**Agenda for May 14, 2024**

**MAPE Local 1801 Monthly Meeting**

1. **Roll Call – taken from Zoom screen.**

Anne Hall (Pres)

Nathan Mullendore (Mem Sec)

Tara Latozke (VP)

Ellen Preisinger (Tres)

Stacey Kohn

Lorna King

Brian Nemmers

Stephanie Jimenez

Abygail Kienholz

Nichole Bredeson

Leann Fischer

Jason Gibbs

Ace Wesselmann

Nicole Hahn

Janet Meier

Laurel Christianson

Lorena Lindemann

David Hearth (BA)

Danelle Gorra (Guest)

**2.            Report from Officers**

**a. Regional Director update**

* Tim Beske not available. RD update given by David.
* David and Frank gave Labor Notes conference report at regional director meeting.
  + Focus on unfair labor practices and Employee Relations Board. FERB gives more efficient/cost-effective way to address labor practices compared to going to district court.
  + MAPE has a very professional organization compared to some other unions.
* Discussion about Union statement and potential divestment in regard to Israel-Palestine conflict. Hesitance to issue a statement given past experience with George Floyd killing.
* Discussion of new mental health resources/training for DOC staff. Train the trainer opportunity.
* Field Director (Mike Asmuth) is leaving MAPE. Last day is May 22. Job posting is online.
* Steward training last week – full house for the event. Additional steward training opportunities are posted on the MAPE website. April 26 training rescheduled for June 14.

**b. Treasurer’s report**

* Only one March transaction – dues deposit.
* Ending balance $36,441.13 at MAPE Central; $732.14 in Local Checking
* Trying to close checking account – using MAPE Central account for everything

**c. Membership Secretary’s report**

* 54.67% Membership / 45.33% Non-Membership
* 4 New members; 4 new hire non-members; 1 dropped member

d. **Secretary Report**

* April minutes have been posted
* Nichole Bredeson will help with the Scholarship Committee.

e. **BA Updates**

* None – given during earlier discussion

**3. Scholarship Committee Report**

* 5 scholarship applications received
* Tara Latozke and Nicole Hahn volunteered to help review

**4. Other reports**

* Local Presidents Committee report
  + Met on 5/13
  + Chair of Committee is resigning due to move. Committee is looking for a new Chair
  + No report from political council
  + Organizing Council – Meetings scheduled for September 13, November 1
  + Membership Secretary having monthly meetings
  + Israel-Palestine discussion; how to have divisive conversations generally
  + Coalition Working Group – Identifies opportunities to strengthen relationships with other organization, promoting Labor, criteria for financial requests, development membership structure, working relationships with political council/organizing council, training for organizing. Link: https://mape.org/committees/board-directors/coalition-building-workgroup
  + Meet and Confer Committees: No reports

**5. MAPE Restructure Conversation**

* Danelle Gorra (DOC) gave presentation
* Drop in union membership; can re-structure improve membership post-COVID?
* MAPE staffing structure not being discussed – out of scope
* Purpose of presentation is to gather input
* Survey available: <https://mape.org/restructure>
* Danelle walked through the survey
* Themes:
  + Could re-structuring help members more easily find help and contact information?
  + Do you understand current structure – paid staff, committee structure, etc.?
  + What are the barriers to union involvement and understanding structure?
  + What are your recommendations – if you had a magic wand?
  + Do you see yourself reflected in the Union?
  + What motivates you to participate in the Union?
  + What are your points of contact with the Union?
  + How can the union encourage involvement and build capacity?

**6. Drawing –** Brian Nemmers is the winner