

MAPE Local 101 monthly meeting

Tuesday July 9, 2024, 12:05 – 12:55pm [88 attendees]

Meeting minutes:

- New format of meetings: Now using Teams instead of Zoom. [Monthly meeting link](#)
- In place of a raffle at monthly meetings we are looking into ordering more MAPE gear. Poll results:



- Want to get more involved in Local 101?
 - Need a volunteer to be the DLI meet and confer chair - contact Alexis Lohse if you're interested or have questions.
 - Seeking Contract Action Team (CAT) Leaders for each work location
 - Virtual training 7/26 12-1pm. [ADD link]
 - Volunteer at the [MAPE Membership Blitz](#) July 30-31st
 - Make calls to help increase our membership. Lost time is available. [Click here](#) or contact Lauren Siegel (lsiegel@mape.org) for more info.
- Introduction of new Local 101 leaders:
 - Vice President - Micheal Moreen
 - Region 1 Negotiator - Charles Castro
- Welcome new members. If any of the below new hires are in your work unit, please invite them to become members and join our union.

New Members	Dept	Section
Krystina Nickila	Labor & Industry Department	CONSTRUCTION CODE REP 1
Ashley Anderson	Labor & Industry Department	INDUSTRIAL HYGIENIST 1
Daniel Moldan	Labor & Industry Department	SAFETY INVESTIGATOR
Phoebe MacDhubhain	Labor & Industry Department	LABOR INVESTIGATOR SENIOR
Theresa Mbanefo	Labor & Industry Department	LABOR INVESTIGATOR SENIOR
Yasir Abdirahman	Labor & Industry Department	LABOR INVESTIGATOR
Yuanyuan Zhou	Labor & Industry Department	LABOR INVESTIGATOR
Luise Armendariz	Labor & Industry Department	LABOR INVESTIGATOR
Michelle Guzman-Valles	Labor & Industry Department	LABOR INVESTIGATOR SENIOR
Mindy Meierbachtol	Labor & Industry Department	SAFETY INVESTIGATOR
Todd Bosch	Labor & Industry Department	PLANNING DIR STATE
Abdu Hirse	Labor & Industry Department	LABOR INVESTIGATOR SENIOR
Silvia Casadey	Labor & Industry Department	PLANNING DIR STATE
Dave Rewey	Labor & Industry Department	CONSTRUCTION CODE REP 1
Tyler Anderson	MNIT Services	INFORMATION TECHNOLOGY SPEC
Lindsey Kemp	Natural Resources Dept	NR PROG COORDINATOR
Ashley Lemay	Natural Resources Dept	COMMUNICATIONS SPECIALIST 2

- Upcoming MAPE social event: St. Paul Saints baseball game 8/23/2024
 - Join other MAPE locals at the Aug. 23 Saints vs. Scranton game. Tickets are \$30 each. Local 101 will offer a free ticket to members who recruit a new member. Contact Connie Stauffer if you're interested in attending and let her know who you've recruited if you want MAPE to cover your ticket. Payment for tickets is due to Connie by 7/24. Friends and family welcome.
- MAPE Political Action Committee (MAPE PAC) – Monica Weber
 - [MAPE PAC](#) has finished screening candidates running for state house and one state senate seat. There are some [really great people running](#). MAPE PAC is doing many door knocking events, phone banks. Most events are in suburban metro competitive districts. If you want to go with Monica, send her an email. There's a calendar that can be shared. Don't do political activities on state devices.
 - If you want to financially support any of the candidates, here's a [list of who we've endorsed](#). You can donate \$75 to any candidate running for state office and the state will reimburse you through the [Political Contribution Refund](#).
 - None of your dues dollars go to this. You can [contribute separately to the MAPE PAC](#).
- DNR meet and Confer – Jed Becher
 - Meet and Confer is a team of MAPE members that meet with upper management (representative from the Commissioner's Office (Barb Naramore) and a bunch of HR staff including HR director) and talk about stuff that's not directly covered by the contract. Also talk about things in the contract that aren't being implemented or communicated properly.
 - Next DNR M&C meeting 7/24. May talk about some emergency response overtime that may or may not be an issue. Still talking about wildfire and on call communication. Waiting for a reschedule of a follow-up meeting. Asking about [vacation accrual cap](#) - is it with HR or CMO or? Still stuff going on with Fisheries staff and reclassifications. Will ask for update on appeals on communications study - over 20 appeals submitted.
 - At last meeting, talked about fire stuff, uniform allotments, vacation accrual. They weren't so interested in the idea of a feedback loop for supervisors.
- Steward Update – Jed Becher
 - 6 open grievances (one DLI, rest DNR). One if it's successful it may help out other staff who recently had some changes due to the communications study in their exempt/non exempt status.
- DLI Student Loan Reimbursement Update
 - DLI did a survey earlier this spring to get a sense of how many people would possibly pursue this. \$5K/yr for 5 years, reimbursement. [DNR is not interested in doing this.] Looking to schedule a meeting with management to share survey results. Need someone from DLI to be Meet and Confer chair (Alexis will continue leading the student loan issue but other issues cannot be raised at Meet and Confer without a DLI M&C chair). Contact Dan or Alexis if you're interested.
- Business Agent Update - Dan Engelhart
 - In the last legislative session a big thing that changed is the way contracts are approved – they no longer has to be voted on by the full legislature. Legislature still funds agencies

and makes rules, so we want people who support agencies in office. Local 101 could sponsor a door-knock to have folks meet up and door-knock as a group.

- To support Charles and our next contract negotiations, talk about the 4.5% raise we just got with your colleagues. For the contract that we'll begin bargaining next year, we need a contract action team (CAT). The negotiations team will meet July 26. We need people on CAT to support the bargaining team.
 - July 26, 12-1 virtual training for CAT leads. Leads will build out a CAT - have a small group meeting with interested members in your work area, then serve as a conduit for info back and forth between members and negotiators.
 - CAT time commitment: take initial training, have an hour small group conversation and other one-on-one meetings with interested people. After initial relationships built, can be much more informal chats - you can talk about the weather, you can talk about the contract.
- [Petition on length of service vacation accrual](#), goal of 500 signatures, planning to present that to DNR. That's a majority of those we represent (member and non-members). Hoping that moves them. If not, we'll gauge their response and see how we escalate. If it's important to you, and you're interest in participating in some sort of action if needed, reach out to Dan.
- Regional Update - Claudia Hochstein, Region 1 Director
 - Staff position at MAPE for field director was reposted.
- Ongoing Member led efforts – Claudia
 - Coalition Building Workgroup - MAPE staff and member led, supports other unions in the state. Solidarity to walk strike lines with other unions.
 - Current Minneapolis Parks workers situation:
<https://liunaminnesota.org/local363>
 - MAPE-wide discord server: <https://discord.com/invite/rSsk4H7k>
 - Any MAPE members are welcome to join to chat MAPE.
 - 32 hour caucus: <https://discord.com/invite/G9xmzYaZ>
 - Working toward a 32-hour work week at same pay.
 - [Letter of support:](#)
<https://docs.google.com/forms/d/e/1FAIpQLSdSO3hfpis1Ed5TYIZgJYg8GaNFkInxzQCI9243oPY IGntQ/viewform>
 - Ceasefire caucus: <https://tinyurl.com/mapecfc2024>
 - Group of folks advocating for MAPE to make a ceasefire declaration.
 - MAPE Book club: first book, Fight Like Hell by Kim Kelly
 - Join the MAPE discord to join the book club.
 - Got an idea for other member-led efforts? Email chochstein@mape.org
- Motion made to provide \$200 to the striking workers at Minneapolis Parks.
 - Local 101 has \$1000 available for contributions for labor left in 2024 calendar year.
 - Motion passed by consensus.