[www.MAPE.org](http://www.MAPE.org)

**Local 1101 Monthly Meeting**

**Date/Time:** Thursday, May 9th, 2024, at 11:30 a.m. **Participants:** 17 (virtual) 7 (in person)

**Location:** Hybrid via [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09) or in-person at MAPE Central, 3460 Lexington Ave. N, Suite 300 in Shoreview. A recording will be sent out after meeting and a link will also be included in the minutes: [May meeting recording link](https://us06web.zoom.us/rec/share/QPxqGudbhJ9abeR4lAwqJLrQPERdIZbgiB5BWQHNbEwG8xZeU9_bxkRzi3pyHggm.I-cdpECktm84bFEo) Passcode: +PIA1q

**Minutes**

* Call to order 11:33
* Approval of April meeting minutes – Lisa Rogers/Susan McNeeley
* Organizing Council guest speaker, Zac Echola
  + Explained the purpose of the Organizing Council in that the primary focus is to build power in the union recruitment and retention.
  + They can assist with helping locals to facilitate projects and campaigning.
  + They are able to assist locals with how to address issues that arise that may result in projects and can offer some funding.
  + Organizing as a Steward Training on the 10th—40 people registered and plan to offer again in the future.
  + They have helped with the membership blitz and helped to make it a success.
  + Currently, five members on the council and they can have up to seven. Encourage anyone interested to consider joining.
* Region 11 Director’s Report (Jessica absent/Read by Kevin):
  + Some of the BA’s would like to see MAPE enforcement start to put more focus on unfair labor practice laws, if we see violations of this we need to be willing to act and file grievances, etc. There was discussion surrounding this issue. ULP versus grievance/contract.
  + Each board meeting we have a presentation from Eastside Freedom Library retiree Peter Ratcliffe, this week we had some videos/articles to read as homework which I found interesting, I encourage others to watch/read!
    - <https://www.mnopedia.org/group/knights-labor-minnesota>
    - <https://www.mnopedia.org/person/donnelly-ignatius-1831-1901>
    - <https://fb.watch/r2xy14wbF8/>
    - <https://www.youtube.com/watch?v=MvIvUZI2F_Y&ab_channel=RandyCroce>
  + We had someone come to member comment asking us to change the donation policy for MAPE to allow us to send a gift basket less than $50 for new parents/newlyweds, etc.
  + There is a Colleague Support Network being developed with collaboration from the DOC Peer Support unit – this will be hugely helpful to membership, especially to DOC, DHS, DCT membership. The program will be piloted at DOC facilities SHK, STW, OPH and if it goes well, we will look at implementing this for all MAPE agencies. Thank you to our very own Sean McIntyre for this work!
  + Steward trainings are going to be split into 4 sections, I highly encourage people to attend these trainings as they are rolled out! There will be basic steward training; advanced steward training; organizing training; and contract training. I really think this is a great direction to move to, stewards are the backbone of the union and the more training we can provide to get them feeling confident in their work, the better!
  + Mike Asmus (our supervisor over the BAs) will be leaving MAPE for a new job opportunity. We have [posted that position](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fjobopenings&data=05%7C02%7Cmichele.l.wilson%40state.mn.us%7C5682284544f844b2adaf08dc70373b66%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638508629720428226%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=E5U7Grat9ryAX%2Bvvk45J4UAbrJ8%2BDI2awWn9uMcLnbI%3D&reserved=0) and the Board agreed to shorten the post length from 30 days to 2 weeks, with the understanding if we don’t feel we have enough/good candidates we will extend this timeframe. We are sad to see him go, he has done a lot of great work for MAPE.
* Treasurer’s Report (Susan):
  + Local Account: $729.61 MAPE: $17312.71.
  + Thank you letter from our last donation.
* Membership Committee Report (Rob):
  + Welcome new members/first time attendees! New members: Johnathan Drewes and Michael Palmieri were present.
  + Membership Committee update: 170 potential members/261 members.
  + Membership recruitment contest reminder and explanation of prizes/drawing.
  + Next after-work in-person social hour planned for Thursday, June 27 5:00-7:00 p.m. at Dual Citizen Brewing Company, with appetizers provided from Spicy Feta—on Raymond/University.
  + Save the date: annual BBQ picnic at Newell Park shelter in St. Paul on Thurs. Sept. 12 at 11:30.
* Co-Regional Steward Director (RSD) Report (Michele and Adam K):
  + Next steward meeting via Zoom on June 12 at noon
  + Basic steward training on Friday August 23 and October 25. Advanced steward training on Friday June 28 and December 13.
  + Tentative Region 11 steward retreat date: Tues. Oct. 1 at MAPE Central
* Social Welfare Committee Report (Jennifer):
  + Any announcements from members?
    - Positive thoughts for Andy Given and family
    - Happy Public Service Week
  + Member Assistance Request Form (attached to the bottom of this agenda)
  + If you can’t attend the meeting, or would like someone to read your news for you, please submit here: [SWC Joys and Concerns](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2Fe%2F1FAIpQLSdaB3xSTvOp065eGmIl8TxwkYaFdA-bNFQI5AeP2ngKCIx0XQ%2Fviewform&data=05%7C01%7Chalie.rostberg%40state.mn.us%7C5af4b3726dac4e93a9c408db4fe24364%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638191605427327998%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=x4uIVNHx7QiTjOfwx9v%2F4%2FLjSsJEEElq%2FbVdUUQSuoU%3D&reserved=0)
* Business Agent Report (Adam K):
  + Contract Action Team (CAT)/ Contract Negotiations Elections. Discussion related to time commitments. This is difficult to determine, but Adam N. stated a couple hours of week would be the expectation and it is important work.
  + “If you can discuss the Vikings you can discuss the union.” (Analogy of when at work it’s appropriate to discuss MAPE.)

**Old Business**

* [April meeting recording link](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus06web.zoom.us%2Frec%2Fshare%2FxCZwDfViPTsS4sIbvq6EeAZIdT6Pg-SWrstKMywPYJC4P7urrHcrwHrxVs5hmhOq.ybc024ExmklTHnH2&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C2ab0d334d5ef430d561308dc5a4f980a%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638484545111827918%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=bamVP0IK208jySHGySbOghINLuQica47JwrAsjvy1Rg%3D&reserved=0) Passcode: !MH9pS
* Please send nominations to Halie for our next quarterly charitable donation

**New Business**

* Delegate Assembly nominee statements
  + Rob and Jerry would like to be voting delegates. Susan would like to be an alternate. Kevin would be fine with either, but would like to give the opportunity to people who have not voted before. Andy was absent; his personal statement can be read online. Others are encouraged to express interest to Halie in case there becomes a need for appointees.
  + May 20 is the membership deadline to be eligible to vote in the upcoming MAPE election. Voting opens on June 3 and closes on June 13. Election results posted on June 20. [Read more](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D9cb10606f2%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C72d1f2a75e674ec6c1a508dc49c15491%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638466341897798887%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=d3KyoIn8Gvln%2Fo8%2B4Od9Hk16CEwCAPxJijb5XA4U2pc%3D&reserved=0) .
* Don’t forget to use your floating holiday by June 30!
* May is [Mental Health Awareness Month](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D345fda48e8%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Cd9808cfef53a4177f67e08dc6a0d6fc2%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638501853170066345%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C40000%7C%7C%7C&sdata=fADu9W8arWXyFNB1G9X0CoZdEshETAwUsk3SZEm1IV8%3D&reserved=0). New in our 2023-2025 Contract is a $0 deductible for mental health visits. This is a benefit our members fought for knowing how important mental health is for each one of us. More information is available in the [contract](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D3ff421ac3d%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Cd9808cfef53a4177f67e08dc6a0d6fc2%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638501853170072907%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C40000%7C%7C%7C&sdata=cUaUrmjUq7hdWlgbCGw30iJ%2Ff%2B31In%2Bw%2F4HU044hPC4%3D&reserved=0) on pg. 68/pg. 75 of the PDF.
* The State of Minnesota will be reviewing contracts with insurance companies to provide employee benefits for life insurance and short- and long-term disability insurance. MAPE would like your feedback about the current benefit, and your suggestions for ways to improve it. [Read more](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D3310830a0e%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7Cd9808cfef53a4177f67e08dc6a0d6fc2%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638501853170054641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C40000%7C%7C%7C&sdata=rZXylEhvaSXwIkEZW5jTNOzrnk%2BySxDESp8SUXmuukU%3D&reserved=0)
* Reminder that state employees are allowed up to three hours of paid leave (within a 12-month period) when donating blood during the workday at a non-employer-sponsored event. The employee must provide notice to their supervisor 14 days in advance of the leave request. Use the earn code MSL on your timesheet. Please include a note within the timesheet comment box noting that this was for “blood donation leave – non-employer sponsored.” [Learn more](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.us20.list-manage.com%2Ftrack%2Fclick%3Fu%3Dbe8f7b5c26877c8f1d2e3c496%26id%3D31ac39bfbc%26e%3Ddd7af80100&data=05%7C02%7Chalie.rostberg%40state.mn.us%7C750c6b5d044b4d817ab408dc5f10da2d%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638489773782856928%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C40000%7C%7C%7C&sdata=OP22Vr40%2FDKzLSdLIrAa7MUQ1KHVRUpJWtMHRws1VT0%3D&reserved=0)
* Monthly attendance drawing for one $25 U Garden gift card – Birthday: November 18, Winner: Michael Palmieri

**Adjourned:** 12:25 Rob Hobson/Lisa Rogers.

**Next Meeting Date:** Thursday,June 13th, 2024 at 11:30 a.m., virtual via Zoom: [Zoom meeting link](https://us06web.zoom.us/j/84759976380?pwd=VDA4dUR1TGMyQnZtMmc4VmY5ZytZQT09)

**Local 1101 Leadership Team**

Region 11 Director: Jessica Raptis, DOC 651-357-4571, [jraptis@mape.org](mailto:jraptis@mape.org)

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Secretary: Michele Wilson, DOC, 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

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Region 11 Co-Regional

Steward Directors (RSD): Michele Wilson, DOC (1101), 651-285-8697, [Michele.L.Wilson@state.mn.us](mailto:Michele.L.Wilson@state.mn.us)

Laura Heezen, MDVA (1102), 612-548-5774, [Laura.Heezen@state.mn.us](mailto:Laura.Heezen@state.mn.us)

**Local 1101 MAPE Stewards**

Amanda Anthony, SSB, 651-539-1438

Alex Breiland, DEED, 651-539-4147

Elise Chambers, MDHR, 651-539-1111

Andy Given, DEED, 651-539-4148

Rob Hobson, SSB, 651-539-1108

Dan Lipa, OBFC, 651-539-4525

Brianne Lucio, DHR, 651-539-1108

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Susan McNeeley, DOC, 651-361-7615

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Alana Strickler, SSB, 651-539-2291

Elaine Valadez, DHR, 651-539-1101

Rosie Widell, DOC, 651-361-7261

Michele Wilson, DOC, 651-285-869

**Minnesota Association of Professional Employees (MAPE)**

**Local 1101**

**Member Assistance Fund Request**

Local 1101 has established a Member Assistance Fund to support Local 1101 members with significant personal hardships, including but not limited to major medical conditions. See the Local 1101 Donation Policy for more information.

To request financial assistance, send this form by email to any member of the Local 1101 social welfare committee. Our email addresses can be found on the meeting agenda and meeting minutes. This form is not required to request that we send a card to a member (without financial assistance); an email to a member of the Local 1101 social welfare committee will be sufficient.

**Member Assistance Request Form:**

Recipient name: Click or tap here to enter text.

Recipient email address: Click or tap here to enter text.

Recipient street address: Click or tap here to enter text.

City: Click or tap here to enter text.

State: Click or tap here to enter text.

ZIP: Click or tap here to enter text.

Requested amount (maximum $100): Click or tap here to enter text.

Reason for applying: Click or tap here to enter text.

Check here to receive information about additional resources from the Social Welfare Committee (examples: information about community resources, help asking for donations or volunteers, or help setting up a GoFundMe or other crowdsourcing page).

Please keep this information confidential, if possible.

I’d like to share information about my circumstances with members.

If not requested by recipient:

Requester name: Click or tap here to enter text.

Requester email address: Click or tap here to enter text.

I have notified the recipient of my intention to submit this request.