious holidays that are not already included in the holiday schedule. You have right to request and be granted religious holidays off work to celebrate, provided you give at least 5 days notice to employer. You may take unpaid leave or use vacation time or floating holiday. You and your supervisor may also mutually agree on a schedule to make up that time away from work. Our MAPE negotiations teams know the holidays we choose to recognize is part of creating a diverse, equitable, inclusive, and welcoming environment. One of our newest holidays MAPE negotiated off is Juneteenth. Juneteenth is the holiday celebrating the emancipation of those who had been enslaved in the United States. Juneteenth is held June 19th of every year. Take time to learn about the Historical Legacy of Juneteenth. Members and Represented employees can reach out their steward by finding them online at Find Your Local | Minnesota Association of Professional Employees (mape.org) or by reaching out to Peter Gens or Mary Heim and we will connect folks with a steward who is available. The steward someone initially reaches out to may not be available, as sometimes we are already committed or busy. However, we will get represented employees and members connected. Priority cases we will respond to ASAP include those where a member is under investigation that may lead to disciplinary measures or are needing assistance with reasonable accommodations for a disability at work. If you reach out and don’t get a response, please reach out again or to another steward. Emails and messages sometimes get lost.Contact Mary Heim (mary.heim@state.mn.us) or Peter Gens (peter.gens@state.mn.us) with questions. | No Action |
| Negotiations Update - Jason Bonnett | Short updated due to time.Jason introduced Rachel Wittkopp and Kirsten Peterson.Rachel Wittkopp will be the Local 601 Lead Contract Action Team (CAT) – Person to relay information between the negotiation team and groups of MAPE members. Look forward to more information on CATs soon!Kirsten Peterson – appointed by Megan Dayton to join Jason as a fellow negotiator on behalf of Local 601.Contact Jason Bonnett (jason.bonnett@state.mn.us) with questions. | No action |
| Business Agent Report – Beth Swanberg | We ran out of time – Beth will give an update next meeting!Contact Beth Swanberg (bswangerg@mape.org) with questions. | No action |
| Adjourn | Next Meeting: Noon-1:00 p.m., Wednesday, September 4, 2024, online via Microsoft Teams | No Action |

**Local 601 Leadership Team**

|  |  |  |
| --- | --- | --- |
| Position | Name | Email Contact |
| President | Lisa Slaikeu | lisa.slaikeu@ssa.gov |
| Vice President | Roberta Suski | roberta.suski@state.mn.us |
| Secretary | Derek Duran | derek.duran@state.mn.us |
| Treasurer | Michael Zajicek | michael.zajicek@state.mn.us |
| Membership Secretary | Mary Ly | mary.ly@state.mn.us |
| Regional Director | Nathan Hierlmaier | nathan.hierlmaier@state.mn.us |
| Regional Negotiator | Jasen Bonnet | jason.bonnett@state.mn.us |
| Regional Steward Directors | Mary Heim & Peter Gens | mary.heim@state.mn.us & peter.gens@state.mn.us |
| Community Engagement Officer | Andrew Ulasich | andrew.ulasich@state.mn.us |
| MAPE Business Agent | Beth Swanberg | bswanberg@mape.org |