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| **Order of Agenda** | **What to do or discuss** | **Time** |
| **Call to order:** | President | 1 min |
| **Approve previous minutes** | Review and motion to approve.  February 2024 minutes: [https://mape.org/locals/1601](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F1601&data=05%7C02%7Cmel.markert%40state.mn.us%7C0faea08e7d14402e4f7e08dc4cefabea%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C638469839513686105%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=V%2BZkx%2BwqHHOKyA1qvmrN7VEwQjB1K7U1MyCg54lZMM0%3D&reserved=0)  *Motion to approve: Susie Sunde*  *Second: Aarica Burke* | 2 min |
| **Presidents Report:**  **Laura Czech** | Introductions and time allotted for any motions from the floor.  *13 in attendance* | 5 min |
| **Treasures Report:**  **Aarica Burke** | Local Financial Standing.  Laura will introduce and provide update this month  *Welcome Aarica as the new treasurer! She was appointed through the new election and could be elected to that position from that point.*  *Doing well, ~$7000 in the account. Local did pay out some lost time for events and good and welfare.* | 3 min |
| **Chief Stewards Report:**  **Jesse O’Connor** | Updates on any issues in the region.  *No updates from Jesse*  *Amanda: some DNR fire issues with fire duties increasing MN State unclassified issues.*  *DHS scheduling issues, ongoing.*  *All avoiding the grievance procedure for now.* | 7 min |
| **Membership Secretary:**  **Susan Sunde** | Membership totals.  70.98% Members  29.02% Non-members  *We Did lose a member.*  *Susie attended a new employee orientation and spoke with a new staff person about joining.* | 2 min |
| **Regional Negotiations Rep Report:**  **Susan Sunde** | Update on any contract information. Negotiation plans and CAT.  *Nothing new* | 7 min |
| **Regional Directors Report:**  **Darren Hage** | Update on any regional business.  *Special elections:*  *April 1 nominations open*  *Voting June 3-13th*  *Seated June 20th*  *Statewide elections committee looking for 2 more members. Contact Darren if interested.*  *Central is getting a new phone system. March 27th it will be in place.*  *The Health Policy lab are getting together to go over what healthcare looks like. They met March 1. They’re looking at how do prices paid by SEGIP compare to others? What are the admin costs? What about costs and cost levels, why they are what they are? How can we work with that info to make things better?*  *Basic steward training on April 17th and 26th. Talk to Darren if you would like more information.*  *Special elections, these are for the open positions. Link on website with more info about what positions to be filled.* [*https://mape.org/resources/mape-documents/mape-internal-election-information*](https://mape.org/resources/mape-documents/mape-internal-election-information) | 7 min |
| **Organizing Business Agent:**  **Amanda Prince** | Updates on any organizational business.  *MN State, DHS, DNR, and DOC (HR understaffed) all have some issues being worked on. DOC has put reallocations on hold, but they will back pay to date of filing.*  *DOC moved all their HR to central office, and it has not been going well.*  *Concerning the scheduling issues with DHS, what should those staff know? They might not impact everyone. They are having some staffing issues and there are instances of bargaining units crossing when shifts need to be filled. Contracts are not being followed. They are also looking at altering weekends off, which can be very disruptive. They are also doing an audit on unexcused absences. Members can’t use beyond what you have and need to comply with designated uses for sick leave.* | Mi |
| **Political Council:**  **Chet Bodin** | Updates on any political council business.  *No updates* | 7 min |
| **New Business** | Lobby Day, New treasurer.  Restructuring Kristin Kirchoff-Franklin  *Lobby day, good turnout. Got to meet with reps and talk about some issues, including some retirement issues.*  *New treasurer!*  *April in person meeting at CLC* | 5 min |
| **Old Business** | Political council speaker, John.  In person meeting for April at CLC?  Treasurer position. | 1 min |
| **Good and Welfare** | *None, but got a thank you from Brady at DNR.* | 1 min |
| **Gift Card Drawing** | Christina will draw *Amanda Wold!* | 1 min |
| **Next meeting** | 04/23/24  *More info to come about location for attending in person and there will be lunch!* | 1 min |
| **Adjourn** |  |  |

**Next month there will be a room reserved at CLC to attend in person. Watch for room information. Lunch will be provided!**

Kristin Kirchoff-Franklin presenting on restructure feedback:

From PCA Local 301 (St. Paul) and she is the Statewide Secretary.

**What is it?** A team of 12 members and staff looking at how the organization works and how everything is structured. Not just locals but regions, committees, trainings, etc. Having these discussions through April with all the stokeholds (locals, regions, etc.). Have already done about 20.

**Why?** 1) Switch to telework, starting to see office closures and people are reassigned to a location in St. Paul and they are therefore assigned to St. Paul locals. Right now, they have been frozen until some decisions are made about this effort. 2) Declining membership over the last 7-10 years and we’re looking at what we’re doing to engage and get people involved.

Series of questions: questions for members.

1. Do you know who to contact or where to get information from in our union?
2. Do you understand the current organization of a Board of Directors, Regions, Locals, and Committees?
3. If not, are there any barriers to understanding it?
4. What are your recommendations for changing any part of the organization?
5. Do you see yourself reflected in our union?
6. What motivates you to be a part of our union?
7. What points of engagement do you have with the union? Do you participate in local meetings, read the newsletter, or take surveys when offered?
8. What can we do to engage folks more?
9. Are you aware of opportunities to become a union leader?
10. What can we do to encourage leadership development?
11. What are your recommendations for our union to succeed in a remote/teleworking environment?

The team is approaching this a little differently. The recommendations will be based on the feedback. The team really want the emphasis to be on what members want and what works for them.

Reach out with more ideas or use the form:

[kkirchoff-franklin@mape.org](mailto:kkirchoff-franklin@mape.org)

<https://mape.org/restructurehttps://mape.org/restructure> (none of the fields are required, so name is not required if you do not want to share)

At the end of April the team will come together and look at feedback. If they feel like they need more info they will reach back out. Over summer an evaluation will be done and then brought to DA to seek approval to send any restructure plans on to the members.

Lobby Day!

