MAPE 1801
Meeting Minutes
Tuesday, January 9, 2024

Roll Call – taken from Zoom screen – 25 attendees.

Report from Officers:

* Regional Director update – Tim Beske
	+ No meeting was held in December, next meeting scheduled for Friday, January 3rd
	+ Interesting time 4-5 board members have recently left positions and new appointments are getting up to speed.
	+ Dues change took effect on 1/1/2024.
	+ Working with putting structure to technology – Region 18 is primarily using Zoom for meetings.
* Treasurer’s report – Ellen Preisinger
	+ Local Checking Balance – $732.14
	+ Central Checking Balance - $34,192.48
	+ Call for a third volunteer to help with audit of the checkbook, (deadline is March 15) - Russ Derickson volunteered.
		- * Charitable donations – to which organizations and amounts?
		- Membership Secretary’s report – Nate Mullendore

54% (225) Members

46% (191) Non-members

Dropped Membership (1)

* + Membership committee – Proposal and discussion
		- Committee makeup, 8-10 committee members
		- Each location to help with New Hire Orientation, reach out, create/use a template email within 30 days of hire, make introduction of the MAPE bargaining group.
		- Hopeful that the site captains at each location can help reimaging, taking a digital approach.
		- MAPE is represented by 14-15 Agencies/88 locations.
		- Use of state email system to talk about MAPE - Cannot use the state email to recruit.
		- GOAL: 75% signup rate after being contacted by a site leader.
		- Minutes are posted for November and December on the MAPE website, please review and let Ann Hall know if you have any correction or questions.
		- Business Agent updates – David Hearth
	+ First pay period of the New Year – Dues Adjustment to support a solvent, liquid, dynamic bargaining group in the New Year
	+ Setting a plan with Stewards: Lead Stewards, Lorna, Russ and Business Agent, David are in the planning stages to set up a meeting with the stewards. Discussions will surround setting a play to best support stewards in working with the employer/appointing authority on enforcing the contract.

Relationship building with the employer, discussions surrounding service credit, expansion of sick leave.

Basic stewarding training on January 26, 2024 - Learn what it means to be a steward, contract language.

Meet & Conver with CARE Willmar – business suspended 6/30/2024 – working towards a smooth transition to other DHS Services. Last week’s meeting discussed incentive language – 5 people affected, transition changes, Mankato, Annandale, Fergus Falls – looking for creative ideas with management to help the people affected.

* + Granite Falls has 8 billable members – working with Krystal Johnson on language, sick leave changes to ESST language & review by David Hearth
	+ Any questions email David…DHearth@mape.org
* Statewide Meet and Confer updates:
	+ MnDOT implemented leave/sick language, resubmit your requests if they were previously denied
	+ Laverne – Veterans Home (4-5 members), retention bonus – making site visits to build a narrative, this is not consistent with all bargaining groups. They were not able to telework during the COVID contageons.

Tim Beske inquired: Job Audits are taking longer – information on Delays, Complaints?

 State is keeping up – No increasing in decision length – No language that states how long.

* Local President report – Ann Hall
	+ Local Presidents Committee meets monthly.
	+ Organizing Council – Campaign items
		- Dedicated website – Student loan campaign affected.
		- Department of Revenue transferred over to St Paul.
		- Healthcare Summit.
	+ Lobby Day – State Capital Event, March 19th – Please mark your calendars to support MAPE. Have the ability to talk to State Representatives and Senators.
		- We need union support, no partisan issues.
		- Want to see an increase in attendance, 25% or 250 members attending.
	+ Political Council – Please participate in your local caucus to present resolutions.
	+ January 25th – Local officer training – worthwhile to meet, paid for loss time and mileage to attend.
	+ PAC (Political Action Council) – donations only, begin conversations with political candidates.
	+ MAPE is restructuring regions – some of this was done prior to the pandemic in 2018.
		- Some regions have 1000 members in one agency, some have several agencies and few members.
		- URGENCY to build a coalition to make change, geography based has not worked well, and agency based does not work well.
		- Prioritize – (1) Transparency with members, (2) Prioritize members – fairness.
			* More information on this at the February meeting
			* Strengthen MAPE
* Other reports - None
* Other Business – David Hearth
	+ Steward Training 2.0 – Statewide initiative
		- Customizing for each region of MAPE
		- 11AM Planning meeting on 1/10/2024
* Drawing – Nate Mullendore is this week winner.
* Meeting adjourned.